

ARTh[1qo

GWcc`cZH Y`5ftg`UbX`A`YXJU`#`I`BGK`..5ftg`UbX`GcWJU`GWYbWg



7ci fgY`Cj Yfj]Yk

GhJZZ'7cbhJWw'8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]UV]]m	@cWjhcb	D\cbY
Gh'd\Ub]Y'6]g\cd	Gh'd\Ub]Y"V]g\cd4 i bgk "YXi "Ui		5ddc]bfa Ybh j]U`Ya U]`	

GWcc``7cbhJWw'Zcfa Uh]cb

GWcc``cZhY'5frg'UbX'A YX]U

Fcca " %&ž@Y] Y`` žF cVYfhK YVghYf'6i]X]b['f] %(Ł

D\cbY.'f\$&Ł-' ,) '(,) *

9a U]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [k.k.k "Ufng"i bgk "YXi "Ui #gUa](#)

H\Y'GWcc``cZhY'5frg'UbX'A YX]U'k ci `X`]_Y'hc'F YgdYWw'`m5W_bck`YX[Y'hY'HfUX]h]cbU``7i ghcX]Ubgž
hY'6YXY[U'fP Ybg]b[hcb`WJa di gŁž; UX][U'f7]mUbX'5fh'`8Yg][b'7 Ua di gYgŁ'UbX'hY'B [i bbUk U'
dYcd`Y'f5i ghfU]Ub'8YZ'bvW': cfW'`5WUXYa m]b'7 UbVYffUŁ'cZhY'`UbXg'k \YfY`YUWw`WJa di g'cZI`BGK`]g
'cWJhYX"

7ci fgY'8YHJ]`g

7fYX]hDc]bHg`*`

Gi a a UfmicZ\hY'7ci fgY

h`h]g`Wci fgY'mci`k`j`YI Ua]bY`hY`dfUW]W`cZ`hY`g`c`f`h`g`c`f`m`7`cbg]XYf]b[`U`j`Uf]Y`h`m`c`Z`a`c`X`Y`f`b]`g`h`U`b`X`
W`c`b`h`Y`a`d`c`f`U`f`m`Y`I`U`a`d`Y`g`z`m`c`i`k`j`Y`I`d`c`f`Y`h`Y`d`f]b`W]d`Y`g`h`U`h`U`j`Y`g`U`d`Y`X`h`Y`X`Y`j`Y`c`d`a`Y`b`h`c`Z`h`J`g`Z`c`f`a`
g`i`W`U`g`h`Y`i`g`Y`c`Z`g`f`Y`U`a`c`Z`W`c`b`g`W]c`i`g`b`Y`g`g`z`Y`d]d`U`b`n`z`h`Y`Z`b`W]c`b`c`Z`W`c`a`d`f`Y`g`g]c`b`U`b`X`h`Y`f]g`Y`c`Z`
W`c`b`h`Y`a`d`c`f`U`f`m`Z]f`g`h`d`Y`f`g`c`b`h`Y`g`h]a`c`b]Y`g`"h`U`X`X]h]c`b`z`k`Y`k`j`Y`c`c`_`U`h`h`Y`W`X`b]e`i`Y`g`U`b`X`g`h`f`U`h`Y`[`]Y`g`W`i`W]U`h`c`h`Y`
g`i`W`W]g`g`c`Z`h`Y`g`c`f`h`Z`c`f`a`U`b`X`i`g`Y`Z`h`c`m`c`i`f`X`Y`j`Y`c`d`a`Y`b`h`U`g`k`f]h`Y`f`g`z`]b`W`i`X]b[`d`c]b`h`c`Z`j`Y`k`z`b`U`f`f`U`h]`Y`
X`Y`g]b`z`h`Y`X`Y`j`Y`c`d`a`Y`b`h`c`Z`j`c]W`U`b`X`h`Y`i`g`Y`c`Z`Y`W`c`b`c`a`m`U`b`X`g`m`a`V`c`]g`a`"

