

7ci fgY'Cj Yfj JYk

'GHJZ7cbhJW'i8YHJ`g'

'7cbj Ybcfg'

B Ua Y	9a Uj`	5j Uj'UVj]m	@cWjhcb	D\cbY
F YVYVWU'7c`jY	fYVYVWU'Vc`jY4 i bgk "YXi "Ui	6mUddc]bha Ybh	F a '% %ž>c\b ; ccXgY` 6i]X]b[\$&'-',) -' %+

GWcc`7cbhJW'i`bZcfa Uhjcb

GWcc`cZ9Xi Wjhcb

5fng'UbX'GcWU`GWYbWg

@Yj Y`%ž>c\b'; ccXgY`6i]X]b['fi &\$Ł

H. Ž*%f&Ł-' ,) %- ++

9. YXi Wjhcb4 i bgk "YXi "Ui

K . YXi Wjhcb"Ufng'i bgk "YXi "Ui

5hYbXUbW'F Yei]fYa Ybhg

5XX]hcbU`GWcc`cZ9Xi Wjhcb`UhYbXUbW'fYei]fYa Ybhg

h]g'YI dYWYX'hUhUbmigh XYbhYbfc`YX']b'Ub'98GH'Vci fgY'k]h'hY'GWcc`cZ9Xi Wjhcb'k]`a U_Y'U
Vc'a a]ha Ybhic'hY]f`YUfb]b['UbX'UhYbX'U`WUggYg']b'Z `k \YfY'Vc'bh'bh]g'XY'j YfYX']b'U ZUW!hc!ZUW
a cXY'YI W'dh]b'W'fU]b'W'fW a ghUbW'g'k \YfY'UVgYbW'jg'Xi Y'hc']b'Yggž'a]gUXj Ybh fy'cf'i bZcfYgYYb
W'fW a ghUbW'g'VYncbX'hY'ghi XYbhg'Vc'bfc`"'5'a]b]a i a'UhYbXUbW'fYei]fYa YbhicZ, \$i]g'fYei]fYX'Zc
YUW'Vci fgY`"b'W'fU]b'W'fW a ghUbW'g'Z'U'ghi XYbhia Uma]gg'i d'hc'&\$i 'cZU'Vci fgY'k]h'ci hZcfa U'
Udd']Wjhcb'UbX'i d'hc`"'i 'cZU'Vci fgY'k]h'Zcfa U'XcW a YbhUjcb'fYbhj]U'Ya U]'hc'Vci fgY'Vc]b YbcfŁ
dfcj]X]b['U`h'Y'fYei]fYa Ybhg'XYHJ]YX'VY'ck'UfY'a YH`Gh XYbhg'bcha YYh]b['h'Y'UhYbXUbW
fYei]fYa Ybhg'ci h]bYX'UVcj Y'k]`VY'Uk UfYX'Ub'I bgUhgZUW'cfm: U]'fl : Ł'Zc'f'hUhVci fgY'fY[UfX'Ygg'cZ
h'Y]f'dYfZcfa UbW'j'b'h'Y'UggYgga YbhUg_g'cf'ch'Yf'fYei]fYa Ybhg'Zc'f'h'Y'Vci fgY"

: cf'Z f'h'Yf']bZcfa Uhjcb'cb'9Xi Wjhcb'Vci fgY'UhYbXUbW'fYei]fYa Ybhg'ž'd'YUgY'fYZf'hc'h'Y'fYgdYW]j Y
98GH'A ccX'Y'a cXi 'YfgŁ"

5WUXYa]W'bZcfa Uhjcb'

: cf'YggYbh]U'ghi XYbh]bZcfa Uhjcb'fY'Uh]b['hc'f'Yei Yghg'Zc'f'YI h'bg]cb/fYj]Yk'cZa Uf_g/cVW dUhjcbU`\\YU'h
UbX'gUZf'm/YI Ua]bUhjcb'dfcW'Xi fYg/gdYW]U'Vc'bg]XYfU]hcb']b'h'Y'Yj YbhicZ]'b'Ygg'cf'a]gUXj Ybh fy/
ghi XYbh'Yei]hmUbX'X]gUV']hm'UbX'ch'Yf'YggYbh]U'UWUXYa]W]bZcfa Uhjcbž
gYY: \hfdg.##k k "Ufng'i bgk "YXi "Ui #W ffYbh]ghi XYbhg#UWUXYa]W]bZcfa Uhjcb#dfc'hc'Vc'gl[i]XY'j]bYg#

