

7ci fgY`Cj Yfj JYk

`GHUZZ7cbhUWhi8YHU]`g`

GWXcc``7cbhUWhi`bZcfa Uh]cb

GWXcc``cZ9Xi WWh]cb
5ftg`UbX`GcW]U`GW]YbW]g
@Yj Y`%z>c\`b` ; ccXgY`"6i]X]b[`fi &\$Ł

H. `Z`*`%f&Ł`-`' ,)` `%` ++
9. `YXi WWh]cb4 i bgk "YXi "Ui
K . `YXi WWh]cb"Uftg"i bgk "YXi "Ui

5hYbXUbW]`F Yei]fYa Ybhtg

5XX]h]cbU`GWXcc``cZ9Xi WWh]cb`UhhYbXUbW]`fYei]fYa Ybhtg

h]g`YI dYWW]X`h`UhUbmighi XYbhYbfc`YX`]b`Ub`98GH`WŁi fgY`k]h`h`Y`GWXcc``cZ9Xi WWh]cb`k]``a U_Y`U
WŁa a]ra Ybhtc`h`Y]f`YUfb]b[`UbX`UhhYbX`U`WUggYg`]b`Z` ``k` \YfY`WŁb`h`b`h]g`XY`]j`YfYX`]b`U`ZUW]!Łc!ZUW]
a cXY`YI W]dh]b`W]f]U]b`W]f]W`a`ghU`bW]g`k` \YfY`UVgYbW]`]g`Xi`Y`h`c`]b`Ygg`z`a`]gUXj`Ybhi`fY`cf`i`bZc`fYgYYb
W]f]W`a`ghU`bW]g`VYmcbX`h`Y`g`h`i`XYbhtg`WŁb`h`c`"``5`a`]b]a`i`a` UhhYbXUbW]`fYei]fYa YbhtcZ, \$i`]g`fYei]fYX`Zc`f
YUW]`WŁi`fgY`"``b`W]f]U]b`W]f]W`a`ghU`bW]g`z`U`g`h`i`XYbhia`Uma`]gg`i`d`h`c`&\$i` `cZU`WŁi`fgY`k`]h`ci`h`Zc`fa`U`
Udd`]WWh]cb`UbX`i`d`h`c`"``i` `cZU`WŁi`fgY`k`]h`Zc`fa`U`XcW`a`Ybht]cb`fgYbhtj`]U`Ya`U]`h`c`WŁi`fgY`WŁbj`Yb`c`fŁ
dfcj`]X]b[`U``h`Y`fYei]fYa Ybhtg`XYHU]YX`VY`c`k` `UfY`a`Yh`"G`h`XYbhtg`bcha`YY]b[`h`Y`UhhYbXUbW]
fYei]fYa Ybhtg`ci`h]bYX`UVcj`Y`k`]``VY`Uk`UfYX`Ub`i`bgU]hgZUW]c`fm: U]`fi` : Ł`Zc`f`h`Uh`WŁi`fgY`fY[UfX`Ygg`cZ
h`Y]f`dYfZc`fa`UbW]`]b`h`Y`UggYgga`Ybht]g_g`c`f`c`h`Y`fYei]fYa Ybhtg`Zc`f`h`Y`WŁi`fgY"

: cf`Z`f`h`Y`f]bZc`fa`Uh]cb`cb`9Xi`WWh]cb`WŁi`fgY`UhhYbXUbW]`fYei]fYa Ybhtg`z`d`Y`UgY`fY`Z`f`h`c`h`Y`fY`gdY`W]j`Y`
98GH`A`ccX`Y`a`cXi`Y`f]bŁ"

