7ci fgY[·]Cj Yfj]Yk

GHJZZ7cbHJWh78YHJ]`g

7 cbj Ybcfg

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FYgdcbgYg'UbX'eiYgh]cbg'cb hihcf]U`'fYUX]b[g'	&\$1	\$%#%\$#&\$&\$7%-#%%#&\$&\$ž \$,.\$\$`DA) Ž*
9ggUmid`Ub`	%) I	&&#%\$#&\$&\$`\$,.\$\$`DA</td><td>' Ž(</td></tr><tr><td>=b!WUgg`hYghi</td><td>&\$1</td><td>%-#%%#&\$&\$`\$%\$\$`DA</td><td>%ž&ž) ž*</td></tr><tr><td>FYgYUfWX[.]9ggUm</td><td>()</td><td>&+<i>#%#</i>&\$&\$`\$, .\$\$`DA</td><td>&ž ž(ž)</td></tr></tbody></table>	

5ggYgga Ybh8YfU]`g

5ggYgga Ybh'% FYgdcbgYg'UbX'ei Ygh]cbg'cb'h hcf]U`'fYUX]b[g

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8YHJ]`g.

G]I 'V`c['YbHf]Yg`cj Yf`h\Y`Wci fgY`cZh\Y`hYfa žYUW\'Wcbg]gh]b['cZa UI "'&\$\$`k cfXg`]bWi X]b['U`fYgdcbgY`hc`U ei Ygh]cb`cb`U`fYei]fYX`fYUX]b['UbX`U`X]gW gg]cb`ei Ygh]cb"`: YYXVUW_j]U`]b!WUgg`X]gW gg]cb`Ug`k Y``Ug]bX]j]Xi U``Wca a Ybhg`UbX`a Uf_]b['fi Vf]WUhHk c`dc]bhg`Xi f]b['h\Y`hYfa ž`]bWi X]b['UZhYf`gi Va]gg]cb`cZh\Y Z]fghHk c`V`c['YbHf]Yg"

Gi Va]gg]cb bchYg.9bhf]Ygʻa i ghVYʻdcghYXʻcbʻA ccXʻYʻVYZcfYʻh\YʻfYʻYj Ubhhi hcf]U`"9UWXʻXUmcZʻUhYʻ gi Va]gg]cb ZcfʻUbʻ]bX]j]Xi U`Ybhfmk]``Wci bhUgʻU`XUhYʻcZʻUhYʻgi Va]gg]cb Zcfʻh\Y`k \c`YʻUggYgga Ybh]hYa ž k]h\ʻdYbUʻh]YgʻUdd`m]b[`Ugʻci h]bYX``UhYf`]bʻh\]gʻ7 ci fgYʻCj Yfj]Yk "'=Zmci `Xc`bchgi Va]hig]I `fYgdcbgYgʻmci k]``[YhnYfc`Zcfʻh\]gʻUggYgga Ybh]hYa "'Nci `a i ghigi Va]hYbhf]YgʻZcfʻUh`YUghik cʻcZh\YʻZ]fghih\fYYʻhi hcf]Uʻgʻ =Đ`UXX]h]cbʻhcʻgi Va]hh]b[`h\Y`Ybhf]YgʻcbʻA ccX`Yʻdf]cfʻhcʻh\YʻfYʻYj Ubhih hcf]Uʻgžmci `a i ghigi Va]himci fʻZ]fgh hk cʻYbhf]Ygʻf]bʻUʻg]b[`YʻK cfXʻZ]Yʻk]h\ʻXci VʻYʻgdUW]b[ŁhcʻHi fb]h]bʻj]UʻA ccX`YʻVm, da `%C WcVYfʻfk YY_'' Łž UbX'mci fʻfYa U]b]b[`Zci fʻYbhf]Ygʻf]bʻUʻg]b[`YʻK cfXʻZ]`Yʻk]h\ʻXci VʻYʻgdUW]b[ŁhcʻHi fb]h]bʻj]UʻA ccX`YʻVm, da ž H\i fgXUm%- `Bcj Ya VYf`fk YY_'%&Ľ

Hi fb]h]b`gYh]b[.`H\]g`Ugg][ba Ybh]g`gi Va]hYX`h\fci [\`Hi fb]h]b`UbX`ghi XYbhg`WUb`gYY`Hi fb]h]b`g]a]`Uf]hm fYdcfhg"

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@Yb[h\."%2\$\$\$"kcfXg"fŽ#"%\$1 Ł

