





7 ci fgY'8YHJ`g

7 fYX]hDc]bqg '\*`

Gi a a UfmicZ\hY'7 ci fgY

Gi VYWh5fYU.'A YX]U

H\]g'Wci fgY'k ]''YI d`cfY'fY'Yj Ubh\hYcf]Yg'UbX'dfUW]Wg'cZVfUbX'Wca a i b]W]h]cbg'UbX'W`hi fYg'Zca`Ub  
]bhYfX]gW]d`]bUfmidYfgdYW]j Y`]bZcfa YX'Vma YX]U'UbX'Wca a i b]W]h]cbgZ'W`hi fU`gh X]YgZ'UbX'Vi g]bYgg  
gh X]Yg" Mci`k ]''XYj Y`cd'U'dfUW]W'UbX'W]h]W'`i bXYfgfUbX]b[ `cZ\hY'j]bWYUg]b[ `ja dcfUUbVW`cZUbX  
UddfcUWXg'hc`VfUbX'Vi ]X]b[ `]b'gcW]U'Z'W`hi fU'Z'dc`]h]W'`UbX'YWcbca ]WcbhYI hg`]b'WcbhYa dcfUfm  
gcW]h]Yg" H\Y'Wci fgY'k ]''U'gc'Wcj Yf`\_Ymi\hYa Yg'UbX'XYVU]h]g'UVci h\hY'fY'U]h]cbg\]d'VYh YYb'VfUbX]b[  
UbX'Wcbgi a Yf'W`hi fYz`]bhY''YWh U'dfcdYfmZ'hY'W\Ub[ ]b[ `a YX]U'Ybj ]fcb a YbZ'UbX'hY'['cVU'YWcbca m'

7 ci fgY'@YUfb]b[ `Ci hWca Yg

%`9I d`U]b`\_YmWcbW]d]gZ`]ggi Yg'UbX'hfYbXg'fY'Yj Ubh\hY'VfUbX'Wca a i b]W]h]cbg'UbX'W`hi fYg"  
&" 7 cbVW]dh U]gY'hY'g[ ]b]Z]W]bW]cZVfUbX]b[ `]b'j Uf]ci g'gYh]b[ g"  
' " 7 f]h]W]mYj U'i U]hY'\ck`VfUbXg'fY'U]hY'hc'hY]f'gcW]U'Z'W`hi fU'UbX'dc`]h]W'`WcbhYI hg"  
( " 5dd'mi\hYcfY]h]W]`\_bck`YX[ Y'Ug'k Y''Ug'dfUW]W]g\_]g'hc`VfUbX'Wca a i b]W]h]cbg'UbX'Yj U'i U]hY'  
YZZ]W]j YbYgg'cZVfUbX'W]a dU][ bg"

HYUW\]b[ `GhfU]h[ ]Yg`

H\]g'Wci fgY'Wca V]bYg'WcbW]dh U'hYcf]Yg'UbX'dfUW]W]YI Ua d`Yg'hc`Ugg]ghgh XYbqg'hc`XYj Y`cd'hY]f  
i bXYfgfUbX]b[ `cZ\hY'fc`Y`cZ]bhY[ fU]hY'Wca a i b]W]h]cbg`]b'a UbU[ ]b[ `VfUbXg`]b'hY  
WcbhYa dcfUfmWca a i b]W]h]cb`UbXgW]dY" #ifYZYW]g'hY'dcg]h]cb'hU]hYI dYf]Ybh]U'Z'Wc`UVcfU]h] YZ'dfUW]W]!  
!VUgYXZ'UbX'fYZYW]j Y''YUfb]b[ `k ]''\Y'd'hYa`hc`XYj Y`cd'hfUXYUV'Y`\_bck`YX[ Y'UbX'ghfU]h[ ]W]h]b\_]b[ `hc  
UXj UbW]hY]f'W]fYf]b'U'fUd]X'mW\Ub[ ]b[ `Wca a i b]W]h]cbg'Ybj ]fcb a Ybh'

## 5ggYgga Ybh

: i f\Yf[ i ]XY`bYg`UbX'gi ddcfhiYgci fWg'k ]`VY`Uj U]UV`Y`cb`A ccX`Y"

## 5ggYgga YbhiHUg\_g`

5ggYgga YbhiHUg_	K Y][ \h	8i Y`8UH`	Gh XYbh@YUfb]b[ Ci hWta Yg`5ggYggYX
F Ydcfhi	' \$i		

