



7 ci fgY`Cj Yfj JYk

`GHUZZ7cbhUW`i8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cW]hcb	D\cbY
>c\b`DYHfgcb	^dYHfgcb4 i bgk "YXi "Ui	A cbXUm %%"\$\$Ua !%&"\$\$da / H\i fgXUm %%"\$\$Ua !%&"\$\$da	C Z]W`%\$) ž @Yj Y`%žG]f F cVYfh K YVghYf 6i]X]b[- ' ,) ` (, +\$

`@YWi fYfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cW]hcb	D\cbY
>c\b`DYHfgcb	^dYHfgcb4 i bgk "YXi "Ui	A cbXUm %%"\$\$Ua !%&"\$\$da / H\i fgXUm %%"\$\$Ua !%&"\$\$da	C Z]W`%\$) ž @Yj Y`%žG]f F cVYfh K YVghYf 6i]X]b[- ' ,) ` (, +\$

`Hi hcfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cW]hcb	D\cbY
: Ycf[]U`@]_Ybg	["i]_Ybg4 i bgk "YXi "Ui	: Ycf[]U`g\ci `X`VY WcbhUW`Xj]U`Ya U]"		

GWXcc`7cbhUW`i`bZcfa Uh]cb

Fcca " %ž`Yj Y`" `F cVYfhK YVghYf`6i]X]b[

D\cbY. f\$&Ł- ' ,) ` (,) *

9a U]`. [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY. [\hfdg.#gUa "Ufng"i bgk "YXi "Ui](#)

H\Y`GWXcc`cZhY`5fng`UbX`A YX]U`k ci `X`]_Y`h`F YgdYW`m5W`bck`YX[Y`hY`HfUX]hcbU`7 i g]cX]Ubgž
hY`6YXY[U`fP`Ybg]b[hcb`WJa di gŁž; UX[U`f7]mUbX`5fhi`8Yg[b`7 Ua di gYgŁ`UbX`hY`B [i bbUk U`
dYcd`Y`f5i g]fU]Ub`8YZ`bW` : cfW`5WUXYa m]b`7 UbVYffUŁ`cZhY`UbXg`k \YfY`YUW`WJa di g`cZI`BGK`]g
`cW]hY`X"

7ci fgY'8YHJ]`g

7fYX]hDc]bhr`*`

Gi a a UfmicZ\hY'7ci fgY

Gi VYWh5fYU.'? ge[U

H\]g`WcfY`Wci fgY`YI hYbXg`hY`gh XYbhg`_bck`YX[Y`cZ\hY`a UHf]U`g`z`ghfi W\i fYg`z`UbX`dfcW`ggYg`cZ`rcbU`
a i g]WVYmcbX`hY`Zci bXU]cbU`Y`j`Y`j`]U`hY`gh`XmUbX`Udd`]W]h]cb`cZ`Ufa`cb]WUbX`a`Y`cX]WdfUW]W]g`]b
dcgh%) \$`Ufia`i`g]W]Wca`dcg]h]cbz`Ug`k`Y`Ug`c`hY`f`gmYg`]bW\i`X]b[`dcdi`Uf`a`i`g]WUbX`U`nn`Gh`XYbhg`k`j`
XYj`Y`cd`hY`W\j]W]`_bck`YX[Y`UbX`g_]`g`]b`hY`UbU`mg]g`UbX`Udd`]W]h]cb`cZ`Uddfcdf]U]h`a`Y`cX]WUbX
\Ufa`cb]WY`UVcfU]h]cbz`j`c]W]!`YUX]b[z`UbX`a`i`g]W]`Zcfa`"9i`YfW]gYg`]b`UXj`UbW`X`Wca`dcg]h]cbU`W]U`Zn
dfcj`jY`hY`gh`XYbhk`]h`hY`cddcfi`b]h]m]c`XYa`cbg]f]U]h`hY`f`]b`]h]U]h]j`Y`UbX`W]Y`U]h]j`]h]m]k`]h`]b`gY`Y`W]X`g]m]Yg
cZa`i`g]W]`H\Y`Wci fgY`XYj`Y`cdg`WcfY`g_]`g`]b`a`i`g]W]U]bg\]d`UbX`hY`UV]`]h]m]c`Udd`m]h]YgY`]b`c`hY`f`UfY`Ug`cZ
a`i`g]W]`dfUW]W]`UbX`fYgY`UfW`"

7ci fgY`@YUfb]b[`Ci hWca Yg

%`a`UghYf`_bck`YX[Y`cZ\hY`a UHf]U`g`z`ghfi W\i fYg`z`UbX`dfcW`ggYg`cZ`W]fca`U]h]W]rcbU`a`i`g]WUhUb
UXj`UbW`X`Y`j`Y`"
&`UbU`mgY`W]fca`U]h]Wa`Y`cXmUbX`\Ufa`cbm]b`dcgh%) \$`a`i`g]W]`gm]Yg`z`]bW\i`X]b[`dcdi`Uf`a`i`g]WUbX
U`nn`"
'`" `Udd`m]h]Y`f`_bck`YX[Y`UbX`g_]`g`]b`hY`i`gY`cZ`W]fca`U]h]Wa`Y`cXmUbX`\Ufa`cbm]c`hY`]XYbh]Z]W]h]cb
UbX`Wcb]h]i`h`U]g]U]h]cb`cZ`Ym]dcgh%) \$`a`i`g]W]`k`cf`g`"
(`" `Udd`m]h]Y`f`XYj`Y`cd]b[`a`i`g]W]`_bck`YX[Y`UbX`g_]`g`]h`c`a`i`g]Wa`U_]b[`z`k`\Y`hY`f`]h]VY`dYfZcfa`]b[`cf
Wca`dcg]b["`
)`" XYa`cbg]f]U]h`WcfY`g_]`g`]b`a`i`g]W]U]bg\]d`z`]b`d`U]h]W`UfZa`i`g]W]`h]fUW]h]g`WcfY`fYUX]b[z`UbX`hY`
dYfZcfa`UbW`cZUXj`UbW`X`W]fca`U]h]W\Ufa`cb]Wdf]b]W]d`Yg`"

