



7 ci fgY`Cj Yfj ]Yk

`GHUZZ7cbhUWhi8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cWU]cb	D\cbY
HYa U`A ]ghY]b	h`a ]ghY]b4 i bgk "YXi "Ui	9a U]`W`bUWh dfYZffYX"A YYh]b[ g VmiUddc]bha Ybh	A cfj Yb`6fck b 6i ]X]b[ " A 6' *(	

`@YWhi fYfg`

B Ua Y	9a U]`	5j U]UV]`]m	@cWU]cb	D\cbY
>c\b`7 Uff	^c\bWUff"WUff4 i bgk "YXi "Ui	d`YUgY`Ya U]`Zcf Uddc]bha Ybh	A cfj Yb`6fck b 6i ]X]b[ " A 6' **	

GWXcc``7cbhUWhi`bZcfa Uh]cb

GWXcc``cZ<i a Ub]h]Yg`UbX`@Jb[ i U[ Yg

@cWU]cb. `GWXcc``C Z]WZ`A cfj Yb`6fck b`6i ]X]b[ ž@Yj Y`&ž&),

C dYb]b[ `<ci fg. `A cbXUm! : f]XUmž`- Ua `!`) da

D\cbY. `ž\*%&`-' , ) `%\*, %

: U! . `ž\*%&`-' , ) ; +\$)

9a U]`. [\U`4 i bgk "YXi "Ui](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bhg`\*`

Gi a a UfmcZh\Y'7ci fgY

H\Y'gcW]U`gWYbWg'd`UmUb`]bhY[ fU`fc`Y`]b`Wca dfY\Ybg]j Y`Ybj ]fcba YbH`a UbU[ Ya Ybž`UbX`hY]f  
]a dcfHUbW` \Ug`VYYb`fYWc[ b]gYX`]b`fYW`bhMYUfg`"H\]g`Wci fgY`YI d`U]bg`hY`gcW]U`ždc`]h]W`UbX`\]ghcf]W`  
Wc`bhYI hg`cZcf[ Ub]gU]cbU`UbX`hYcfYh]W`ZUa Yk cf\_g`k ]h]b`k \]W`Ybj ]fcba YbH`]ggi Yg`UFY`]bhYfdYhYX UbX`\

5ggYgga Ybh




5 HbXUbW F Yei ]fYa Ybhg

Gh XYbhg UfY gfcfb [ mYbWci fU[ YX hc UHbX U WUggYg UbX fYj ]Yk YWfi fY fYWcfX]b[ g"

7 ci fgY GWXYXi Y

[J Yk WUgg ha YhUVY](#)

Hja YhUV Y

8 UhY	HmdY	7 cbhYbh
K YY_% % : YVfi Ufm! &( : YVfi Ufm	6 YbXYX	<p>bfXci W]cb. hY gWcdY cZ hY Ufngz\i a Ub]hYg UbX gcWU gWYbWg/UbX hY f fY U]cbg\]d k ]h Ybj ]fcba YbU a UbU[ Ya Ybh</p> <p>A cXi Y %Wca a YbWg. &lt; ]gfcfnz\i a Ub [ Yc[ fUd\nz UbX hY Ybj ]fcba Ybh</p> <p>: cf h]g k YY_ UbX U Zc ck ]b[ k YY_gza cfY XYHU] cb hc d]Wg ž fUg_gž Ugg][ ba Ybhgž fYUX]b[ g YhWUFY WcbfU]bYX ]b mc i f A ccX Y g]hY"</p>
K YY_&.&) : YVfi Ufm! " A UfW	6 YbXYX	A cXi Y %Wcb]bi YX. < ]gfcfnz\i a Ub [ Yc[ fUd\nz UbX hY Ybj ]fcba Ybh
K YY_ ( : A UfW ! % \$ A UfW	6 YbXYX	A cXi Y & Wca a YbWg. 9bj ]fcba YbU Yh ]Wg UbX d\]cgcd\m
K YY_ ( : % A UfW ! % + A UfW	6 YbXYX	A cXi Y & Wcb]bi YX. 9bj ]fcba YbU Yh ]Wg UbX d\]cgcd\m
K YY_ ) : % A UfW ! &( A UfW	6 YbXYX	A cXi Y " : 7 i h fU UddfcUWYg hc Ybj ]fcba YbhUbX Ybj ]fcba YbU]ga . hY j ]Yk Zca Ubh fcdc c[ mUbX gcW]c c[ m
K YY_*.&) A UfW ! " % A UfW	6 YbXYX	A cXi Y " Wcb]bi YX. 7 i h fU UddfcUWYg hc Ybj ]fcba YbhUbX Ybj ]fcba YbU]ga . hY j ]Yk Zca Ubh fcdc c[ mUbX gcW]c c[ m
K YY_+ : % 5df] ! + 5df]	6 YbXYX	A cXi Y ( : 9bj ]fcba YbU Wcbf]c YfgmUbX _bck YX[ Y Wcbgf] W]cb. hY ZY X cZgWYbW UbX hY Wbc c[ mghi X]Yg
K YY_ ; : % 5df] ! % ( 5df]	6 YbXYX	A cXi Y ( Wcb]bi YX. 9bj ]fcba YbU Wcbf]c Yfgm UbX _bck YX[ Y Wcbgf] W]cb. hY ZY X cZgWYbW UbX hY Wbc c[ mghi X]Yg
K YY_- : % 5df] ! &% 5df]	6 YbXYX	A cXi Y ) : GcWU gWYbW ž dc ]WnUbX dc ]hWg/UbX dUfh]dUhc fmiUddfcUWYg
K YY_%\$.&&5df] ! & 5df]	6 YbXYX	A cXi Y ) Wcb]bi YX