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

5j U]UV`Y`cb`A`ccX`Y`"

F YWca a YbXYX`F Ygci fWg

5j U]UV`Y`cb`A`ccX`Y`"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

H\]g`Wci fgY`k`j`i` bXYf[ c`Wcb]bi U`XYj Y`cda Ybh]j ]U`ZYXVUW`dfcWggYg`gi` W`Ug`cb`bY`gi` fj`Ymg`  
UbX`Wc`Y`[ ]U`fYj ]Yk`"K`Y`k`j`U`gc`Wc`Y`W]bZcfa U`ZYXVUW`]b`hY`Zcfa`cZUbcbrma`ci`g`gi` [ [ Yg]cbg`  
UbX`Wca`a`Ybhg`hfc] [ \ci`h`hY`Wci`fgY`"K`Y`hU`Y`mci`f`ZYXVUW`gYf]ci`g`n`f`

Gi Va ]gg]cb`cZ5ggYgga YbhHUg\_g

## 5 WUXYa ]W<c bYghmUbX 'D`U[ ]Uf]ga

D`U[ ]Uf]ga ]g'i g]b[ 'hY'k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b[ 'hYa 'Ug'mci f'ck b" #WU b'U\_Y'a Ubm Zcfa gZ Zca 'XY]VYfUHY'WXU]b[ 'hc'UW]XYbU'mWc]dm]b[ 'Zca 'U'gci fW'k ]h'ci hUW\_bck 'YX[ Ya Ybh'

I BGK '[ fci dg'd`U[ ]Uf]ga ]bhc'hY'Z`ck ]b[ 'WU]Y[ cf]Yg.

7cdm]b[ .i g]b[ 'hY'gUa Y'cf'j Yfmg]a ]Uf'k cfXg'hc'hY'cf][ ]bU'HYI hcf]XYU'k ]h'ci hUW\_bck 'YX[ ]b[ 'hY'gci fW'cf'i g]b[ 'ei chU]cb'a Uf\_g" 'H\]g'U'gc'Udd'Yg'hc'ja U[ YgZ'UfhUbX'XYg][ b'dfc'YWgZ'Ug'k Y''Ug dfYgYbU]cbg'k \YfY'gca YcbY'dfYgYbhg'UbchYf'g'XYUg'cf'k cfXg'k ]h'ci hWYX]h'

#Uddfcdf]UHY'dUfUd\fUg]b[ .7\Ub[ ]b[ 'U'Zk'k cfXg'UbX'd\UgYg'k \]Y'a cghm'fYU]b]b[ 'hY'cf][ ]bU'gfi W'fY'UbX'#f'dfc[ fYgg]cb'cZ]XYUg'cZhY'cf][ ]bU'Z'UbX' ]bZcfa U]cb'k ]h'ci hUW\_bck 'YX[ Ya Ybh' 'H\]g'U'gc'Udd'Yg' ]b'dfYgYbU]cbg'k \YfY'gca YcbY'dUfUd\fUgYg'UbchYf'g'XYUg'cf'k cfXg'k ]h'ci hWYX]h'UbX'hc d]Y]b[ 'hc[ YhYf'ei chYg'UbX'dUfUd\fUgYg']bhc'U'bYk'k \c'Yz'k ]h'ci hUddfcdf]UHY'fYZfYbW]b[ "

7c`i g]cb.'k cf\_]b[ 'k ]h'chYfg'Vi hdUgg]b[ 'cZ'hY'k cf\_'Ug'U'dYfgcb'g' ]bX]j ]Xi U'k cf\_"7c`i g]cb'U'gc ]bWi XYg'dfcj ]X]b[ 'mci f'k cf\_'hc'UbchYf'gh'XYbhVYZ'fY'hY'Xi Y'XU]Y'Z'cf'Z'f'hY'di fdcgY'cZ'hYa d'U[ ]Uf]g]b[ 'UhUbmi]ja YZ'dUm]b[ 'UbchYf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa ]W]Ug'\_Z'gh'U' ]b[ 'cf'UW'ei ]f]b[ UbchYf'dYfgcb'g'UWUXYa ]Wk cf\_'UbX'Wc]dm]b[ ]h'c'Z'Z'f]b[ 'hc'Wc'a d'YH'UbchYf'dYfgcb'g'k cf\_'cf'gYY\_]b[ dUma YbhZ'f'Wc'a d'Y]b[ 'UWUXYa ]Wk cf\_"