HYUW\]b[`GhfU]h[]Yg`

6A`i`g`UbX`65`fA`i`g]W]Gh`X]Yg`UbX`A`i`g]W]Gh`X]Yg`9i`hYbg]cb]E`gh`XYbhg`U]h]bX`U`k`YY`_mcbY!\ci`f`Y`W]i`fY
cb`a`i`g]W]h]Ycfm]UbX`\Ufa`cbm]U`k`YY`_mcbY!\ci`f`h`h`cf]U`cb`Ui`fU`UbX`YUf]h]U]b]b[`g_]`g`z`UbX`U`k`YY`_m
cbY!\ci`f`UVcfU]h]f]m]cb`W]cfU`g]b[]b[`g_]`g`"

@Y`W]i`fYg`]bj`c`j`Y`WUgg`YI`YfW]gYg`]b`a`i`g]W]h]Ycfm]UbX`\Ufa`cb]WUbU`mg]g`]b`j`Uf]ci`g`Wca`dcg]h]cbU`
Wcb]h]i`h]g`UbX`UfY`Ui`[`a`Ybh]X`k`]h`gci`bX`fY`WcfX]b[`g`z`dck`Yf]dc]b]h]dfYgYbh]h]cbg`z`UbX`WUgg`ei`]nnYg`"5i`fU`
h`h`cf]U`g`]bj`c`j`Y`WUgg`UW]j`]h]Yg`z`]bh]bg]j`Y`Xf]`g`z`UbX`YI`YfW]gYg`]b`hY`UbU`mg]g`cZ`gY`Y`W]X`a`i`g]W]`
YI`Ua`d`Yg`XYg][`bYX`h`c`XYj`Y`cd`UXj`UbW`X`Ui`fU`dYfW]dh]cb";`fci`d`g]b[]b[]b`hY`7`c]f`@UVcfU]h]f]m
dfYgYbh]g`cddcfi`b]h]Yg`Zc`f`hY`dfUW]W]`Udd`]W]h]cb`cZ`Ui`fU`g_]`g`]b`U`dYfZcfa`UbW`UbX`Wca`dcg]h]cbU`
Wcb]h]i`h`"

5ggYgga Ybh

- D@95G9`BC H9.]b`cfXYf`tc`fYW`j Y`U`D5GG`a Uf_`Zcf`h`g`Wci fgYžghi XYbfg`a i gha U_Y`U`gYf]ci g UHYa dhUhWta d`Y`h`b[`5@@UggYgga YbhHug_g"
- GHI 89BHG`5F9`F9A`B898`H<5H`H<9MA I GH`57<`9J9`5`D5GG`A5F?`:`CF`H<9`<5FA`CBM7CA`DCB9BH`B`CF89F`HC`69`5K5F898`5`D5GG`A5F?`:`CF`H<9`CJ9F5@@A I G7`&*\$`&7CI`FG9": U]i fY`tc`UW`jYj Y`U`DUgg`a Uf_`Zcf`h`Y`<Ufa cbmWta dcbYbha Um`YUX`tc`U`gh`XYbhfYW`j]]b[Ub`cj YfU`": U]": fUXY`Zcf`h`Y`A I G7`&*\$`&7ci fgY"
- 5`UggYgga Ybh]HYa gžk]h`h`Y`YI W`dh]cb`cZ]b!WUgg`HYghž`a i ghVY`gi Va]HYX`j]U`A ccXY": i fhYf XYHJ]g`UVci h`h`Y`gi Va]gg]cb`cZdUfh]W`Uf`UggYgga Ybh]HYa g`k`j`VY`]ggi YX`Uhj Uf]ci g`h`a Yg`Vmh`Y`fY`Yj Ubh]h`tc`f`c`f`YW`i fYf]b`h`Y`A I G7`&*\$`&A UHYf]U`g`UbX`Ghf`i W`i fYg`cZA i g]W` `7ci fgY"D`YUg`Y`HJ_Y`YgdYW]U`bch`Y`cZXi Y`XUH`g`UbX`h`a Yg`Ug`@UH`DYbU`h]Yg`UfY`Udd`]YX`Ui`h`a U]W]m`Vmh`Y`A ccXY`Gi Va]gg]cb`gmgh`a`]a`YX]UH`m`UZ`f`h`Y`XYg][`bUH`X`gi Va]gg]cb`h`a`Y`U`g`dUggYX"
- A i g]W@]HYfU`h`fY`@ghf]Y`Z`X]fYW`Y`X`gh`i Xm`k`UbX`HYgh`U`]ghcZ`h`Y`k`cf_g`tc`VY`YI`Ua`]bYX`h`g`gYa YghYf]g`Uj]UV`Y`cb`A`ccXY`-`g`Y`Y`h`Y`A`I`G7`&*\$`&7ci fgY`a`cXi`Y"

5ggYgga YbhHUG_g`

5ggYgga YbhHug_	K Y][\h	8i Y`8UH`	Gh XYbh@YUfb]b[Ci hWta Yg`5ggYggYX
<Ufa cbmf@YW`i fY`k`	*\$	Bch5dd`]WUV`Y	%ž&ž ž(ž)
5i fU`K`cf_g`cd`f`Hi`h`f]U`k`	&\$	Bch5dd`]WUV`Y	%ž&ž ž(
5i fU`7`c]f`f`G`h`X]c`k`)	Bch5dd`]WUV`Y	(ž)
A i g]W@]HYfU`h`fY`	%	Bch5dd`]WUV`Y	%ž&ž ž)

5ggYgga Ybh8YHJ]`g`

5ggYgga Ybh%`<Ufa cbmf@YW`i fY`k`

GhUfhXUH`. Bch5dd`]WUV`Y

8YHJ]`g`. Dcfhž`]c`cZ<Ufa cbmUbX`7ca dcg]h]cb`9I YfW]gYg. h`k`c`g`c`f`h]b!WUgg`HYghž`UbX`cbY`Wta dcg]h]cb`YI YfW]gY`K`f]h`Y`b`Z`Y`X`V`U`W`_`dfcj]YX`V`m`Y`W`i`fY`f`"

5XX]h]cbU`XYHJ]`g`.