5WUXYa]W]bZcfa Uh]cb`

: cf`YggYbht]U`g`h`i`XYbh]bZc`fa`Uh]cb`fY`Uh]b[`h`c`fYei`Yg]g`Zc`f`YI`h`b]g]cb/fYj`JYk`cZa`Uf_g/cW]W`dUh]cbU`YU`h`
UbX`gUZY]m`YI`Ua`]bUh]cb`dfc`W]Xi`fYg/gdY`W]U`WŁbg]XYfUh]cb`]b`h`Y`Yj`YbhtcZ`]b`Ygg`c`f`a`]gUXj`Ybhi`fY/
gh`XYbhYei`]m`UbX`X]gUV]`]m`UbX`c`h`Y`f`YggYbht]U`UWUXYa`]W]bZcfa`Uh]cb`z`
gYY`[\hfdg.#k.k.k"Uftg"i bgk "YXi "Ui #W ffYbhtgh XYbhtg#UWUXYa \]W\]bZcfa Uh\]cb#dfc\]cWŁ`gl\[i \]XY`\]bYg#](#)

7ci fgY'8YHJ>`g

7fYX]hDc]bHg`*`

K cf_`cUX

%) \$\`ci fg]bWi X]b[`WUgg`WcbHUW`\ci fgžfYUX]b[gžWUgg`dFyDUfU]cbžUggYgga YbžZc``ck`i d`UW]j]fYgž YHw

Gi a a UfmicZ`h`Y`7ci fgY

Gi VYWh5fYU.`7VgUSf[a`

⊕`h]g`Wci fgYžmci `k`j``ja dfcj Y`mci f`fYUX]b[žk f]h]b[`UbX`cfU`Wca a i b]W]h]cbžUbX`Yb\UbW`mci f`UV`]hmc Wca a i b]W]h`Y`ZYW]j Y`mk]h`ghi XYbHgždUfYbHg`UbX`chYf`_YmgHJ_Y\c`XYfg`i`g]b[`U`j`Uf]YhmicZg_]`g`UbX ghfUH`[]Yg`"H\Y`Wci fgY`Ug`U`dUf]W`Uf`Zc`W`g`cb`]b`h`f`W`h`fU`i`bXYfghUbX]b[`UbX`Ub[i U[Y`UbX`"]hYfUWh XYj Y`cda YbhZc`f`h`UW`Yfg`bYk`tc`5i`ghfU`]Ub`YXi`W]h]cbU`Wcb`h`l`hg"

5h`h`Y`WcbWi`g]cb`c`Z`h`]g`Wci fgY`h`Y`ghi XYbhk]``VY`UV`Y`tc

%` 7ca a i b]W]h`Y`ZYW]j Y`mk]h`ghi XYbHgždUfYbHg`UbX`chYf`_YmgHJ_Y\c`XYfg`]b`U`f`Ub[Y`c`ZX]ZYfYbh a cXYg`UbX`Wcb`h`l`hg
&" 5ggYgg`h`Y]f`ck`b``Ub[i U[Y`UbX`"]hYfUWhg_]`g`UbX`h`cgY`c`Z`h`Y]f`ghi XYbHg
'`"; YbYfUH`UbX`ja d`Ya YbhghfUH`[]Yg`Zc`f`cb[c]b[`ja dfcj Ya Ybh
(" 8Ya cbghfUH`h`Y`f`Yei]fYX`Ub[i U[Y`UbX`"]hYfUWhg_]`g`tc`[U]b`h`UW`Yf`UW`W`YX]h]h]cb

HYUW]b[`GhfUH`[]Yg`

HYUW]b[`GhfUH`[]Yg`

DUf]h]dUbHg`YUfb`VYghk`Yb`h`YmUfY`Yb[U[YX`UbX`[] Yb`Ub`Uddfcdf]UH`Y`j`Y`c`ZW`U`Yb[Y/k`Yb`h`Y]f df]cf`YI`dYf]YbW`UbX`_bck`YX[Y`]g`j`U`i`YX`UbX`Vi`]hi`dcb/k`Yb`h`YmUfY`YI`dYW`YX`tc`hU`_Y`fYgdcbg]V`]hmc Zc`f`h`Y]f`ck`b`YUfb]b[`UbX`k`Yb`h`Ymk`cf`_`Wc``UVcfU]h] Y`mk]h`h`Y]f`d`Y`Y`fg`"H\i`gž`h`UW]b[`ghfUH`[]Yg i`gYX`Xi`f]b[`h`Y`Wci fgY`k`j``]bWi`XY.

