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]b'hY'Z'Y'X'bY'Y'X'hc'WcbgUbhmiFYZYW'i dcb'UbX'fY!Y] U'i UH'hY]f'i bXYfgUbx]b[g'cZ'Ub[i U[Y'UbX'\ck
VYghc'hYUW]h'H\Y'W'ei fgY'h'i g'U]a g'hc'W]h]W'`miUbU'mgYž'fY]]gY'UbX'YI h'bx'gh'XYbfg' i bXYfgUbx]b[
UbX'dfUW]W'cZ'hY'W'efY'UddfcUWYg'UbX'h'W]b]ei Yg'cZH9GC@a YhcXc'c[m'

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k ci 'X'Ugg]ghhcgY'YUfbYfg'hc'UWŸi]fY'hŸY'huf[Yh'Ub[i U[Y''

H\]g'Ugg][ba Ybh]g'gi Va]hŸX'hŸfci [\ 'Hi fb]h]b'UbX'ghi XYbŸg'Wb'gYY'Hi fb]h]b'gja]'Uf]mifYdcfŸg"

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ŸYbh]Zm'U'gdYWŸZŸWŸUf[Yh[fci d'cZ9G@'YUfbYfg'"GY'YŸU'g\cfhŸYUX]b[ž']ghŸb]b['cfj]Yk]b['hŸi hŸUbX
XYg][b'U'gYf]Yg'cZ&'cf('ghŸdg'fŸ"["'dfY!hUg_ž'dcghŸUg_Łk \]ŸŸ \Y'd'hŸY'huf[YHŸX'ghi XYbŸg'hc.

- I bXYfghŸUbX'UbX'hŸ_'UVci hŸŸY'hŸi hŸ'UbX
- 9i hŸbX'hŸY]fi bXYfghŸUbX]b['UbX'i gY'cZ9b['jg\]b'Ÿa a i b]ŸŸh] YžUi hŸYbh]Wk Umg"

9i d'U]b'\ck 'mci f'UWŸ]]mki ci 'X'UWŸ] Y'mYb[U[Y'mci f'ŸŸcgYb'YUfbYf[fci d']b'YUfb]b['UbX'i g]b[
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D'YUgY'bchŸ'hŸUhhUg_g\YfY'UfY'Ÿa dcbYbŸg'cZmci f'dYXU[c []ŸŸ'UWŸ]]m'

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8i Y'XUHŸ. '\$+ # \$, # & \$ & \$) . \$ \$ ' DA

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hŸYcfYh]ŸŸ'UbX'dfUWŸ]ŸŸ]ggi Yg'UbX']h]U']ba Ybhk]h']Uf]ci g'H9GC@a YhŸcXc'c[]ŸŸ'UddfcUW'Yg"

H\]g'Ugg][ba Ybh]g'gi Va]hŸX'hŸfci [\ 'Hi fb]h]b'UbX'ghi XYbŸg'Wb'gYY'Hi fb]h]b'gja]'Uf]mifYdcfŸg"

5XX]h]cbU'XYHŸ]g

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- DfYdUfY'U'XYHŸ]YX'Yggcb'd`Ub']g]b['U'g\cfhŸ]ghŸb]b[ž'fYUX]b['cfj]Yk]b['hŸi hŸUg'U'gd]b[VcUfX
Zcf'hŸY'hŸUWŸ]b['cZU'Ub[i U[Y'dc]bh]f] cWŸVi 'UfmiUbX' [fUa a Uf'cf] cWŸVi 'UfmiUbX'U'Z bWŸ]cbU'

UFYUŁ

- Dfcj]XY`Ub`]b!XYdH`fU]cbU`Y`UbX`UggYgga`YbhcZmci`f`Yggcb`d`Ub`k`]h`fYZfYbW`hc`h`Ycf]Yg`i`bXYf`m]b[`h`Y`h`UWX]b[`cZ9b[`]g\`Ug`U`gYWcbX`Ub[`i`U[`Yza`U_]b[`Z`i`gY`cZh`Y`fY`Y]`Ubh`]h`fU`h`fY`Mci`f`Yj`U`i`U]cb`g\`ci`X`]bW`i`XY`U`X]gW`gg]cb`cZh`Y`gfYb[`h`g`UbX`k`YU`bYggYg`cZh`Y`a`U`h`f]U`g`UbX`h`Ug`g`W`cgYbZ`Ug`k`Y`Ug`h`Y]f`gi`]hUV]`]miZcf`h`Y`Wcbh`i`h]b`k`\]W`mci`k`ci`X`bcfa`U`m`h`UWX"