H`Y`<Ufa cbmDcfhž`]c`W`bg]gh]c`Z`h`Y`Z`c`ck`]b[`h`fY`Y`UggYgga Ybh]HYa`g`.

%`!`7`Ugg`HYgh`%`Y`X`]b`bcfa`U`@YW`i`fY`h`a`Yg`cb`A`cbXUm`\$`-`A`UfW`f`K`YY`_`(`k`c`f`h`%)`|`c`Z`h`Y`h`c`hU`a`Uf_`Zcf`h`Y`Wci`fgY`"

&`!`7`Ugg`HYgh`&`Y`X`]b`bcfa`U`@YW`i`fY`h`a`Yg`cb`A`cbXUm`&\$`5df]`f`K`YY`_`%\$`k`c`f`h`%)`|`c`Z`h`Y`h`c`hU`a`Uf_`Zcf`h`Y`Wci`fgY`"

' "7 ca dcb]hcb'5gg][ba Ybh'U'g\cfhWta dcb]hcb'j'b'U'W'cgYb'gmi'g\ci 'X'VY'gi Va]hYX'Vm("\$\$da
A cbXUm&+ '5df]'fK YY_%%k cfh' '\$i 'cZhY'hcU'a Uf_'Zcf'hY'Wti fgY": i fhYf'XYU]g'cb'Wta d'Yh]cb
UbX'gi Va]gg]cb'cZhY'Ugg][ba Ybhk]'VY'a UXY'Uj U]UV'Y'cb'A ccX'Y"

Gi Va]gg]cb'bcH'g. #!WUgg'HYgh'k]'VY'Wta d'YhY'Xi f]b['bcfa U'YWhi fY'hja Y"H\Y'Z]bU'7 ca dcb]hcb
Ugg][ba Ybha i ghVY'gi Va]hYX'j]U'hY'j]b'_cb'A ccX'Y"

Hi fb]hb'gYh]b[. 'H\]g]g'bcU'Hi fb]hb'Ugg][ba Ybh

5ggYgga Ybh&. '5i fU'K cf_g\cd'fHi hc]U'k

GHUfhXUH. 'Bch5dd']WUV'Y

8YHU]g. 'Dcfh'c'cZ5i fU'9I YfW]gYg.'cbY'fUbgW]dh]cb'YI YfW]gY'ZcbY']b!WUgg'Ui fU'fYgh'K f]hYb'ZYXVUW_
dfcj]XYX'Vmhi hc]"

5XX]h]cbU'XYHU]g.

H\Y'5i fU'K cf_g\cd'Dcfh'c'c'Wtbg]g]g'cZhY'Z'ck]b['UggYgga Ybh]h'Y'a g.

%'5bU'm]W'5i fU'9I YfW]gY.'hc'VY'X]gh]Vi hYX']b'K YY_' žXi Y'hc'VY'gi Va]hYX'j]U'A ccX'Y'Vm("\$\$da 'cb
: f]XUm&\$'A UfW'fYbX'cZK YY_) k cfh'%\$i 'cZhY'hcU'a Uf_'Zcf'hY'Wti fgY"

&' #!WUgg'HYgh'VUgYX'cb'hY'Ui fU'g_]g'X]gW'ggYX']b'hi hc]U'g.'h\]g'fYghk]'VY'\Y'X']b'bcfa U'5i fU'
Hi hc]U'hja Yg'cb'A cbXUm\$* '5df]'fK YY_', %o : f]XUm&\$

5ggYgga Ybh]g`VUgYX`cb`Ub`!WUgg`9I Ua . D`YUgY`BchY`h`Uh`h`]g`9I Ua `k]``\Y`X`]b`h`Y`Gh`X]c`h]a`Y`
cZ%&"" \$da !&"\$\$da `cb`Hi`YgXUm&, `5df]`fK`YY_`%&]b`K`YVghYf" ` (. k`cfh`%) i `cZ`h`Y`h`c`h`U`a`Uf`_`Z`c`f`
h`Y`W`i`fgY"

: i`f`h`Y`f`]b`Z`c`f`a`U`h`c`b`c`b`h`Y`A`i`g]W@]h`f`U`h`f`Y`g`Y`Z`X]f`Y`W`Y`X`g`h`i`X`m]g`U`j`U]`U`V`Y`c`b`A`c`c`X`Y"

Hi`fb]h]b`g`Y`h]b[.`h`h`g`]g`b`c`h`U`Hi`fb]h]b`U`gg][`ba`Y`bh`

5 hYbXUbW F Yei]fYa Ybhg

5 hYbXUbW UH@YWi fYgZHi hc f]U'g UbX'Gh X]cg']g'a UbXUhc fm]b' h]g'Vci fgY" I bYI W gYX'UVgYbW' Zfca a cY' h\Ub' &\$i ' cZWUggYg'a UmifYgi 'h]b' h\Y' Uk UfX'cZU': U]'; fUXY"

