



GWXcc`cZHAY`5ftg`UbX`A`YXJU`#`1`BGK`..5ftg`UbX`GcWJU`GWYbWg9



7 ci fgY`Cj Yfj]Yk

GhJZZ'7 cbhJWw'8 YhJ]`g

7 cbj Ybcfg

B Ua Y	9a Uj`	5j Uj'UVj]m	@cWjhcb	D\cbY
6fj[]hU`C`i VUg	V`c`i VUg4 i bgk "YXi "Ui	VmUddc]bha Ybh	K YVghYf'&&)	

GWx`cc`7 cbhJWw'`bZcfa Uh]cb

GWx`cc`cZhY`5 frg`UbX`A YX]U

F cca " %&ž@Yj Y`" žF cVYfhK YVghYf'6i]X]b[`f] %Ł

D\cbY. f\$&Ł-' ,) '(,) *

9a Uj]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [k k k "Ufng"i bgk "YXi "Ui #gUa](#)

H\Y`GWx`cc`cZhY`5 frg`UbX`A YX]U`k ci `X`_]Y`hc`F YgdYWw`m5W_bck`YX[Y`hY`HfUX]hcbU`7 i ghcX]Ubgž
hY`6YXY[U`fP`Ybg]b[hcb`WJa di gŁž; UX][U`f7]mUbX`5 ffr`'8 Yg][b`7 Ua di gYgŁ`UbX`hY`B [i bbUk U`
dYcd`Y`f5i gfrU]Ub`8 YZybWw` : cfWw`5 WUXYa m]b`7 UbVYffUŁcZhY`UbXg`k \YfY`YUWw`WJa di g`cZI`BGK`]g
`cWw`hY`X"

7ci fgY'8YHJ]`g

7fYX]hDc]bhg '*`

Gi a a UfmicZ`h\Y'7ci fgY

H\]g`Wci fgY]bfcXi Wg'mci `hc'9b[`]g\`h\fc [\ `h\Y'gh XmicZ`]hYfUfmZcfa " : cW]g]b[`cb`h\Y'a U`cf`]hYfUfm
[YbfYg'cZdcYfmczdfcgY`UbX`XfUa Uzh\Y`Wci fgY'k]`YI Ua]bY'k Umg'cZk f]h]b[`]b'9b[`]g\`Zca `U`fU]b[Y`cZ
dYf]cXg`UbX`W`h`fU`fUX]hcbg]bW`X]b[`bcb!6f]h]g\`UbX`dfY!Hk YbhYh`Wbhi fm`'hik]`U`gc]bfcXi W
mci `hc`h\Y`gdYW]U]gYX'j cW]Vi `UfmicZ`]hYfUfmUbX`hYI h U`UbU'mg]g"

7ci fgY`@YUfb]b[`Ci hWca Yg

%"

5ggYgga Ybh

H\YfY'UfY'fk c'UggYgga Ybhg'Zcf'h]g'Wci fgYz'YUW'k cfl') \$i ""

H\Y'Zfgh]g'Ub'YggUmcZ%) \$\$'k cfXg'cb'Y]h'Yf'dcYfmc'f'G\U_YgdYUfYf'Fi WXZ @[YZf'fmc' 'W'ccgY'k \]W'cbY'mc' 'k Ubh'fc'k f]h'cb'L"Hcd]Wg'k]`VY'dcgh'X'cb'a ccX'Y'%'A UfW'UbX'h'Y'YggUm]g'Xi Y'&- 'A UfW."

H\Y'gYWcbX']g'U'hU_Y!\ca Y'h'ghcZ%) \$\$'k cfXg'Wca df]g]b['fk c'g'cfhfYgdcbgYgž'cbY'cb'9Xk]X[Y'8Ubh]WUhf' =d] 1 =dS]`

5XX]h]cbU`XYHJ]`g.