7 ci fgY'8YHJ>`g

7 fYX]hDc]bHg`*`

K cf_`cUX

%) \$\`ci fg]bW! X]b[`WUgg`Vc bHUVh\ci fgž fYUX]b[gž`WUgg`d fYdUfU]cbž UggYgga Ybž`Zc`ck`i d`UW]j]hYgž YHw

Gi a a UfmcZ`h`Y`7 ci fgY

⊖`h`jg`Vci fgYž`mci`k`j`YUfb`UVci`h`h`Y`ja`dcfU`bW`c`Z`fYg`]YbW`UbX`k`Y`VY]b[`Ua`cb[`YXi`WUhc`fg`"K`]h`Zci`bXU]`cbg`]b`h`Ycfm`UbX`Ya`d]f]WU`fYgYUfVX`ž`h`jg`Vci`fgY`jg`U`gc`\][`midfUW]WU`"Mci`k`j`UWci`]fY`_bck`YX[`Y`cZYj`]XYbW!`VUgYX`ghfU]h`[`]Yg`Zc`f`a`U]bhU]b]b[`UbX`dfca`ch]b[`mci`f`ck`b`k`Y`VY]b[ž`Ug`k`Y`Ug`fYgci`fWg`UbX`ghfU]h`[`]Yg`fY`Yj`Ubh`hc`g`W`cc`Y`UXYfg`fY`["`df]bW]dU`gž`Y`UX`h`UW`Yfg`U]a`]b[`hc`dfca`ch`Vfc`UXYf`W`Ub[`Y`"Mci`k`j`YUfb`UVci`h`h`Y`ja`dcfU`bW`c`ZYXi`WUhc`f`k`Y`VY]b[`UbX`fYg`]YbW`Zc`f`h`fj`]b[`gh`XYbHgž`h`UW`Yfgž`UbX`g`W`cc`gž`Ug`k`Y`Ug`]ggi`Yg`gdYW]Z`W]hc`V`f`U]b`hmd`Yg`c`ZYXi`WUhc`fg`fY`["`ž`df]bW]dU`gž`YUf`mW]fYf`h`UW`Yfg`U]h`"

5i ghfU`]Ub`DfcZYgg]cbU` ; fUXi UhY`HYUW]b[`GHUbXUfXg

GHUbXUfX	8YgW]dhcb
*"%"	5bU`mgY`hY`5i ghfU`]Ub`DfcZYgg]cbU`GHUbXUfXg`Zcf`HYUWXYfg`hc`d`Ub`dYfgcbU` dfcZYgg]cbU`XYj`Y`cda`Ybh[cU`gZ`gi ddcfhW`YU[i`Yg`hc`]XYbh]ZmUbX`UW]Yj`Y`dYfgcbU` XYj`Y`cda`Ybh[cU`g`UbX`dfY!gYfj`]W`hYUWXYfg`hc`]a`dfcj`Y`WUggfcca`dfUW]W`"
*"("	5Xj`cW]hY`Z`dUf]W]dUfY`]b`UbX`YUX`ghfUfY`[]Yg`hc`gi ddcfh`][\!ei`U`]mdfcZYgg]cbU` YUfb]b[`cddcfh`b]hYg`Zcf`W`YU[i`Yg`h`UhZ`W`g`cb`]a`dfcj`YX`gh`XYbh`YUfb]b["`

5ggYgga Ybh

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	Gh XYbh@YUfb]b[Ci hWta Yg 5ggYggYX	5 #HG@DfcZYgg]cbU` ; fUXi UH HYUW]b['GHUbXUFXg'5ggYggYX	8i Y 8UH
K Y`VY]b['UbX fYg]YbW`dYfgcbU` fYZYW]cb`	&\$i	%	* "%"	&+#\$, #& \$% \$).\$\$ DA
K Y`VY]b['UbX fYg]YbW`d`Ub`	(\$i	&Z	* "(&&#/\$#& \$% \$).\$\$ DA
9ggUm	(\$i	%&&	* "%"	\$) #/\$#& \$% \$).\$\$ DA