@97 HI F 9.]b' YWi fYg'mci 'k]' UWi Y'mYb[U[Y'k]h' VcfY' Vci fgY' VcbhYbh hUhk]' Y'd'mci 'hc' UH]ba YbhU a UghYfmcZ hY'a UHf]U'g'z'ghfi Wi fYgZ'UbX'dfcW'ggYg'cZV'fca Uh]W'rcbU'a i g]WU'ub'UXj UbVW'X'Yj Y'f7 @C %Z'UbX'hc' UbU'mgY' V'fca Uh]W\Ufa cbmiUbX'a Y'cXm]b'dcgh%) \$'a i g]WU'ghmYgZ]bWi X]b['dcdi 'Uf'a i g]W UbX'U'nn'f7 @C '&E'

HI HC F -5@]b' h' hc f]U'g'mci 'k]' UWi Y'mYb[U[Y'k]h' VcfY' Vci fgY' VcbhYbh hUhk]' Y'bUV'Y'mci 'hc' Udd'm mci f'a i g]WU'g']g']b'a i g]WU'bg\]dZ]b'dUfh]W' Uf'hc'a i g]W]hY'fU'W'z'gVcfY'fYUX]b[z'UbX'h\Y'dYfZ'fa UbW'cZ UXj UbVW'X'V'fca Uh]W\Ufa cb]WUbX'a Y'cX]Wdf]bW]d'Yg" f7 @C) E'Mci 'k]' U'gc'Yb[U[Y'k]h' VcbhYbh fY'Uh]b[hc' h\Y']XYb]h]W]hcb' UbX'VcbhY' h U']gU]cb'cZ_Ym'dcgh%) \$'a i g]WU'k' cf_g'f7 @C ' E'

GHI 8 € .]b' gh X]cg'mci 'k]' UWi Y'mYb[U[Y'k]h' VcfY' Vci fgY' VcbhYbh hUhk]' Y'd'mci 'Udd'mmci f'Ui fU' UbX'h\Y'cfmg_]g'hc'a i g]W'a U_]b['hc' Vch'dYfZ'fa]b['UbX'Vca dcg]b['f7 @C ' (E'

7 ci fgY'GWXYXi `Y

[J \]yk WUgg'hja YhUVY](#)

H]a YhUV'Y'

8 UHr	HmdY	7 cbhYbh
K YY_ '% %+' : YVfi Ufm! '&@YWi fY : YVfi Ufm		<Ufa cbm@YWi fYg. 'A cbXUm%+' : YVfi Ufm Uh- "\$Ua 'hc' %\$" \$Ua /UbX'Uh&"\$da 'hc' ' " \$da z]b K YVghYf; %+" 7 cbhYbh 'h'hcXi W]cb'hc' h\Y' Vci fgY'z'UbX'fY]g]cb'cZ dfYj]ci g' \Ufa cb]WVcbW'dhgZ]bWi X]b['GYVcbXUfm 8 ca]bUbhV'cfXgZ'GYVcbXUfm@YUX]b['HcbY'V'cfXgZ' UbX'bcbl'Xca]bUbh+h' V'cfXg" B Yk 'VcbW'dhg. 7 \fca Uh]W< Ufa cbm! '5i [a YbhY'X'G] h' V'cfXg"
	Hi hc f]U'	D@95G9 'BC H9. '5I F 5@HI HC F -5@G'5B8 '5I F 5@ 7 < C F 'fGHI 8 € E'69; 'B' B' K 99? '&"
K YY_ '&.' &(: YVfi Ufm! '& ,&@YWi fY : YVfi Ufm		<Ufa cbm@YWi fYg. 'A cbXUm&(: YVfi Ufm Uh- "\$Ua 'hc' %\$" \$Ua /UbX'Uh&"\$da 'hc' ' " \$da z]b K YVghYf; %+" 7 cbhYbh '7 \fca Uh]W< Ufa cbm' B YUdc']hUb'G] h' V'cfXgZ'UbX'a cY'k' cf_'cb' '5i [a YbhY'X'G] h' V'cfXg" Gi [[YghY'X'F YUX]b[. '7 'YbX]bb]b[/ K YghHYI hVcc_ V'YW_ h\Y' 'hXYI 'Zcf'dU[Yg'fY'Uh]b[hc' h\Y' []j Yb'hc'd]Wg"
	Hi hc f]U'	5i fU' 'Hi hc f]U'. 'A cbXUm&(: YVfi UfmUh - "\$Ua !%" \$Ua / UbX'Uh%" \$Ua !%"\$da z]b' K YVghYf' \$* 'fYj Y' " E"

		<p>7cbHYbh`bHYfj U`fYWc [b]hcb/7\cfX fYWc [b]hcb/G]b[]b[`F \ntla "</p> <p>A i g]W@]hYfUh fY`F YdYfrc]fY. J cWU`%`GWxi VYfh f; fYHXYb`Ua `Gd]bbfUXY`/`9f_Öb][`0% %(!%) / ; cYh.YO/GWxi a Ubb.`6 [UZfWd[MTWfBcg`%d) /%(!%*Ł 0% (\$/<Y]bYQ</p>
	Gh X]c	<p>5i fU`7\c]f. : f]XUm&, : YVfi UfmiUh%&" \$da hc`&"\$da ž]b`K YVghYf" ` (`fYj Y"" Ł</p> <p>5``gh XYbhg`a i ghUhtYbX"</p>
<p>K YY_". :&`A UfWx !`* A UfWx</p>	<p>@YWh fy</p>	<p><Ufa cbm@YWh fYg. `A cbXUm\$&`A UfWx`Uh- "\$\$Ua hc`%\$"" \$Ua /UbX`Uh&"\$da`hc`"" \$da ž]b`K YVghYf ; %+"</p> <p>7cbHYbh`7\fca Uh]W<Ufa cbm`BYUdc`]hUb`G]i h VXcfXgž5i [a YbhX`G]i h`VXcfXg/UbU`nt]WU` YI YfW]gYg" F Yj]g]cb`Zcf`H %o %o vY</p>