: cf`h\]g`UggYgga Ybhrci `k]``k f]h`rk c`g\cfhfYgdcbgYg`rc`ei Ygh]cbg`cb`=d] 1 =dS] `UbX`@a 8d]W V 4gf fZW
? ag` fS[`e"

Mci `a i ghk f]h`cb`Vch`hYI hg"

Hcd]Wg`UbX`UggYgga YbhW]hYf]U`k]``VY`dcghYX`*da `&`5df]`"

Gi Va]gg]cb`bchYg.`Gi Va]gg]cb`]g`h`fci [\ `A ccX`Y

Hi fb]h]b`gYh]b[. `H\]g`Ugg][ba Ybh]g`gi Va]hYX`h`fci [\ `Hi fb]h]b`UbX`ghi XYbth`Xc`bchgYY`Hi fb]h]b
g]a]Uf]mfYdcfthg"

K YY_-.%&'5df]'!%* 5df]'	@YWhi fY	=bfcXi Wjcb'hc'h\Y'Bcj Y`UbX'6Y\fcin 6ccV\Ub]ž@a 8dW V 4gf fZW? ag`fS[e @YWhi fYf.'5ggcW#DfcZG][.]>cth_UbXh
	Hi hcf]U`	6ccV\Ub]ž@a 8dW V 4gf fZW? ag`fS[e
K YY_%\$.%- '5df]'! '&' 5df]'	@YWhi fY	6ccV\Ub]ž@a 8dW V 4gf fZW? ag`fS[e @YWhi fYf.'5ggcW#DfcZG][.]>cth_UbXh
	Hi hcf]U`	6ccV\Ub]ž@a 8dW V 4gf fZW? ag`fS[e UbX'HU_Y <ca Y'9I Ua`DfYdUfU]h]cb
	5ggYgga Ybh	WcdW]g'Zcf'hU_Y!\ca Y'hYghidcgfYX`*da`&&'5df]''

F Ygci fWg

DfYgW]VYX F Ygci fWg

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

≠mci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`Ug`Y`
HY`Yd`l`cb`Y`9I`HY`fb`U`Gi`ddc`fh`cb`-`,`)`"``"``%`cf`Ya`U]`h`Ya`i`cb`YI`HY`fb`U`HY`hgi`ddc`fh`4`i`bgk`"YXi`"Ui`""Gi`ddc`fh`
l`ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`i`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`i`cb`k`YY`YbXg`fI`*)`XUmg`U`mY`UfI`"≠mci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Zi`h`k`]h`Hi`fb]h]b`mci`i`a`Um`Udd`m`Zc`f`Ub`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`fY`hU]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddc`fh`f`U`cb[`k`]h`Ub`mci`h`Y`f`fY`Yj`Ub`h`Xc`W`a`Y`b`hg`L`hc`
]b`Wi`XY`Ug`Yj`]X`Y`b`V`W`hc`gi`ddc`fh`mci`f`YI`HY`bg]cb`Udd`]W`h]cb`"≠mci`Ya`U]`9I`HY`fb`U`Gi`ddc`fh`mci`k`]"`
Ui`hc`a`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`l`cb`Y`mci`k`]"`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`Ug`_`Zc`f`cb`Y`"
Hi`fb]h]b`U`gc`d`fcj`]X`Y`gi`d`X`U`h`g`i`cb`h`Y]f`g`mg`h`Ya`i`gh`U`h`g`i`cb`Hk`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Yb`hi`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`
Ugg][`ba`Yb`h`i`h`]b`g`h`U`b`V`W`g`k` \Y`f`Y`h`l`g`]g`b`ch`id`c`gg]V`Y`z`]h`k`]"`V`Y`g`h`U`h`X`i`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`hU]`g`"

:`cf`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Yb`hg`i`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`gh`XY`b`h`i`bgk`"YXi`"Ui`#`ck`!
gi`Va`]h`Ugg][`ba`Yb`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a` g`z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]WbZcfa Uh]cb

: cf`YggYbh]U`gh XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygh]Zcf`YI H`bg]cb/
- `Uh`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcW`Xi fYg/
- gdYW]U`W`bg]XYfUh]cb`]b`hY`Yj YbhcZ]`bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]mUbX`X]gUV`]m/
- UbX`c`hYf`YggYbh]U`UWUXYa]W]bZcfa Uh]cbž`gYY