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5W_bck`YX[Ya YbhcZ7ci bHfm

I B GK `5fngž8Yg][b`UbX`5fWk]HfWfi fY? Ybg]b[hcb`UbX`DUXX]b[hcb`Wla di gYg`UfY`Vi]hcb`5Vcf][]bU`
@UbXg"K Y`dUmci f`fYgdYWtg`hc`hY`6]X}[U`UbX` ; UX][U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"
K Y`UW_bck`YX[Y`hY`5Vcf][]bU`UbX`Hc`fYg`G`fU]h`g`UbXYf`dYcd`Ygž`hY` :]fgh5i`gfcU`Ubgžk`c`gY`UbXgž
k]bXg`UbX`k`UHf`g`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWfi`hc`hY`f`i`b]ei`Y`j`U`i`Ygž`UbX`hY`f`W`b`h`bi`]b[`UbX
YbXi`f]b[`W`h`fYg`k`\\W`XYYdYb`UbX`Yb`f]W`hY`Z`cZci`f`b`U`h`cb`UbX`W`a`a`i`b]h`Yg`"

U[Y`W`ci`f`h`g`m`c`Z`h`Y`C`Z]W`c`Z`h`Y`D`f`c`J`]W`!`7`Ub`W`c`f`b`X][Ybci`g`[L`B`G`K`f`g`b`X\]\[Ybci`g`g`f`U`h`\[`m](#)

7ci fgY'8YHJ`g

I b]hg'cZ7fYX]h*`

K cf_`cUX

% \$` \ci fg]bWl X]b[`WUgg`WcbhUWl\ci fgžfYUX]b[gžWUgg`dfYdUfU]cbžUggYgga YbhžZc`ck`i d`UWl]]hYgž YHw

Gi a a UfmcZ`hY`7ci fgY

Yž ž R Yj ScZU T` fcdVž;ež ž RgRžRS]V è S` èf`_UVcRUF Rē R_U a` dēXcRUF Rē def UV_ēž` YV T` fcdV T` _ēV`_ē UV]žVg R_U RddVd^ V_ēh ž] SV žUV_ēžR] WcS` èf` Xc` fad` Wēf UV_ēž`

h`h]g`Wēi fgYžmci`k]`YUfb`\ck`hc`hYUW`A cXYfb`<]gřcřmUhUb`UXj UbW`X`Yj Y`]b`gYWēbXUfmWēbhYI`hg` Mci`k]`i`gY`fY`Yj Ubhgm`UVi`g`XcW`a`Ybhg`řc`XYj`Y`cd`]bbcj`Uhj`Y`UbX`Yb[`U[`]b[`Yggcb`d`Ubg`UbX` W`ff]W`i`a`d`Ubg`Mci`k]`YUfb`UbX`dfUW]gY`U`fUb[`Y`cZ`hY`UW]b[`gřfUHy`[`Yg`h`Uha`U[`]a`]gY`h`Y`YUfb]b[` dcřbh]U`cZU`hmdYg`cZ`YUfbYfg`]b`U`gUZ`žgi`ddcfh]`Yž`UbX`\][`mYb[`U[`YX`WUggfcca`Ybj`]fcb`a`Ybh`Mci`k]`XYg][`b`Zcf`UbX`]a`d`Ya`YbhY`UW]b[`gřfUHy`[`Yg`h`Uha]bWēfdc`fUHy`X][`]hU`UbX`c`h`Y`f`]bbcj`Uhj`Y`gřfUHy`[`Yg` Mci`k]`U`gc`YUfb`UVci`hU`fUb[`Y`cZ`UggYgga`Ybh`UbX`Z`Y`X`V`U`W`gřfUHy`[`Yg`]b`h`Y`X`]gW]d`]bYž`k`]h`U`Z`W`g`cb`UggYgga`Ybh]b`h`Y`gYb]cf`gYWēbXUfm]gWcc`