a]WfcHYUWX]b[žHYI hVUgYX'UbU`mg]gžYffc'Wc'ffYW]cb'UbX'dYYf'hYUWX]b['hc'\Y][\hYb'dUfh]W]dUbhgfi
Uk UfYbYgg'cZh.Y]f'ck b'9b[`]g\`Ub[i U[Y'UbX`hYfUWmg_]`g'UbX'dfcj]XY'h\Ya`k]h'ghfUHY[]Yg'Zcf'cb[c]b[
fYZYW]cb'UbX`ja dfcj Ya YbH'

GHUfhXUHY.´

8YhU]`g.´HUG_´&´!´&Z\$\$\$´k cfXgGh XYbhg´k J´´fYW´]j´ Y´k f]hY´b´ZYXVUW´k]h´]b´h´fYY´k YY_g´cZ
gi Va]gg]cbH\´]g´]g´h´Y´ZbU´UggYgga Ybh

5ggYgga Ybh´.´DUFYbhHYUWX Yf´WcbZYfYbW´

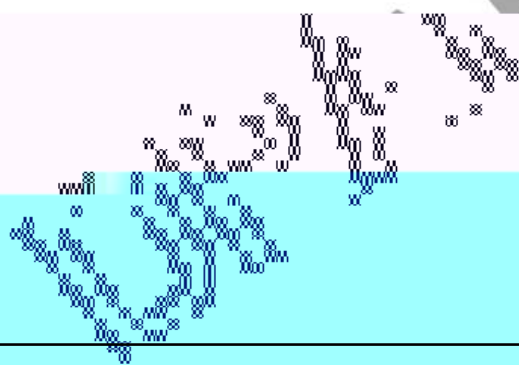
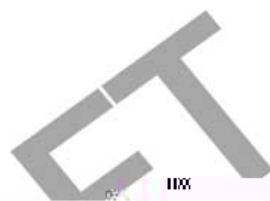
GHUfhXUHY.´

8YhU]`g.

5ggYgga Ybh(´.´A cW´´]hYfUW´hYgh

GHUfhXUHY.´

8YhU]`g.



| | | | |
|--|--|--|--|
| | | | |
|--|--|--|--|

I BGK 'G7 < CC @ 'C: '98I 75H€B 'FI 6F ⇒ # 998657? 'G < 99H'

98GH&\$- (

5ggYgga YbhHUG_ 'HYI hUbU'mg]gžHYUWk]b[žfc`Y`d`UmžUbX`fYZYW]cb

| | | | | |
|--|----------------|--|--|--|
| GdYWZ]W7 f]hYf]U | f]l ————— 2f]l | | | |
| I bXYfghUbX`cZ`h`Y`ei`Ygh]cb`c`f`]ggi`Y`UbX`h`Y`_`Ym`Vc`bW`d`hg`]bj`c`j`YX | | | | |
| 8Yd`h`c`Z`Ub`Umg]g`UbX`#`f`W]h`ei`Y`]b`f`Ygdc`bgY`h`c`h`Y`h`Ug_ | | | | |
| :`Ua`_]`Uf]m]k`]h`UbX`f`Y`Y`j`bW`c`Z`d`f`c`Z`Ygg]cbU`UbX`#`f`f`YgYUfVX`]hYfUhi`f`Y`i`gYX`h`c`gi`ddc`fh`f`Ygdc`bgY | | | | |
| G`fi`W`i`f`Y`UbX`c`f`[`Ub]n`Uh]cb`c`Z`f`Ygdc`bg | | | | |
| D`f`Yg`Yb`h`h]cb`c`Z`f`Ygdc`bgY`U`W`c`f`X]b[`h`c`U`d`d`f`c`d`f]U`h`U`W`U`X`Y`a`]`W`U`b`X`]b[i]`g]h`W`W`c`b`j`Y`b]c`b`g | | | | |
| ;`Yb`Y`f`U`W`c`a`a`Y`b`h`g`#`Y`W`c`a`a`Y`b`X`U`h]cb`g`Z`c`f`b`Y`i`h]a`Y`. | | | | |