		Gi [[YghYX'F YUX]b[. 7 YbX]bb]b[/ K YghHYI hVcc_ . WX YW_ hY' bXYI 'Zcf'dU[Yg'fY'Uh]b[hc'hY' []j Yb'hd]Wg"
Hi hcf]U'		5i fU'Hi hcf]U'g. 'A cbXUm\$- 'A UfWX 'Uhi- "\$\$Ua 'hc %\$" \$Ua /UbX'Uh%" \$Ua 'hc %&"\$da ž]b'K YVghYf ' \$*" 7 cbhYbh'7 UXybWg/7 \cfX'fYW[b]hcb" A i g]W@hYfUhi fY'F YdYfrc]fY. 'J cWU' =. ' >cgei]b'XYg DfAg. '3hW? Sd\$ Ycdf[S b'W S'fa chYhZcf('j c]WYgŁ Œ(- \$Q/6fi W_bYf. '3hW? Sd\$ f+ldUfha chYhŁŒ *%Q
Gh X]c		5i fU'7 \c]f. : f]XUm% 'A UfWX 'Uh%&" \$da hc '&"\$da ž]b'K YVghYf' ' ("
		5`gh XYbhg'a i ghUthYbX"
K YY_) . %* 'A UfWX !' &\$ A UfWX	@YWh fY	<Ufa cbm@YWh fYg. 'A cbXUm%* 'A UfWX H<9F9'5F9'BC' <5FA CBM@97HI F9G'H< &G K 99?"
Hi hcf]U'		5i fU'Hi hcf]U'g. 'A cbXUm%* 'A UfWX 'Uhi- "\$\$Ua 'hc %\$" \$Ua /UbX'Uh%" \$Ua 'hc %&"\$da ž]b'K YVghYf ' \$*" 7 cbhYbh'G]b[]b[/F \ntla /'7 UXybWg/7 \cfX fYW[b]hcb" A i g]W@hYfUhi fY'F YdYfrc]fY. '7 \Ua VYf A i g]W' A.cnUfh '5 'Sd' WfCg[fW[' 3 ? S'ad?), % Œ+, - Œ' 'A Ygg]UYb. 'C gSdWf XadfZW7` V aXF [W fj]c]bžWUf]bYh'W`c/ 'd]UbcŁŒ (\$!%/6cc_cZ F Yj Y'Uh]cbgQ"
Gh X]c		5i fU'7 \c]f. : f]XUm&\$ 'A UfWX 'Uh%&" \$da hc '&"\$da ž]b'K YVghYf' ' ("
		5`gh XYbhg'a i ghUthYbX"
K YY_ * . : & 'A UfWX !' &+ A UfWX	@YWh fY	<Ufa cbm@YWh fYg. 'A cbXUm&' 'A UfWX 'Uhi- "\$\$Ua hc'%" \$Ua /UbX'Uh&"\$da 'hc' " \$da ž]b'K YVghYf ' ; %+"
Hi hcf]U'		7 cbhYbh' 'A cXi 'Uh]cb'j]U'hY'fY!gdY`b['cZ hY'@YUX]b['HcbY'8]a]b]g\YX'+h' WXcfX'fDUfh%Ł Gi [[YghYX'F YUX]b[. 7 YbX]bb]b[/ K YghHYI hVcc_ . WX YW_ hY' bXYI 'Zcf'dU[Yg'fY'Uh]b[hc'hY' []j Yb'hd]Wg"
		5i fU'Hi hcf]U'g. 'A cbXUm&' 'A UfWX

		BC`5I`F`5@HI`HCF`5@G`H<`G`K`99?"
	Gh`X]c	5i`fU`7`c]f. : f]XUm&+`A`UfWx BC`5I`F`5@7<C`F`GHI`8`€`H<`G`K`99?"
K`YY`_`+.`"``\$`A`UfWx`!"` 5df]`	@YWh`fY	<Ufa`cbm@YWh`fYg.`A`cbXUm`\$`A`UfWx`Uh-`"\$`\$Ua` hc`%\$""`\$Ua`/UbX`Uh&""\$da`hc`"``\$da`ž]b`K`YVghYf` ;`%+`" 7`cbHybh`7`cbHybh`A`cXi`Uhcbj`jU`hY`fY!gdY`"b[`cZ` hY`@YUX]b[`HcbY`8]a`]b]g\YX`+h`Wcx`fDUfh&E` 8]gW`gg]cb`cZ7`ca`dcg]hcb`5gg][`ba`Ybh`5bU`mg]g`cZ` 7`cd]b`@aUfgd`Wé`" Gi`[[`YghYX`F`YUX]b[`.7`YbX]bb]b[`/ K`YghHYI`hVcc`_`WYW`hY`bXYI`Zcf`dU[`Yg`fY`Uh]b[` hc`hY`[`j]`Yb`hd]Wg`"
	Hi`hc]U`	5i`fU`Hi`hc]U`g.`A`cbXUm`\$`A`UfWx`Uh-`"\$`\$Ua`hc` %\$""`\$Ua`/UbX`Uh%\$""`\$Ua`hc`%&""\$da`ž]b`K`YVghYf` '`\$*`" 7`cbHybh`A`Y`cX]WX]WU]cb/7`UXYbW`g/GW]Yg`" A`i`g]W@]hYfU`h`fY`F`YdYfrc]fY.`C`dYfU.`J`YfX].`>S` F`dSh[SfSž`5W%`UbX`DUfh%`cZ`5W%`f]Y`"i`d`hc`hY` :]bU`YÉ`%`)'`Q`
	Gh`X]c	5i`fU`7`c]f. : f]XUm\$`5df]`Uh%&""`\$da` hc`&""\$da`ž]b`K`YVghYf`"``("`` 5`gh`XYb]g`a`i`ghUthY`bX`"
K`YY`_`,`*`5df]`!`%\$`5df]`	@YWh`fY	<Ufa`cbm@YWh`fYg.`A`cbXUm`\$`5df]`Uh-`"\$`\$Ua` hc`%\$""`\$Ua`/UbX`Uh&""\$da`hc`"``\$da`ž]b`K`YVghYf` ;`%+`" 7`cbHybh`A`cfY`7`fca`Uh]W\Ufa`cbm`Xca`]bU]bi`h`