#Uddfcdf]UHY'W]U]cb.'7]h]b[ 'gci fW'g'k \]W\Uj Y'bchVYYb'fYUXZ'k ]h'ci hUW\_bck 'YX[ ]b[ 'hY''gYWc'bXUfm' gci fW'Zca 'k \]W'\_bck 'YX[ Y'cZ'hYa '\Ug'VYYb'cV]b]bYX"

8i d']WU]cb'f'gY'Z'd`U[ ]Uf]ga "L'gi Va ]h]b[ 'mci f'ck b'k cf'\_Z]b'k \c'Y'cf']b'dUf'Z'k \YfY']h\Ug'dfYj ]ci g'm VYYb'dfYdUfYX'cf'gi Va ]h]YX'Z'f'UbchYf'UggYgga Ybhcf'Wc'i fgY'Uhl BGK 'cf'UbchYf'i b]j Yfg]m'

7cffYW'fYZYfYbW]b[ 'dfUW]W'g.

- DUfUd\fUg]b[ žgi a a Uf]g]b[ žYggUmk f]h]b[ 'UbX'hja Y'a UbU[ Ya Ybh
- 5ddfcdf]UHY'i gY'cZUbX'U]f]Vi h]cb'Z'f'U'fUb[ Y'cZa U]f]U'g' ]bWi X]b[ 'HYI hZ]ja U[ YgZ'Zcfa i 'UY'UbX Wc'bW'drg"

#X]j ]Xi U'Ugg]gh'UbW' ]g'Uj U]UV'Y'cb'fYei YghZca 'H\Y'@Yf]b[ '7YbhfY'f\hd.##k k k "Wi bgk "YXi "Ui #"  
Gh XYbhg'UfY'U'gc'fYa ]bXYX'h.UhWfYZ 'hja Y'a UbU[ Ya Ybh]g'Ub ]a dcf]UbhdUf]cZ'gh'XmUbX'cbY'cZ'hY ]XYbh]ZYX'Wli gYg'cZd'U[ ]Uf]ga ]g'dccf'hja Y'a UbU[ Ya Ybh'Gh'XYbhg'g'lc'i 'X'U'ck'gi Z]W]Ybh]ja Y'Z'f'fYgUfW'Z'XfU]h]b[ 'UbX'dfcdYf'fYZYfYbW]b[ 'cZ'gci fW'g' ]b'dfYdUf]b[ 'U''UggYgga Ybh]fYa g"

I BGK '@]VfUfm'U'gc'\Ug'hY'9@G9'hc'Uj U]UV'Y'hc'Ugg]gh'mci 'k ]h'mci f'gh'XmUhl BGK "'9@G9']g XYg][ bYX'hc' ]b]f'cXi W'bYk'gh'XYbhg'hc'gh'Xn]b[ 'Uhl BGK 'Vi h]h'WU'b'U'gc'VY'U'[ fYUhfY'ZYg\Yf'Xi f]b[ 'mci f'gh'Xn'

7ca d'Y]b[ 'hY'9@G9'h'hc'f]U'UbX'ei ]n'k ]''YbUVY'mci 'hc.

- UbU'mgY'hc'd]WgZ'd'Ub'fYgdcbgYg'UbX'cf[ Ub]gY'fYgYUfW'Z'f'UWUXYa ]Wk f]h]b[ 'UbX'chYf'UggYgga Ybh]Ug\_g

- i bXYfgHUbX'mci f'f][ \hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-



## 5 WUXYa ]WbZcfa Uhcb`

: cfYggYbh]U`ghi XYbh]bZcfa Uhcb`fY`Uh]b[ `hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va ]gg]cbg`[ i ]XY`]bYg/
- fYj ]Yk `cZa Uf\_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua ]bUh]cb`dfcVWXi fYg/
- gdYW]U`Vc]bg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a ]gUXj Ybh fY/
- ghi XYbhYei ]hmUbX`X]gUV`]`hm/
- UbX`chYf`YggYbh]U`UWUXYa ]W]bZcfa Uh]cbz`gYY

[\hfdg.#k k k "Ufmg"i bgk "YXi "Ui #W ffYb\]hghi XYbh\]bZcfa Uh\]cb`dfc\]Vc`g!\[ i \]XY`\]bYg#](#)