@YWi fYf

F YWca a YbXYX. ' ' ' # \$ ' f i @ D G ' 7 F ' 8 B ' < 8 k

k Y][\ h]b[' . & \$ i

'B 6. h.]g`h]W_g]b`h`Y`j`Uf]ci`g`V`cl`Yg`UbX`XYg][`b`YX`h`c`d`f`c`j`]X`Y`Z`Y`X`V`U`W`h`c`g`h`i`X`Y`b`h`g`/`h`Y`m`U`f`Y`b`c`h`[`]`j`Y`b`
 Yei`U`k`Y][`h]b`X`Y`h`f`a`]b]b[`h`Y`f`Y`W`c`a`a`Y`b`X`Y`X`[`f`U`X`Y`"8`Y`d`Y`b`X]b[`c`b`h`Y`b`U`h`f`Y`c`Z`h`Y`U`g`g`Y`g`g`a`Y`b`h`U`g`_`z`
 `Y`W`i`f`Y`f`g`a`U`m`U`g`c`W`c`b`h`Y`i`h`U`n`Y`UbX`#`f`U`a`Y`b`X`h`Y`g`Y`g`d`Y`W`Z`W`W`f]h`f]U`"H`Y`f`Y`W`c`a`a`Y`b`X`Y`X`[`f`U`X`Y`]g`
 h`b`h`U`h]j`Y`c`b`m`ž`gi`V`a`Y`W`h`c`g`h`U`b`X`U`f`X]g`U`h]cb`d`f`c`V`W`g`g`Y`g`UbX`U`d`d`f`c`j`U`V`m`h`Y`G`W`X`c`c`c`Z`9`X`i`W`U`h]cb`
 @YUfb]b[`UbX`HYUWk]b[`7`c`a`a`]h`Y`Y`"

I BGK 'G7 < CC @ 'C : '98I 75H€B 'FI 6F ⇨ # 998657? 'G < 99H'

98GH&\$- (

5ggYgga YbhHUG_ 'DUfYbHhYUWXYf'WcbZYfYbW

| | | | | |
|--|----------------|--|--|--|
| GdYWZJW7 f]hYfJU | ''flŁ—————2fŁŁ | | | |
| I bXYfghUbX'cZhY'ei Ygh]cb'cf']ggi Y'UbX'hY' _YmWcbW'dhg]bj c'j YX | | | | |
| 8YdH'cZUbUm]g'UbX#f'W]hei Y']b'fYgdcbgY'hc'hY'hUg_ | | | | |
| : Ua]]Uf]m]k]h'UbX'fY'Yj bW'cZdfcZYgg]cbU'UbX#f'fYgYUfW'X]hYfUhi fY'i gYX'hc'gi ddcfhfYgdcbgY | | | | |
| Gfhi W'i fY'UbX'cf[Ub]nUh]cb'cZfYgdcbg | | | | |
| DfYgYbhUh]cb'cZfYgdcbgY'UW'cfX]b['hc'Uddfcdf]UH'UWUXYa]WUbX]b[i]gh]Wcbj Ybh]cbg | | | | |
| ; YbYfU'Wca a Ybh]fYWca a YbXUh]cbg'Zcf'bYI h]ja Y.' | | | | |

@W'i fYf

F YWca a YbXYX.' ' ' #&\$'fl @DG'7F '8B' < 8Ł'

k Y][\h]b[' . &\$i

'B 6. 'h.]g'h]W_g]b'hY'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'hc'dfcj]XY'ZYXVUW'hc'gh'XYb]g/hYmUfY'bch[]j' Yb
 Yei U'k Y][\h]b'XYh]fa]b]b['hY'fYWca a YbXYX'[fUXY" 8YdYbX]b['cb'hY'bUhi fY'cZhY'UggYgga Ybh]Ug_ž
 'W'i fYfg'a UmU'gc'Wcb]hYI h' U']nY'UbX#f'Ua YbX'hY'Yg'gdYWZJW'f]hYfJU" 'H\Y'fYWca a YbXYX'[fUXY:]g
 h]b]h]j Y'cb'mžgi Va 'YWh'hc'g]h]bXUfX]gUh]cb'dfcW]ggYg'UbX'Uddfcj U'Vmh'Y'GWX'cc'cZ9Xi WUh]cb
 @YUfb]b['UbX'HYUW]b['7ca a]hY"'