D`YUgY`fYZf`hc`3gefS`fS` BdaWee[a` S`^E fS` VSdVe XadFWSUZWb`cb`hY`dfYj`]ci`g`dU[Y

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh%`K Y`VY]b['UbX`fYg]YbW`dYfgcbU`fYZYW]cb`

GHUfhXUH. Bch5dd`]WUV`Y

8YHJ]`g. HUg_%!`9ggUm!`% \$ \$`k`cfXgGh`XYbhg`k`j`fYW]`Y`k`f]hYb`ZYXVUW`k`]h`b`%\$`Vi`g]bYgg`XUm`cZ`
gi`Va`]gg]cb`

5XX]h]cbU`XYHJ]`g.

Mci`k`j`fYZYW]cb`mci`fYI`dYf]YbW]g`cZk`Y`VY]b['UbX`fYg]YbW`Uhk`cf`_`UbX`]b]h]fdYfh`hYgY`Vmia`U_]b[
]b_g`k`]h`hY`Ugg][`bYX`dfY!Wci`fgY`fYUX]b[`g"

BScf`#,`6WUd]bf[a` ,

- H\]b_`UVci`hUb`YI`dYf]YbW]mci` \Uj`Y`UX`]b`hYUW]b[`k` \YfY`mci`f`k`Y`VY]b[#Yg]YbW]k`Ug`
gi`ddcfYX`UbX`UbchYf`k` \YfY`mci`f`k`Y`VY]b[#Yg]YbW]k`Ug`bchgi`ddcfYX`
- 8YgW]VY`hYgY`hk`c`YI`dYf]YbW]g`fUfci`bX`&\$ \$`k`cfXg`YUW]L`H\YgY`WUj`VY`cbY!cZZYI`dYf]YbW]g`cf`
cb[`c]b[`cbYg"

BScf`\$,`>[`]e`i`[fZ`>[fWdSfgdW

- 7cbg]XYf`hY`Zc`ck`]b[`ei`Ygh]cbg`UbX`a`U_Y`Ui`hYbh]W]b_g`hc`hY`_bck`YX[`Y`mci` \Uj`Y`[`U]bYX`
Zfca`hY`Ugg][`bYX`fYUX]b[`g"

- Hc:k \UhYI hrbh\Uj Y'mci f'dYfWdhjcbg'cZh\Y'YI dYf]YbWg'WUub[YX'UZr f'hY'fYUX]b[g3

BSdf% 5a_ bSd^ Y 7j bWdW UWe

BSdf \$ž7\ccgY'cbY'UFYU']b'k \]W' mci f'k Y`VY]b[#Yg]Y]bW' Wci `X'VY'VYHYf'gi ddcfHYX'fY"["žk cf_cUXž
]bHYfUW]cbg'k]h' ghi XYbhg'cf'h.Y]f'dUFYbhgŁ" ÷Ybh]ZmgdYV]Z]WdfUW]W#g]fUHY[]Yg'mci `Wci `X'di h]b'd'UW'hc
VYHYf'gi ddcfHmci f'k Y`VY]b['UbX'fYg]Y]bW'"A U_Y`b_g'hc'h.Ycf]Yg#W'cbg]f'Wg#d'UW]W'g'k Y`Uj Y
W'j YfYX']b'h.]g'Wci fgY" 'Hc' UXXfYgg'h.YgY'UgdYWgž]bWi XY'Ubgk Yfg'hc'h.Y'Zc`ck]b['ei Yghcbg.