H\fc`i`[`l`c`i`h`h`Y`W`c`i`fg`Y`k`Y`k`j`W`c`b`g]X`Y`f`h`Y`]b`Z`i`Y`b`W`c`Z`b`Y`k`h`Y`W`X`b`c`c`[`m`c`b`l`c`k`k`Y`h`Y`U`b`X`h`f`U`b`g`a`]h`
g`h`c`f]Y`g`k`Y`h`h`b]b`_`U`V`c`i`h`h`Y`f`Y`U`h]c`b`g`l`d`V`Y`h`k`Y`Y`b`h`Y`g`c`f`h`g`c`f`m`U`b`X`h`Y`V`c`[`z`h`Y`W`c`b`h`Y`a`d`c`f`U`f`m`
X`Y`j`Y`c`d`a`Y`b`h`c`Z`h`Y`Z]f`g`h`d`Y`f`g`c`b`W`c`a`d`Y`I`U`b`X`h`Y`h`f`U`b`g`a`]g`g]c`b`c`Z`h`Y`g`c`f`h`g`c`f`m`h`f`c`i`[`l`g`c`W]U`a`Y`X]U`
K`f]h]b[`Y`I`Y`f`W]g`Y`g`k`j`V`Y`d`f`c`j`]X`Y`X`U`b`X`Y`j`Y`f`m`c`b`Y`k`j`Y`U`j`Y`h`Y`W`X`U`b`W`h`c`k`c`f`_`g`l`c`d`h`Y`f`k`f]h]b[`U`b`X`
d`U`f`h]W]d`U`h`Y`]b`h`Y`X]g`W`g`g]c`b`c`Z`W`Y`U`h]j`Y`k`c`f`_`"7`c`b`g]X`Y`f`U`h]c`b`k`j`Y`U`g`c`V`Y`[`]j`Y`b`h`c`j`c`W`h]c`b`U`X`Y`j`Y`c`d`a`Y`b`h`
5`W`W`c`f`X]b[`m`z`m`c`i`k`j`Y`[`U]b`j`U`i`U`V`Y`g`_]g`]b`Y`X]h]b[`U`b`X`]b`h`Y`U`h`Y`f`d`U`f`h`c`Z`h`Y`W`c`i`fg`Y`k`Y`k`j`X]g`W`g`g`h`Y`
d`f`Y`g`Y`b`h]c`b`U`b`X`g`i`V`a`]g`g]c`b`c`Z`m`c`i`f`k`c`f`_`Z`c`f`d`i`V`]W`h]c`b`"

7ci fgY`@YUfb]b[`Ci hWca Yg

- %`9`I`d`U]b`h`Y`d`f]a`U`f`m`Y`Y`a`Y`b`h]c`Z`g`c`f`h]Z]W]c`b`"
- &`5`d`d`f`U]g`Y`m`c`i`f`i`c`k`b`W`Y`U`h]j`Y`k`c`f`_`U`b`X`h`Y`W`Y`U`h]j`Y`k`c`f`_`c`Z`c`h`Y`f`g`"
- '`"7`c`a`d`c`g`Y`k`f]h`Y`b`h`Y`I`h]g`]b`9`b[`]g`l`"

HYUWX]b[`GhfUHY`]Yg`

5ggYgga Ybh

5 fYUgcbUVY UHYa dha i ghVY'a UXY'hc'Z `mWta d'YH'U`UggYgga Ybfgžc\Yfk JgY'U'ZJ]'[fUXY'a UmVY Uk UfXYX"

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
A]X!GYa YghYf'G\cfh9ggUmi	(\$i	&#%' #&\$&%%%\$\$'DA	%ž&
A Učf'7fYUhj Y'K cf_'	* \$i	&(#\$(#&\$&%%%\$\$'DA	%ž'&ž'

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh% 'A]X!GYa YghYf'G\cfh9ggUm

GhUfhXUH. 'Bch5dd`]WVY

8YHJ]`g.

%ž) \$\$!k cfX`YggUm'Hi fb]hb`gi Va]gg]cb": YYXVUW_j]U'@A G

5XX]h]cbU`XYHJ]`g.

D`YUgY`gYY'A ccXY`Zcf'Z fhYf'XYHJ]`g'UbX`fYgci fWg

5XX]h]cbU`XYHJ]`g.

5ggYgga Ybh7f]hYf]U

- : `ck #YUX]b[`Wt\YfYbW. hfUbg]h]cbg`VYhk YYb`gYbhYbW`g`UbX`dUfU[fUd\gža cj Ya Ybhk]h]b`hY d]YW

F Ygci fWg

DfYgWf]VYX 'F Ygci fWg'

H\]g:]g:U'K YV'Gi dd'Ya YbHX'Wci fgY"7ci fgY'fYUX]b[g'g\ci 'X'VY'Xck b'cUXYX'Zca 'A ccX'Y'S' V dMSV
USdWg'k ['bdWbSdSf[a` Xadi WW] k U'SeeWēžC h\Yf'fYUX]b[g'a UmVY'UXXYX'Ug'U'gi dd'Ya Ybhtc'h\Y'Wci fgY
k \]W'gh XYbtg'a UmZ]bX'\Y'dZ "'H\Y'cb!'jBY'a UHf]U'k]''j]bWi XY.

- Wci fgY'ci h]bY
- k YY_'miFYUX]b[g
-]bHfYbYhg]H'g'fY'Yj Ubhtc'h\Y'Wci fgY
- Ui X]c'UbX'j]XYc'a UHf]U'

F YWca a YbXYX 'F Ygci fWg

5`k YY_'mgYhfYUX]b[g'UbX'fY'UHf]U'U'fY'Uj U]UV'Y'cb'A ccX'Y

7ci fgY'9j U'i Uh]cb'UbX'8Yj Y'cda Ybh

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

≠mci 'YbWci bhYf'U'dfcV'Ya 'k \Yb'UffYa dh]b['hc'gi Va]hirci f'Ugg][ba Ybhih'fci [\ 'Hi fb]h]bž'd'YUgY

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth`Zcf`Yl Hrbg]cb/