I BGK 'G7 < CC @ 'C: '98I 75H€B 'FI 6F ⇒ # 998657? 'G < 99H'

98GH&\$- (

5ggYgga YbhHUg_ 'A cW_ ']HYFUWmHYgh

| | | | | |
|---|------------------|--|--|--|
| GdYWZJW7 f]HYfJU | ''flŁ ————— 2fŁŁ | | | |
| I bXYfghUbX'cZħY'ei Ygh]cb'cf']ggi Y'UbX'hY' _YmWcbW'dhg]bj'c'j YX | | | | |
| 8Ydħ 'cZUbUmg]g'UbX#f'W']hei Y']b'fYgdcbgY'hc'ħY'fUg_ | | | | |
| : Ua]']Uf]m]k]ħ'UbX'fY'Yj bW'cZdfcZYgg]cbU'UbX#f'fYgYUfWx ']HYFUh' fY'i gYX'hc'gi ddcfhfYgdcbgY | | | | |
| Gfhi Wħ' fY'UbX'cf[Ub]nUh]cb'cZfYgdcbg | | | | |
| DfYgYbhU]cb'cZfYgdcbgY U'W'c'f]b['hc' Uddfcdf]UH' UWUXYa]WUbX ']b[i]gh]W'cbj Ybh]cbg | | | | |
| ; YbYfU' W'ca a Ybhg#fYW'ca a YbXUH]cbg'Zcf'bYI h]ja Y.' | | | | |

@YWħ fYf

F YW'ca a YbXYX.' ' ' #&\$'fl @DG'7F '8B' < 8Ł'

k Y][\h]b[' . &\$i

'B 6. ħ.]g' h]W_g]b'ħY'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'hc' dfcj]XY'ZYXVUW_ħ' gh' XYbħg/ħYmUFY' bch[]j' Yb
 Yei U'k Y][\h]b'XYħfa]b]b['ħY'fYW'ca a YbXYX' [fUXY" 8YdYbX]b['cb'ħY' bUħ' fY'cZħY'UggYgga YbhHUg_ž
 'YWħ' fYfg'a UmU'gc' W'cbHYI ħ' U']nY'UbX#cf'Ua YbX'ħY'gY'gdYWZJW'f]HYfJU" 'H\Y'fYW'ca a YbXYX' [fUXY']g
 ħ]bHUh]j' Y'cb'mžgi Va 'YWħ'hc' gHUbXUfX]gUH]cb' dfcWYggYg'UbX' Uddfcj U' Vmħ'Y'GWX'cc'cZ9Xi WUH]cb
 @YUfb]b['UbX'HYUW]b['7ca a]ħY"'

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbng`UfY`YI dYW`X`hc`di h`h`Y]f`bUa Yg`UbX`gh XYbhbi a VYfg`cb`Yj YfmdU[Y`cZ`h`Y]f`Ugg][ba Ybhg"

Hi fb]h]b`Gi Va]gg]cb

- K cf_`gi Va]hYX`%\$`hc`%-`XUmg`UZhYf`h\Y`gh]di``UhYX`XYUX`]bY

5 WUXYa]W<c bYghmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf]XYUg`cZc`h`Yfg`UbX`dfYgYbh]b[`h`Ya `Ug`mci f`ck b" `h`WUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfU`h`W`Y`U`h]b[`h`U`W`Y`X`Y`b`U`m`W`c`d`m]b[`Zca `U`gci f`W`k]h`ci h`U`W`b`c`k `Y`X[`Ya `Y`b`f`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`h`Y`Zc`ck]b[`W`U`h`Y`[cf]Yg.

7 cdm]b[.`i`g]b[`h`Y`g`Ua `Y`cf`j`Y`fmg]a]U`f`k`cf`X`g`h`c`h`Y`cf][]b`U`h`I`h`cf]X`Y`U`k]h`ci h`U`W`b`c`k `Y`X[]b[`h`Y`

• k

%

H V HV VI GK



F Ygci fWg