## F Ygci fWg

### DfYgWf]VYX`F Ygci fWg`

Mci f`gYhfYUX]b[ g`UfY`"]ghYX`UbX`UWVgg]V`Y`j ]U`h`Y`W`i fgY`@9; 5BHC`g]h`"GYY`h`Y`W`i fgY`A ccX`Y`g]h`Zcf`XYHJ]g`"H`Y`gYhfYUX]b[ g`k`]"Zcf`a`h`Y`VUg]g`cZmci f`k`YY`\_`m`f`Y`UX]b[ `gi`a`a`Uf]Yg"

### F YWca a YbXYX`F Ygci fWg

Mci f`UXX]h]cbU`f`Y`W`ca`a`YbXYX`f`Y`UX]b[ g`UfY`"]ghYX`UbX`UWVgg]V`Y`j ]U`h`Y`W`i fgY`@9; 5BHC`g]h`"GYY`h`Y`W`i fgY`A ccX`Y`g]h`Zcf`XYHJ]g`"Mci`UfY`YI`dYWVX`h`c`a`U`\_`Y`[`ccX`i`gY`cZ`h`Y`f`Y`UX]b[ g`dfcj`]XYX`Zcf`h`Y`W`i fgY`Z`UbX`h`c`f`Y`UX`a`cf`Y`k`]XY`m`Zcf`mci`f`]b`XY`d`Y`b`XY`bh`f`Y`g`Y`U`f`W`"

### 7ci fgY`9j U`i U]cb`UbX`8Yj Y`cda Ybh

h`U`"W`i fgYg`Zcf`h`Y`A`UghYf`cZ9j`]f`c`b`a`Y`b`h`U`"A`UbU[`Ya`Y`b`h`Z`d`U`gh`YI`d`Y`f`]Y`b`W`"UbX`g`h`XY`bh`Z`Y`X`V`U`W`\_`"U`g`]b`X`]W`h`Y`X`"h`Y`j`U`i`Y`"c`Z`]b`XY`d`Y`b`XY`bh`f`Y`g`Y`U`f`W`"UbX`"d`U`f`h`V`]d`U`h`c`f`m`W`U`g`g`f`c`c`a`"U`d`d`f`c`U`W`X`Y`g`"K`Y`U`f`Y`X`Y`j`Y`"c`d`]b[`h`Y`i`g`Y`c`Z`c`b`!`]b`Y`f`Y`g`ci`f`W`g`"UbX`YI`d`"c`f`]b[`"V`Y`h`Y`f`k`U`m`g`h`c`"i`g`Y`c`b`!`]b`Y`X`]g`W`g`g`]c`b`Z`c`f`i`a`g`"





5 WUXYa ]W<c bYghmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga `]g`i g]b[ `h`Y`k cfXg`cf`]XYUg`cZc`h`Yfg`UbX`dfYgYbh]b[ `h`Ya `Ug`mci f`ck b" `h`WUb`hU`Y`a Ubm  
Zcfa gž`Zca `XY`]VYfU`h`W`Y`U`h]b[ `h`U`W`Y`X`Y`b`U`m`W`c`d`m]b[ `Zca `U`gci f`W`k`]h`ci h`U`W`\_`b`c`k `Y`X[ `Y`a `Y`b`f`

I BGK `[ fci dg`d`U[ ]Uf]ga `]b`h`h`Y`Zc`ck ]b[ `W`U`h`Y`[ cf]Yg.

7 cdm]b[ .`i`g]b[ `h`Y`g`U`a `Y`cf`j`Y`f`m`g]a ]U`f`k`cf`X`g`h`c`h`Y`cf][ ]b`U`h`I`h`cf`]X`Y`U`k`]h`ci h`U`W`\_`b`c`k `Y`X[ ]b[ `h`Y`