7ci fgY`@YUfb]b[`Ci hW`a Yg

%` ⇒XYbh]zmYggYbh]U`Y`Ya`Ybhg`cZ`hY`A`cXYfb`<]gřcřmGHU[`Y`*`Gm`UVi`gž`UbX`h`Y`<]gřcřm9I`hYbg]cb` UbX`A`cXYfb`<]gřcřm@]Z`G`_]`g`gm`UVi`gYg`Zcf`GHU[`Y`*`ž`UbX`gřfUHy`[`Yg`řc`gi`ddcfh]gh`XYbh]Ug`h`Ym` hfUbg]h]cb`VYřk`YYb`gřU[`Yg`)`UbX`*`
&`I`gY`gřfcb[`_bck`YX[`Y`cZgi`V`Y`W`h`Wēb`h`b`h`řc`d`Ub`UbX`Yj`U`i`UHy`Wē`Y`fY`bž`[`cU`]cf]YbhY`X`UbX` W`U`Yb[`]b[`Yggcbgž`Yggcb`gYei`YbW`g`UbX`hYUW]b[`dfc[`fUa`g`k`\\W`k`]`Yb[`U[`Y`U`gh`XYbh]` ' `G`Y`h`UW]Yj`UV`Y`YUfb]b[`ci`hW`a`Yg#]b`h`b`h`c`bg`řc`a`U`h`W`Wēb`h`b`h`h`Y`UW]b[`gřfUHy`[`Ygž`fYgci`fW`g` UbX`X]Z`Y`fY`bh]hmdYg`cZ`UggYgga`Ybh`Zcf`U`i`b]h`c`Zk`cf_]`]b`A`cXYfb`<]gřcřm` ("`Dfcj`XY`WY`Uf`X]fY`W]cbg`řc`cf[`Ub]gY`UbX`gi`ddcfhd`fYd`UfYX`UW]j`]hYg`UbX`i`gY`fYgci`fW`g`)`5ggYgg`UbX`fYdc`řcb`gh`XYbh`YUfb]b[`]b`A`cXYfb`<]gřcřm`řc`U`_Ym]gřU`Y`c`XYfg` *` ⇒XYbh]zmh`Y`W`UfUW]f]g]h]Wg`cZ`Ub`Y`Z`Y`W]j`Y`A`cXYfb`<]gřcřm`hY`UW]Yf`UbX`h`Y`gřU`b`X`Uf`Xg`cZ` dfc`Z`gg]cb`U`dfUW]W]`]b`hY`UW]b[`ž`Ygd`Y`W]U`m`h`Y`U`h]f]vi`hYg`cZ`fUXi`UHy`hY`UW]Yfg`

5i gřfU`]Ub`DfcZ`Ygg]cb`U`GHU`b`X`Uf`Xg`Zcf`HYUW]Yfg

GHU`b`X`Uf`X		5ggYgga`Ybh]g
%`%`%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZd`mg]W]ž`gcW]U`ž`UbX`]bh`Y`W]U`XYj`Y`cda`Ybh]UbX`W`UfUW]Yf]g]h]Wg`cZ`gh`XYbh]UbX`\ck`h`Y`gY`a`Um]UZZ`W]h`YUfb]b[†
%`&`%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZfYgYUfW]`]b`řc`\ck`gh`XYbh]YUfb`UbX`h`Y`]a`d`]W]h`c`bg`Zcf`hYUW]b[†
%` `)%`	8Ya`cbgřfUHy`_bck`YX[`Y`cZ`hY`UW]b[`gřfUHy`[`Yg`h`U`h`UfY`fYgdc`bg]Y`řc`h`Y`YUfb]b[`gřfYb[`h`g`UbX`b`Y`Y`Xg`cZ`gh`XYbh]Z`ca`X]YfgY`]b[`i`]g]h]Wgž`W`h`fU`ž`fY`][`ci`gž`UbX`gcW]c`Y`Wē`bca`]W]UW]`]fci`bXg`	%ž`&
%`)`)%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZgřfUHy`[`Yg`Zcf`X]Z`Y`fY`bh]U]h]b[`hYUW]b[`řc`a`Y`h`h`Y`gd`Y`W]Z`W]YUfb]b[`b`Y`Y`Xg`	%ž`&

|6UW_[fci bXg" |&Z* |t

f 7 cj YfYX'Xi f]b['hY'Wci fgY

HYUWX]b['GhfUH[]Yg'

F Uh]cbU'Y'Zcf'h'Y']bWi g]cb'cZWcbhYbhUbX'hYUWX]b['Uddf'cUWX

5'fUb[Y'cZgh XYbh'WbhfYX'UW]j]hYg:k]''Zcfa 'h'Y'VUg]g'cZ'h'Y'Wci fgY''H\YgY'UW]j]hYg:k]''XfUk 'cb'h'Y
df]cf'_bck`YX[Y'cZ'h'Y'gh XYb]g'UbX'k]''U'ck 'h'Ya 'h'c'Yb[U[Y']b'fY'Yj UbhUbX'WXU''Yb[]b['YI dYf]YbVWg

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5ggYgga YbhUg_	K Y][\h	8i Y'8UH'	7ci fgY'@YUfb]b[Ci hWta Yg'5ggYggYX
%"GHU[Y'*'gWcdY'UbX gYeI YbW'UbX'UggYgga Ybh hUg_	(\$I	\$, #\$, #&\$&&\$) .\$\$'DA	%ž&ž' ž(ž)
&"GHU[Y'*'i b]hcZk cf_	* \$I	&- #\$, #&\$&&\$) .\$\$'DA	%ž&ž' ž)

5ggYgga Ybh%"GHU[Y'*'gWcdY'UbX'gYeI YbW'UbX'UggYgga YbhUg_

8i Y'XUH'. \$, #\$, #&\$&&\$) .\$\$'DA

D5F H%'7 fYUH'U'gWcdY'UbX'gYeI YbWž]bW X]b['YUfb]b['ci hWta YgžWcj Yf]b['%\$'k YY_g'Zcf'U'MYUf'%%
dfY'a]bUfmWUgg"