5i fU`7\c]f.: f]XUm%\$`5df]"	Studio	<p>F[^7g^W eb[W^Wte ? Wtk Bd`]e`Q% - (!) Q"</p> <p>5i fU`7\c]f.: f]XUm%\$`5df]"</p> <p>DIRECTOR THE EASTERS 30030 T86EJ BT QBW/0</p> <p>: F 85MDI 6@7`<C@85M`H<9F 9`5F 9</p> <p>€`5I F 5@7<C#`GHI 8€`H<€`K 99?"</p> <p>D`YUgY`bchY`h.jg`Gh X]c`h]a Y`jg`fYd`UWX`VmU`ZbU`</p>

5df]

%\$"" \$Ua /UbX`Uh%\$"" \$Ua `rc`%&"\$\$da ž]b`K YVghYf
' \$*""

A i g]W@]hYfUh fY`F YdYfrc]fY.`5i gtfU`]U.`7 Uf
J]bY.`7 UZY

7 cbWf]bc`Q%, (Q`GW`h\cfdY.`? U_UXi `fZcf
cfWXYgtfUŁ`Q%, , Q`A Uf]b`K Yg`Ym

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

A C C 8 @9. `A UHYf]Ug`Zcf`h]g`Wci fgY`k]`VY`ZfYei Ybhma UXY`Uj U]UV`Y`hc`U`gh`XYbhtg`j]U`h`Y`A`ccX`Y`Y@YUfb]b[`k`YVg]hY. ``c[!]b`k]h`mci`f`gh`XYbhi`S`UbX`dUggk`cfXZ`UbX`gY`YVh`h`Y`A`I`G7`&`\$&`&\$&\$`7`ci`fgY`

Gh`XYbhtg`UFY`YI`dYVW`X`hc`a`cb]`hc`f`h`Y`A`ccX`Y`a`cXi`Y`ZfYei`YbhmiXi`f]b[`HYfa`Zcf`]bZ`fa`Uh]cbz`WUgg`bchY`gz`fy`j`g]cb`YI`YfW]gYgz`UbX`Ubmi`dXUHY`g`cb`UggY`gga`Ybhtg`

D`Y`UgY`B`chY. `U`UggY`gga`Ybh]h`a`gz`k`]h`h`Y`YI`W`dh]cb`c`Z]b!`WUgg`hY`ghz`a`i`gh`VY`gi`Va`]hY`X`Zcf`a`Uf_]b[`j`]U`h`Y`A`ccX`Y`k`YVg]hY`

F YWca a YbXYX`F Ygci fWg

<Ufa`cbmHYI`hVcc_`h`Y`Zc`ck`]b[`hYI`hVcc_`k`]`VY`i`gYX`Vm`h`Y`Y`W`h`fYf`h`fci`[`l`ci`hU`c`Z`h`Y`h`A`UHYf]U`g`UbX`G`h`i`W`h`fYg`c`ZA`i`g]W`i`7`ci`fgYg`Y`fY`U`hI`B`G`K`.

H]hY. `h`Y`A`i`g]W]Ubhtg`;`i`]X`Y`hc`h`Y`c`fm`UbX`5`b`U`mg]g`5`i`h`c`ff`g`k`>`UbY`D]dYf`7`Y`b`X]b`b][`UbX`9`]n`UVY`h`A`Uf]`]b`K`Y`gh`Di`V`]g`Y`f. `K`"K`" `B`c`f`r`c`b`/`7`ca`d`U`b`m`b`W`9`X]h]cb. ``f`X`9`X]h]cb`M`Y`f. ``&\$%`*`f`f`f`X`9`X]h]cb`k`5`j`U]UV`Y`Z`f`ca`h`Y`I`B`G`K`6`cc`_`g`l`cd`U`g`U`U`f`X`W`c`dmz`c`f`U`g`U`b`Y`V`cc`_`U`h`h`d. `##`cc`_`g`"k`k`b`c`f`r`c`b`W`ca`#`cc`_`g`#`Y`V`U`X`"U`gdI`3]X1`(&`-`--`\$`)(`(`f`W]W`_`cb`f`Y`6`cc`_`f`ii`b`X`Y`f`8][`]hU`F`Y`g`ci`f`W`g`"

Gh`XYbhtg`UFY`ghfcb[`m`Y`b`W`ci`fU[`Y`X`hc`a`U`_`Y`i`gY`c`Z`h`Y`h`YI`hVcc_`z`Y]h`Yf`U`g`U`U`f`X`W`c`dmf`f`di`f`W`U`g`Y`X`Z`f`ca`h`Y`I`B`G`K`6`cc`_`g`l`cd`c`f`j`U]h`Y`I`B`G`K`@]V`f`U`f`m`k`c`f`U`g`U`b`Y`V`cc`_`f`di`f`W`U`g`Y`X`Z`f`ca`h`Y`di`V`]g`Y`f`f`g`k`Y`V`g]hY`k`"