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DfYgYbhU]cb`cZfYgdcbgY`UWw`fX]b[`hc`Uddfcd]UHy`UWUXYa]WUbx
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GdYWZjW7 f]hYf]U	11 fŁ ————— 2fŁ Ł				
<p>DfYgYbHh]cb`cZfYgdcbgY`UWwŁfX]b[`hc`Uddfcdf]UHY`UWUXYa]WUbx` `]b[i]gh]WwŁbj Ybh]cbg</p> <ul style="list-style-type: none"> • 7`Uf]m]UbX`Uddfcdf]UHYbYgg`cZgYbhYbWY`ghfi WŁi fYžj cWUvi`Ufm i gYžgdY``]b[ž`UbX`di bWŁi U]cb • 7`Uf]mž`WŁbg]ghYbWŁž`UbX`Uddfcdf]UHYbYgg`cZk f]hYb`YI dfYgg]cb` • 7`Uf]mž`WŁbg]ghYbWŁž`UbX`Uddfcdf]UHYbYgg`cZWŁbj Ybh]cbg`Zcf ei ch]b[ž`dUfUd`fUg]b[ž`Uhf]Vi h]b[`gci fWYg`cZ]bZcfa U]cbž`UbX `]gh]b[`fYZfYbWYg %o f]Vi h]ba 		†		%o	

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7ci`fgY`GW`YXi`Y`

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H`j`a`Y`h`U`V`Y`

8U`h`Y`	H`m`d`Y`	7`c`b`h`Y`b`h`
K`Y`Y`_`%`"``\$`A`U`m`!`"``>i`b`Y`	@`Y`W`i`f`Y`	C`j`Y`f`j`J`Y`k` ;`Y`h`j`b`[`h`c`_`b`c`k`i`m`c`i` ?`Y`m`U`g`g`i`a`d`h`c`b`g` H`Y`Y`Y`g`h`c`f`J`W`V`X`Y`j`Y`c`d`a`Y`b`h`c`Z`H`9`G`C`@` a`Y`h`c`X`c`c`[`m`

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C b`]bY`UWYgg`h\fc i [\`l B GK ``]VfUfm

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≠Zmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'UfL" ≠Zmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmiUdd'm'Z'f'Ub'YI HYbg]cbž'Vi hmc i

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf`]XYUg`cZch`Yfg`UbX`dfYgYbh]b[`h`Ya `Ug`mci f`ck b``#WU]b`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUHY`VX`YU]b[`h`UW]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[`Ya `YbH`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`h`Y`Zc``ck]b[`WU]h[cf]Yg.

7cdm]b[.`I`g]b[`h`Y`gUa `Y`cf`j`Yfmg]a]Uf`k cfXg`h`h`Y`cf][]bU`hY`hcf`]XYU`k]h`ci hUW`bck `YX[]b[`h`Y`
gci fW`cf`i`g]b[`ei`chU]cb`a`Uf`g``H`g]bW`i`XYg`W`dm]b[`a`U]Yf]U`gZ`]XYUg`cf`W`bW`d]h]`Zca `U`Vcc`Z`Uf]h]WY`Z`

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8i Y'rc'Yj c'j]b['UXj]W'VmB GK ' < YU'hž'gh XYbhg'a i gh'WXYW'Zcf'i dXUHYX']bZcfa Uh]cb'fY[UfX]b['cb']bY
'YUfb]b['Zcf'U''5fngž8Yg][b'UbX'5fW]H'W'fY'W'f'fgYg'h]g'h'fa 'fj]U'A ccX'Y'cf'W'f'fgY']bZcfa Uh]cb
dfcj]XYX"Ł

: cf'YggYbh]U'gh XYbh]bZcfa Uh]cb'fY'Uh]b['rc.