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 ('67 &855(17 ,668(6 ,1 ('8&\$7,21
 816: 6&+22/ 2) ('8&\$7,21

\$VVHVVP HQW 37DMLNLRQDOLW\ VWDWHPHQW

6SHFLILF &ULWHULD	(-)		>(+			
8QGHUVWDQGLQJ RI WKH TXHVWLRQ RU LVVXH LQYROYHG • •	VX	DQ	G	WKH	NH\	FRQF
\$ELOLW\ WR LGHQWLI\ μFVLVHDFDQFH UHVHDFKHU SRVLWLRQDOLW\ (YDOXDWH WKH VLJQLILFDQFH RI HWKLFDO FXOWXUDO • LVVXH UHODWHG WR SRVLWLRQDOLW\						DQG
)DPLOLDULW\ ZLWK DQG UHOHYDQFH RI SURIHVVLRQDO DQG RU UH OLWHUDWXUH XVHG WR VXSSRUW UHVSRQVH • -XVWLILFDWLRQ RI FODLPV PDGH DERXW SRVLWLRQDOLW\ XVI DSSURSULDWH DFDGHPLF OLWHUDWXUH						
6WUXFWXUH DQG RUJDQLVDWLRQ RI UHVSRQVH • &ODULW\ DQG VW\OH RI ZULWLQJ						
3UHVHQWDWLRQ RI UHVSRQVH DFFRUGLQJ WR DSSURSULDWH DFD OLQJXLVWLF FRQYHQWLRQV • &ODULW\ FRQVLVWHQF\ DQG DSSURSULDWHQHVV RI SUHVHQV LGHDV DQG UHODWHG WKH • 'HSWK RI LQVLJKWRD QYHUHDFWLRQV	WR	DSS	SUL	DWH	DFD	

6SHFLILF &ULWHULD	(-) >(+)
*HQHUDO FRPPHQWV UHFRPPHQGDWLRQV IRU QH[W WLPH	

Recommended: /20 (FL PS CR DN HD)Weighting: 40%

1% 7KH WLFNV LQ WKH YDULRXV ER[HV DUH GHVLJQHG WR SURYLQ
HTXDO ZHLJKW LQ GHWHUPLQLQJ WKH UHFRPPHQGHG JUDGH 'HSH
OHFWXUHUV PD\ DOVR FRQWH[WXDOLVH ~~7KH UHFRPPHQGHG~~ ~~7KH UHFRPPHQGHG~~ ~~7KH UHFRPPHQGHG~~
WHQWDWLYH RQO\ VXEMHFW WR VWDQGDUGLVDWLRQ SURFHVVHV
DQG 7HDFKLQJ &RPPLWWHH

58%5,&)(('%'\$&. 6+((7
 ('67 &855(17 ,668(6 ,1 ('8&\$7,21
 816: 6&+22/ 2) ('8&\$7,21

\$VVHVPHQW 7DVN \$QQRWDWHG ELEOLRJUDSK\

6SHFLILF &ULWHULD	(-)		>(+)	
8QGHUVWDQGLQJ RI WKH TXHVWLRQ RU LVVXH DQG WKH NH\ FRQF LQYROYHG <ul style="list-style-type: none"> • \$SSURSULDWHQHWVUDWXKH WR GHVFULEH VWXG\ FRQWH[W • 6HOHFWLRQ RI DFDGHPLF SROLF\ DQG SURIHVVLRQDO OLWHU LQIRUPV WKH NH\ LVVXHV DULVLQJ LQ WKH UHVHDUFK FRQWH 				
'HSWK RI DQDO\VLV DQG FULWLTXH LQ UHVSRQVH WR WKH WDVN -XVWLILFDWLRQ RI FODLPV PDGH DERXW WKH EDFNJURXQG W <ul style="list-style-type: none"> • XVLQJ DSSURSULDWH DFDGHPLF OLWHUDWXUH (YDOXDWLYH FULWLTXH RI OLWHUDWXUH WKDW FRQWULEXWH 				
)DPLOLDULW\ ZLWK DQG UHOHYDQFH RI SURIHVVLRQDO DQG RU UH OLWHUDWXUH XVHG WR VXSSRUW UHVSRQVH <ul style="list-style-type: none"> • ,GHDV HYDOXDWLYH FRPPHQWU\ DUH FOHDUO\ ORJLFDOO • &ODULW\ RI HYLGHQFH RU UHVRQLQJ SURYLGHG LQ ZULWLQ 				
6WUXFWXUH DQG RUJDQLVDWLRQ RI UHVSRQVH <ul style="list-style-type: none"> • \$QQRWDWLRQV GHVFULEH DQG HYDOXDWH NH\ LVVXHV VKDSL IRFXV RI WKH VWXG\ 				
3UHVHQWDWLRQ RI UHVSRQVH DFFRUGLQJ WR DSSURSULDWH DFD OLQJXLVWLF FRQYHQWLRQV <ul style="list-style-type: none"> • &ODULW\ FRQLVWHQF\ DSSURSULDWHQHVV RI DFDGHPLF Z • \$SSURSULDWH XVH RI \$3\$ FRQYHQWLRQV 				
*HQHUDO FRPPHQWV UHFRPPHQGDWLRQV IRU QH[W WLP				

6SHFLILF &ULWHULD	(-) >(+)

Recommended: /20 (FL PS CR DN HD)Weighting: 60%

1% 7KH WLFNV LQ WKH YDULRXV ER[HV DUH GHVLJQHG WR SURYLQ
HTXDO ZHLJKW LQ GHWHUPLQLQJ WKH UHFRPPHQGHG JUDGH 'HSH
OHFWXUHUV PD\ DOVR FRQWH[WXDOLVH DQG BUFRPHQGHG WKH VHDG
WHQWDWLYH RQO\ VXEMHFW WR VWDQGDUGLVDWLRQ SURFHVVHV
DQG 7HDFKLQJ &RPPLWWHH