- % " K \UhUFY'h.Y'[cU'g'cZh.Y'd'Ub3'K \m]g'h.]g]ja dcfUbhhc' UXXfYgg3
- &" K \UhW'cbg]f'Wg#h.Ycf]Yg'W'j YfYX']b'h.Y'Wci fgY'UFY'fY'Yj UbhfUfci bX'&!' /a U_Y'gi fY'mci `XY]bY
_YmHYfa g'Vf]YZntŁ3'K \m3
- ' " K \UhgdyW]Z]WUW]cbg'WU'b'mci 'i bXYfU_Y'fYei]fYX'hc'a YYh'h.Y'[cU'g'ffY'Yj Ubh'hc'fYgci fW'gž]h]a Yž
UW]j]h]Ygž'YhWŁ3
- (" 5fY'h.YfY'Ubmigi ddcfHg'bYYXYX'hc'\Y'd'mci 'gi W'W'ggž`mi bXYfU_Y'h.YgY'UW]cbg'fZ'ca 'mci f
k cf_d'UW'ž]Ja]nž]Y]bXg'YhWŁ3
-) " K \UhW'U`Yb[Yg'UFY'h.YfY'hc']a d'Ya Ybh]b['h.YgY'UW]cbg3'<ck 'WU'b'h.YgY'VY' UXXfYggYX3
- * " K \UhYj]XYbW'!VUgYX'ci h'W'ca Yg'UFY'UggcW]UHYX'k]h'h.YgY'hmd'Yg'cZUW]cbg'fY"["ž'čV'gU]gZUW]cbž
gh XYbhUW]Yj Ya Ybhž'ck Yf'UVgYbhY]ga Ł3
- + " <ck `Wci `X'mci `ZYUg]V`mUbX'dfUW]W`mUggYgg'h.Y'YZYW]j YbYgg'cZh.Y'd'Ub3'K \Uhk ci `X'mci `VY

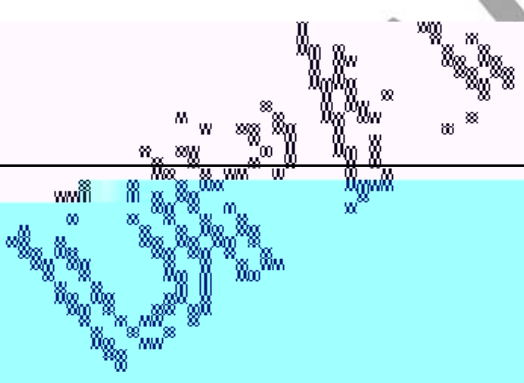
Mci`k]`W]hW`mYj U`i UH`_Ym`]h`fU`h`fY`fY`UH`X`h`c`k`Y`VY]b[`UbX`fYg`]YbW`"Hc`Xc`h`]g`z`mci`k]`W`ccgY
cbY`cZ`h`Y`Z`c`ck]b[`cd]cbg.

%`7`fYUH`Ub`UbbchUH`X`V]V`]c[fUd`m

I BGK 'G7 < CC @ 'C: '98I 75H€B 'FI 6F ⇨ # 998657? 'G < 99H'

98GH) ' %

5ggYgga YbhHUg_ 'K Y''VY]b['UbX'fYg]]YbW'dYfgcbU`fYZYW]cb

GdYWZ]W7 f]hYf]U	''fL ————— 2fL				
<p>I bXYfghUbX'cZhY'ei Ygh]cb'cf]ggi Y'UbX'hY'_YmWc bW'dhg]bj c'j YX</p> <ul style="list-style-type: none">• FYZYW]cb'cb'fk c'df]cf'YI dYf]YbW'g'cZk Y''VY]b['UbX'fYg]]YbW'• 7'YUf''b_g'hc'mci f'df]cf'YI dYf]YbW'g']b'DUf'g%'d''cZhY 5ggYgga YbhHUg_					
<p>8Yd'h'cZUbUmg]g'UbX'€f'W]he i Y]b'fYgdcbgY'hc'hY'hUg_</p> <ul style="list-style-type: none">• Gcd\'gh]W]hY'X'UbX']b!XYdh'fYZYW]cb'cb'df]cf'YI dYf]YbW'g'• ⇨Ybh]Z]W]h]cb'cZgi ddcf'g'h'Uhk YfY'dfYgYbhcf'UW_]b[]b'hY'fk c					
					

GdYWZjW7 f]hYf]U

flŁ—————2fZŁ

@YWi fYf

F YWŁa a YbXYX. ' #&\$'fl @DG'7F'8B'<8Ł'

k Y][\h]b[' :&\$ł

'B6. 'h]g'h]W_g]b'hY'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'hc'dfcj]XY'ZYXVUW'hc'ghi XYbHg/hYmUFY'bc'h[]j Yb
Yei U'k Y][\h]b'XYh'fa]b]b['hY'fYWŁa a YbXYX' [fUXY"8YdYbX]b['cb'hY'bUłi fY'cZ'hY'UggYgga YbhiUg_ž