D`Y`UgY`b`chY. `h`]g`hYI`hVcc_`]g`U`j`U`i`UV`Y`fYgci`fW`Zcf`U`gh`XYbhtg`]b`A`/`G`7`ci`fgYg`UbXz]Z`mci`di`f`W`U`g`Y`U`W`c`dm`c`Z`h`Y`V`cc`_`z`mci`k`]`U`gc`fY`W`]j`Y`]b`Z`f`a`Uh]cb`fZ`f`ca`h`Y`V`cc`_`di`V`]g`Y`f`k`fY[`U`f`X]b[`U`W`W`g`g`hc`i`gY`Z`cb!]`b`Y`gi`d`d`c`f`h`a`U`H`f]U`g`z`]b`W`i`X]b[`h`hc`f]U`g`cb`W`c`b`h`b`h`z`e`i`]n`n`Y`gz`UbX`fY`W`c`f`X]b[`g`c`Z`a`i`g]W]YI`Ua`d`Y`g`]b`W`i`X`Y`X]b`h`Y`hYI`hVcc_`"

7ci fgY`9j`U`i`Uh]cb`UbX`8Yj`Y`cda`Ybh

Gh`XYbhZYXVUW`]g`cb`h`]g`W`ci`fgY`]g[`U`h`Y`f`Y`X`d`Y`f]c`X]W]m`UbX`]g`U`k`U`mg`W`U`f`Y`Z`m`W`c`b`g]X`Y`f`Y`X`k`]h`U`j`]Y`k`hc`U`W]b[`cb`]h`W`c`b`g`f`i`W]j`Y`m`k`Y`f`Y`j`Y`f`d`c`g`g]V`Y`":`Y`Y`X`V`U`W`]g[`U`h`Y`f`Y`X`V`m`j`U`f]c`i`g`a`Y`U`b`g]b`W`i`X]b[`h`Y`c`W`W]g]cb`U`]b`Z`f`a`U`cb!`]b`Y`ei`Y`g`h]c`b`b`U]fY`UbX`j`]U`h`Y`a`c`fY`Z`f`a`U`A`m`9I`d`Y`f]Y`b`W`G`i`f`j`Y`m`d`f`c`W`g`g`W`ca`d`Y`h`X`U`h`h`Y`Y`b`X`c`Z`Y`U`W`h`Y`fa`"

h`][`h`c`Z`d`f`Y`j`c`i`g`Z`Y`X`V`U`W`Z`f`ca`gh`XYbhtg`]b`h`]g`W`ci`fgY`z`a`c`fY`Ya`d`U`g]g`U`g`V`Y`Y`b`d`U`W`X`cb`d`f`c`j`]X]b[`YI`Ua`d`Y`g`Z`f`ca`U`k`]X`Y`f`U`b[`Y`c`Z`a`i`g]W]g`h`m`Y`g`k`]h`]b`U`W`ca`d`c`b`Y`b`h`g`c`Z`h`Y`W`ci`fgY`z]b`c`f`X`Y`f`hc`Z`f`h`Y`f`W`c`b`g`c`]X`U`h`h`Y`gh`XYbhtg`i`b`X`Y`f`g`h`U`b`X]b[`c`Z`h`Y`W`ci`fgY`W`c`b`h`b`h`U`b`X`]h`g`fY`Y`j`U`b`W`hc`gh`XYb`h`gh`X`m`d`f`c`f`U`a`g`5`g`c`z`Z`f`h`Y`f`U`h`Y`a`d`h`g`U`j`Y`V`Y`Y`b`a`U`X`Y`hc`Y`b`g`i`fY`h`U`h`gh`XYbhtg`U`j`Y`]b`W`Y`U`g`Y`X`U`W`W`g`g`hc`fY`j`g]cb`a`U`H`f]U`g`z`a`U`X`Y`U`j`U]UV`Y`j`]U`h`Y`A`cc`X`Y`k`Y`V`g]hY`"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

≠mci`YbWci`bhYf`U`dfcV`Ya`k`Yb`U`H`Ya`dh]b[`h`c`gi`Va`]h`mci`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`YUgY`
H`Y`d`l`cb`Y`9I`H`f`b`U`G`i`d`d`c`f`h`c`b`-`,`),`"`,`'`,`%`c`f`Y`a`U`]`h`Y`a`i`c`b`Y`I`H`f`b`U`H`Y`h`gi`d`d`c`f`h`4`i`b`g`k`"Y`X`i`"U`i`"Gi`d`d`c`f`h`
`l`c`i`f`g`U`f`Y`,`.\$`\$`U`a`i`-`%`\$`.\$`\$`d`a`i`c`b`k`Y`Y`_`X`U`m`g`U`b`X`i`-`.\$`\$`U`a`i`-`i`).`\$`\$`d`a`i`c`b`k`Y`Y`_`Y`b`X`g`i`f`l`*)`X`U`m`g`U`i`m`Y`U`f`l`"≠mci`
U`f`Y`i`b`U`V`Y`h`c`gi`Va`]h`mci`f`Ugg][`ba`Y`b`h`X`i`Y`h`c`U`Z`U`i`h`k`]h`Hi`fb]hb`mci`i`a`U`m`i`U`d`d`m`i`Z`c`f`U`b`Y`I`H`f`b`g]c`b`z`V`i`h`mci`
a`i`g`h`f`Y`h`U]b`mci`f`h`W`Y`h`b`i`a`V`Y`f`Z`c`a`i`9I`H`f`b`U`G`i`d`d`c`f`h`f`U`c`b[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`j`U`b`h`X`c`W`a`Y`b`h`g`t`h`c`
]b`W`i`X`Y`U`g`Y`j`]X`Y`b`W`h`c`gi`d`d`c`f`h`mci`f`Y`I`H`f`b`g]c`b`U`d`d`]W`h`c`b`"≠mci`Y`a`U`]`9I`H`f`b`U`G`i`d`d`c`f`h`mci`k`]`
U`i`h`c`a`U`h`W`U`m`i`f`Y`W`]j`Y`U`h`W`Y`h`b`i`a`V`Y`f`z`V`i`h`]Z`mci`H`Y`d`l`c`b`Y`mci`k`]`b`Y`Y`X`h`c`g`d`Y`W`Z`W`U`m`i`U`g`_`Z`c`f`c`b`Y`"
Hi`fb]hb`U`g`c`i`d`f`c`j`]X`Y`g`i`d`X`U`H`Y`g`i`c`b`h`Y`]f`g`m`g`h`Y`a`i`g`h`U`h`g`i`c`b`H`k`]h`Y`f`"