D5F H'&. DfYdUFY'Ub'UggYgga YbhUg_ fbc h↑ ghUb'YggUmē'h UhiX]fYWhm]b_g'fc'hY'hYUWk]b['UbX'YUfb]b[
]bH'bh]cbg'Zcf'hY'hYfa'g'k cf_"Mci f'gWcdY'UbX'gYeI YbW'a i gh]bX]WUH'k \Yb'hY'hUg_k]'cVWf'UbX'ck
hY'ZYXVUW_Zcfa'hY'gi a a Uh]j Y'hUg_'WUb'U'gc'VY'i gYX'Zcf'Zcfa Uh]j Y'UggYgga Ybh'A U_Y'gi fY'mci f
]bgf]i W]cbg'Zcf'hY'hUg_'UFY [fUa a Uh]W]m'WēffYWh'UbX'Wta a i b]WUH'YZYW]j Y'mZcf'gh XYbhtg"

8Yg][b'U'a Uf_]b['fi Vf]Wžk \]W'U'gc']bW X'Yg'gdUW'Zcf'U'c']gh]Wwta a Ybh'

Dfcj]XY'UbX'YI Ya d'Uf'gh XYbhUbgk Yf'Zcf'hY'UggYgga YbhUg_"K f]h'U'ZYXVUW_Wta a YbhZcf'h]g

F I 6F ⇨ # 998657? 'G<99H
98GH* -) %A C 89F B ' < €HCF MA 9H< C 8 '&
I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUG_% 'GHU[Y '* 'gWŁdY'UbX'gYei YbW'UbX'UggYgga YbhHUG_

GdYWZ]W7 f]Hf]U	1fŁ ————— 2fŁŁ				
I bXYfghUbX]b['cZhY'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWŁbWdHg]bj c'j YX					

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98GH* -) %A C89FB '< €HCF MA 9H<C8 '&
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5ggYgga YbhHUg_ '&. 'GHU[Y'* 'i b]hcZk cf_

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<p>I bXYfghUbX]b['cZhY'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWcbWdHg]bj c'j YX</p> <ul style="list-style-type: none"><li data-bbox="193 651 975 689">• 8Ya cbglfUHyg'_bck 'YX[Y'cZgY'YWX'GHU[Y'* 'Wci fgY'UbX					

5hYbXUbW'F Yei]fYa Ybhg

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		<ul style="list-style-type: none"> • F Ygci fW'g'UbX'UW'j]hYg • 8]ZYfYbh]U]cb'UbX'']Z'g_]`g
	Hi hc]U`	<ul style="list-style-type: none"> • Dfc[fUa 'UbX'i b]hfYj]Yk • G_]`g'UbX'WcbW'dhg']b'GfU[Y'* 'A cXYfb <]gfcfm • 9ggUm'k f]h]b[• 8]ZYfYbh]U]cb'UbX'']Z'g_]`g

F Ygci fWg

DfYgW]VYX F Ygci fWg

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

≠Zmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'UfL" ≠Zmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]h'Hi fb]h]b'mci 'a UmiUdd'm'Z'f'Ub'YI HYbg]cbž'Vi hmc i

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf`]XYUg`cZc`h`Yfg`UbX`dFYgYbh]b[`h`Ya `Ug`mci f`ck b`" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUH`V`X`YU]b[`h`c`UW]XYbhU`m`W`dm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[`Ya `Yb`h`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`c`h`Y`Zc`ck]b[`W]h`[cf]Yg.

7cdm]b[.`I` g]b[`h`Y`gUa `Y`cf`j`Yfmg]a]Uf`k cfXg`h`c`h`Y`cf][]bU`h`I`h`cf`]XYU`k]h`ci hUW`bck `YX[]b[`h`Y`
gci fW`cf`i`g]b[`ei`c`h`U]cb`a`Uf`g`"H`g]bW`i`XYg`W`dm]b[`a`U`h`f]U`gZ`]XYUg`cf`W`b`W`d`h`g`Zca `U`Vcc`_`Z`U`f`h]WY`Z`

5 WUXYa]W=Zcfa Uh]cb

8i Y`tc`Yj`c`j`]b[`UXj`]W`VmB`GK` `<YU`h`z`gh`XYbh`a`i`gh`WXYW`Zc`f`i`dXU`h`X`]bZcfa Uh]cb`fY[`UfX]b[`cb`]bY`YUfb]b[`Zc`f`U`5`f`g`z`8`Yg][`b`UbX`5`f`W`]h`W`i`f`Y`W`i`f`g`Y`g`h`]g`h`f`a``f`j`]U`A`ccX`Y`c`f`W`i`f`g`Y`]bZcfa Uh]cb`dfcj`]XYX`L`

: cf`YggYbh]U`gh`XYbh]bZcfa Uh]cb`fY`Uh]b[`tc`.

- fYei`Ygth`Zc`f`YI`h`bg]cb/
- `UH`gi`Va`]gg]cbg`[`i`]XY`]bYg/
- fYj`]Yk`cZa`Uf_g/
- I`B`G`K` `<YU`h`UbX`GUZ`h`m`d`c`]W`Y`g/
- YI`Ua`]bUh]cb`dfc`W`X`i`f`Y`g/
-