GdYWZjW7 f]hYf]U

fl ————— 2fZł

@YWi fYf

F YWca a YbXYX. ' #&\$'fl @DG'7F'8B'<8Ł

k Y][\h]b[: '&\$i

'B6. h]g'h]Wg]b'hY'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'hc'dfcj]XY'ZYXVUW'hc'ghi XYbhg/hYmiUFY' bch[]j' Yb
Yei U'k Y][\h]b'Xm]f]a]b]b]h'Y'W] a YbXYXb[fUXY"8YdYbX]b['cb'hY'bUhi fY'cZ'h'Y'UggYgga YbhiUg_ž b]b['h
'YWi fYfg'a UmU'gc'W'bh'I h U']nY'UbX#cf'Ua YbX'hYgY'gdYWZjW7]hYf]U" 'H\Y'fYWca a YbXYX' [fUXY]g
hYbH]j] Y'cb'mžgi Va 'YWi'hc'gh]bXUfX]gU]cb'dfcW'ggYg'UbX'Uddfcj U'Vmi'hY'GW'cc`cZ9Xi WU]cb

GdYWZjW7 fJHyfJU

11fŁ ————— 2fŁŁ

hYbHhj Y'cb`mžgi Va ^VWhc`ghUbXUfX]gUh]cb`dfcWYggYg`UbX`Uddfcj U`Vmh\Y`GW.cc`cZ9Xi WUh]cb`
@YUfb]b[`UbX`HYUW]b[`7ca a]hrY"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbtg`UFY`YI dYW`X`tc`di h`h`Y]f`bUa Yg`UbX`gh XYbhibi a VYfg`cb`Yj YfmdU[Y`cZ`h`Y]f`Ugg][ba Ybtg"

Hi fb]h]b`Gi Va]gg]cb

7j S_ b'W'5'gh XYbhgi Va]hg'Ub'YggUm(, \ci fg'UbX'%'a]bi H'g'UZhf'h'Y'gh]di 'UH'X'XYUX']bY'"H\Y'YggUm]g'a Uf_YX'ci hcZ%'\$i "'H\Y'YggUm'fYW'] Yg'U'a Uf_cZ*, "'H\Y'gh XYbhg'a Uf_]g'h'YfZ'fY'*, '-%' '1')

- K cf_'gi Va]H'X'%'hc'%' XUm'g'UZhf'h'Y'gh]di 'UH'X'XYUX']bY'k]''VY'UggYggYX'UbX'ZYXVUW_ dfcj]XYX'Vi hU'a Uf_cZnYfc'k]''VY'fYW'fXYX"'Z'h'Y'k cf_'k ci 'X'\Uj Y'fYW'] YX'U'dUgg'a Uf_Vi hZcf h'Y'UH'Y'bgg'UbX'h'Y'k cf_]g'U'W'a di 'gcfm'W'i fgY'W'a dcbYbh'f'i fX'Y'fYei]fYa Ybh'Z'U'gh XYbhk]''VY'XYYa YX'hc '\Uj Y'a Yh'h'UhfYei]fYa Ybh'
- K cf_'gi Va]H'X'&\$'cf'a cfY'XUm'g'UZhf'h'Y'gh]di 'UH'X'XYUX']bY'k]''bchVY'UW'W'dH'X'Z'f UggYgga Ybh'UbX'k]''fYW'] Y'bc'ZYXVUW_ž'a Uf_c'f' [fUXY"'Z'h'Y'UggYgga Ybh'Ug_]g'U'W'a di 'gcfm'W'a dcbYbh'cZ'h'Y'W'i fgY'U'gh XYbhk]''fYW'] Y'Ub'I' bgUhgZU'W'cfmi: U]'fl : E' [fUXY'Ug'U'fYgi 'hcZ' i' bgUhgZU'W'cfmdYfZ'fa UbW']b'Ub'YggYbh]U'W'a dcbYbh'cZ'h'Y'W'i fgY"

H\]g:]bZ'fa U]cb]g'U'gc'Uj U]UV'Y'Uh

[\hdg.##k k k "Ufng"i bgk "YXi "Ui #W ffYbhghi XYbhg#JWUXYa \]W\]bZ'fa U\]cb#dfch'W'g! \[i \]XY' \]bYg#](#)