;`Y`b`Y`f`U`m`z`U`g`g`Y`g`g`a`Y`b`h`U`g`_`g`a`i`g`h`V`Y`g`i`Va`]h`Y`X`Y`Y`W`f`c`b]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]hb`c`f`U`A`c`c`X`Y`
U`g`g][`ba`Y`b`h`i`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`Z`]h`k`]`V`Y`g`h`U`H`X`i`c`b`mci`f`W`c`i`f`g`Y`g`A`c`c`X`Y`g`]h`k`]h`
U`h`f`b`U`h`j`Y`g`i`Va`]gg]cb`X`Y`h`j`g`"

:`c`f`]b`Z`c`f`a`U`h`c`b`c`b`l`c`k`h`c`gi`Va`]h`U`g`g][`ba`Y`b`h`g`i`c`b`]b`Y`j`]U`A`c`c`X`Y`.\`h`h`d`g`#`g`h`X`Y`b`h`i`b`g`k`"Y`X`i`"U`i`#`a`c`k`!
gi`Va`]h`U`g`g][`ba`Y`b`h`a`c`c`X`Y`"

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g'i g]b['hY'k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa 'Ug'mci f'ck b" #WUbb'U_Y'a Ubm Zcfa gž Zca 'XY'VYfUHY'WXUhb]b['hc'UWVXYbU`mWčdm]b[Zca 'U'gci fW'k]h'ci hUW_bck 'YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga]bhc'hY'Zč`ck]b['WUHY[cf]Yg.

7cdm]b[.i g]b['hY'gUa Y'cf'j Yfmg]a]Uf'k cfXg'hc'hY'cf][]bU`hYI hcf'XYU'k]h'ci hUW_bck 'YX[]b['hY'gci fW'cf'i g]b['ei chU]cb'a Uf_g" 'H\g'U'gc'Udd'Yg'hc']a U[YgžUfhUbX'XYg][b'dfc'YWgžUg'k Y`Ug'dfYgYbhU]cbg'k \YfY'gca YcbY'dfYgYbhg'UbchYf'g'XYUg'cf'k cfXg'k]h'ci hWYX]h'

#Uddfcdf]UHY'dUfUd\fUg]b[.7 \Ub[]b['U'Zk 'k cfXg'UbX'd\UgYg'k \]Y'a cghmifYU]b]b['hY'cf][]bU'gf'i W'fY'UbX#cf'dfc[fYgg]cb'cZ]XYUg'cZhY'cf][]bU'žUbX']bZcfa U]cb'k]h'ci hUW_bck 'YX[Ya Ybh' 'H\g'U'gc'Udd'Yg']b'dfYgYbhU]cbg'k \YfY'gca YcbY'dUfUd\UgYg'UbchYf'g'XYUg'cf'k cfXg'k]h'ci hWYX]h'UbX'hc'd]YW]b['hc[Y'hYf'ei chYg'UbX'dUfUd\UgYg']bhc'U'bYk 'k \c'Yžk]h'ci hUddfcdf]UHY'fYZfYbW]b["

7c`i g]cb.'k cf_]b['k]h'chYfg'Vi hdUgg]b['cZhY'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U'k cf_"7c`i g]cb'U'gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'UbchYf'gh'XYbhVYZc'fY'hY'Xi Y'XUHYžcf'Zc'f'hY'di fdcgY'cZhYa d`U[]Uf]g]b['UhUbm]h]a Yž'dUm]b['UbchYf'dYfgcb'hc'dYfZc'fa 'Ub'UWUXYa]W]Ug_žghU']b['cf'UWči]f]b[UbchYf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wčdm]b[]h'čZf]b['hc'Wč'a d'Yh'UbchYf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZc'Wč'a d'Yh]b['UWUXYa]Wk cf_"

#Uddfcdf]UHY'W]U]cb.'7]h]b['gci fW'g'k \]W\Uj Y'bchVYYb'fYUXžk]h'ci hUW_bck 'YX[]b['hY'"gYWčbXUfm' gci fW'Zca 'k \]W'_bck 'YX[Y'cZhYa '\Ug'VYYb'cVU]bYX"

8i d']WU]cb'f'fY'Zd`U[]Uf]ga "L'gi Va]h]b['mci f'ck b'k cf_ž]b'k \c'Y'cf']b'dUfřk \YfY']h\Ug'dfYj]ci g'm VYYb'dfYdUfYX'cf'gi Va]hYX'Zc'f'UbchYf'UggYgga Ybhcf'Wč'i fgY'Uhi BGK 'cf'UbchYf'i b]j Yfg]m'

7cffYW'fYZfYbW]b['dfUW]W'g.

- DUfUd\Ug]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh

5 WUXYa]WbZcfa Uhcb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcVWXi fYg/
- gdYW]U`Vc]bg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fY/
- ghi XYbhYei]hmUbX`X]gUV`]`hm/
- UbX`chYf`YggYbh]U`UWUXYa]W]bZcfa Uh]cbz`gYY

[\hfg.#k k k "Ufng"i bgk "YXi "Ui #W ffYbhghi XYbh\]bZcfa Uhcb`dfc\]Vc`g!\[i \]XY`\]bYg#](#)

⇒ U[Y`7 fYX]h

Gc`c`DYfZcfa UbW`A U_]b[`&\$%-

7F ⇒ CG

7F ⇒ CG`Dfcj]XYf`7cXY.`\$\$\$- ;