GdYW]U'7 cbg]XYfU]cb'5 dd`]W]h]cbg

Mci 'W]b'Udd'm'Z'f'gdYW]U'W'cbg]XYfU]cb'k \Yb]'bYgg'cf'ch'Yf'W]FW'a gh'UbW'g']bh'fZY'fY'k]h'mci f UggYgga Ybh'dYfZ'fa UbW'"

G]W_bYggž'a]gUXj Ybh' fY'cf'ch'Yf'W]FW'a gh'UbW'g'VYmcbX'mci f'W'cb'f'c'a Um

f'D'fYj Ybh'mci 'Z'ca 'W'a d'Yh]b['U'W'i fgY'fYei]fYa Ybhž

f'?YYd'mci 'Z'ca 'UH'Y'bx]b['Ub'UggYggUV'Y'UW]j]mž

f'G'hd'mci 'gi Va]h]b['UggYggUV'Y'k cf_'Z'f'U'W'i fgYž

f'G][b]Z]W]bh'm'UZZY'W'mci f'dYfZ'fa UbW']b'UggYggUV'Y'k cf_ž'VY]h'U'Z'fa U'Y'bx!cZ'gYa Ygh'f'YI Ua]bU]cbžU WUgg'h'Y'ghž'U'UV'cf'U'hc'f'm'h'Y'ghž'U'gYa]bU'f'd'fY'gYbh'U]cb'cf'Ub'm'ch'Y'f'Z'fa 'cZ'UggYgga Ybh'

: cf'Z' f'h'Y'f'XY'fU]g']b'fY'U]cb'hc'GdYW]U'7 cbg]XYfU]cb']bW' X]b['K \Yb'hc'5 dd'mž"<ck'hc'5 dd'm'UbX "Gi ddc'f]b['8cW'a Ybh'U]cb'"d'Y'UgY'fY'Z'f'hc'h'Y'GdYW]U'7 cbg]XYfU]cb'k YVg]h'Y'.

[\hdg.##gh XYbh'i bgk "YXi "Ui #gdYW\]U'W'cbg\]XYfU\]cb](#)

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

GYY`A ccX`Y`g]h`Zcf`fYei`]fYX`fYUX]b[g"

F YWca a YbXYX`F Ygci fWg

GYY`A ccX`Y`g]h`Zcf`fYgci fWg`UbX`Z`fh`Yf`fYUX]b[g"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: cfa U`gh XYbhZYXVUW`]g`cVhU]bYX`Uh`h`Y`YbX`cZ`h`Y`Wci fgY`j`]U`A m9I dYf]YbW`UbX`h`g`]g`i gYX`hc
a U`Y`W`Ub[Yg`hc`h`Y`Wci fgY`]b`h`Y`Z`ck`]b[`m`Y`Uf`i`b`UXX]hcbz`]bZcfa U`gh XYbhZYXVUW`]g`Wc`Y`W`Y`X`
a]Xk Umh`fci [`h`Y`Wci fgY`": cf`h`]g`z`gh XYbhg`UfY`Ug`_YX`hc`]bX]WU`h`W`Ub[Yg`h`Uh`h`Y`mik ci`X`]`_Y`hc`g`YY`
]a d`Ya Ybh`X`]b`h`Y`Wci fgY`f][`h`Uk Umz`Ug`k`Y`Ug`W`Ub[Yg`hc`V`Y`]a d`Ya Ybh`X`h`Y`b`Yi`h`]a Y`h`Y`Wci fgY`]g`
fi`b`"H`Y`g`Y`Wca a Ybhg`UfY`Wc`U`h`X`UbX`a U`cf`h`Ya Yg`UfY`]X`Y`bh`Z`Y`X`"H`Y`g`Y`W`Ub[Yg`UfY`h`Y`b`g`UfY`X`k`]h`
gh XYbhg`]b`WUgg`UbX`z`k`Y`fY`dcgg]V`Y`z`]a d`Ya Ybh`X`]a a YX]U`h`m`": cf`Yi`Ua d`Y`z`df]cf`]bZcfa U`ZYXVUW`_