8 YHJ]`g.

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fi Vf]₩

Gi Va]gg]cb bchYg.Gh XYbhg k Ubh]b['hc 'dfcdcgY'h Y]f ck b YggUmhcd]Wg\ci `X`WcbZYf k]h 'h Y Wcbj Ybcf]b 'UXj UbW 'UbX 'bYYX 'hc `\Uj Y 'h Y]f 'hcd]WWcbZ]fa YX 'Vmih Y Wcbj Ybcf 'Vmi* da ž'H\i fgXUmž'%) 'C WcVYfz hc Ybgi fY 'h\Y 'ZYUg]V]`]hmcZh Y 'hcd]W'C h\Yfk]gYž'h\Ymk]``\Uj Y 'hc 'k f]hY 'cb 'cbY 'cZh Y 'gYhYggUmei Ygh]cbg"

Hi fb]h]b`gYh]b[.`H\]g`Ugg][ba Ybh]g`gi Va]hhYX`h\fci [\`Hi fb]h]b`UbX`gh XYbhg`WUb`gYY`Hi fb]h]b`g]a]`Uf]hm fYdcfng"

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=b!WUgg'H'ghcZUddfcl]a UHY`m%`\ci f`]bWi X]b['g\cfHUbgk Yf'ei Ygh]cbg'UbX'U'a]b]!YggUm''Gh XYbhg fYVW]j Y'U'a Uf_'UbX'WUb'fYei YghU'a Uf_]b['fi Vf]WUbX']bX]j]Xi U``Wca a Ybhg"

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@Yb[h\.*&ž)\$\$*kcfXg*fŽ#*%\$1 Ł

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&ż) \$\$`k cfX`YggUm': YYXVUW_j]U`]bX]j]Xi U``Wca a Ybhg`UbX`a Uf_]b[`fi Vf]W

H\]g`]g`h\Y`ZbU``UggYgga YbhHUg_'Zcf`UhhYbXUbWY`di fdcgYg"

Hi fb]h]b`gYh]b[.`H\]g`Ugg][ba Ybh]g`gi Va]hhYX`h\fci [\`Hi fb]h]b`UbX`ghi XYbhg`WUb`gYY`Hi fb]h]b`g]a]`Uf]hm fYdcfhg"



F Ygci fWg

DfYgWf]VYX F Ygci fWfg

H\Y'YggYbf]U`'k YY_`mfYUX]b[g`k]``'VY`Uj U]`UV`Y'Y'Wffcb]WU``mf\fci [\`@Y[Ubhc#A ccX`Y"`5XX]f]cbU` fYgci fWfg`k]``'VY`Ubbci bWfX`UbX`a UXY`Uj U]`UV`Y`j]U`A ccX`Y`Xi f]b['f\Y'Wti fgY"

FYWca a YbXYX⁻FYgci fWYg

5 ``]ghcZfYWca a YbXYX fYUX]b[g`]g`Uj U]`UV`Y`cb`A ccX`Y"

7 ci fgY 9j U`i Uh]cb UbX 8Yj Y`cda Ybh

: cfa U``ZYYXVUW_`]g`[Uh\YfYX`Zfca `ghi XYbhg`i g]b[`a m91 dYf]YbWY"`Ghi XYbhg`\Uj Y`[]j Yb`YI hfYa Y`mdcg]hji Y Yj U`i Uh]cbg`cZ'7 cbZfcbh]b[`h\Y`DUgh]b`7 cbhYa dcfUfm'9i fcdY'`]b`dfYj]ci g`mYUfg"`K \Yb`]hk Ug`cZYfYX`]b &\$% ž`]hg`Uj YfU[Y`gWcfY`Zcf`cj YfU```ghi XYbhgUh]gZJWf]cb`k Ug`) "*+`ci hcZ*"`H\]g`k Ug`Zfca `U`j Yfm`\][\`-)ı fYgdcbgY`fUhY"

ŧÐX]j]Xi U``ghi XYbhWca a Ybhg`]bWi XYX'h\Y'Zc``ck]b[..

f#\]g`k Ug`cbY`cZh\Y`VYghWci fgYg`=\Uj Y`XcbY`]b`a mh]a Y`Uhi b]"`9j YfmUgdYWik Ug`]bhYfYgh]b[`Ub Yb`cmUV`Y`—`h\Y`fYUX]b[g`k YfY`Yb[U[]b[žh\Y`h hcf]U`g`Wcbhf]Vi hYX`[fYUhmhc`a mi bXYfghUbX]b[žUbX`h\Y UggYgga Ybh\Y`dYX`a Y`Yb[U[Y`k]h\`YUW\`hcd]Wk \]`Y`U`gc`[]j]b[``h\Y`cddcfhi b]hmhc`gdYW]U`]gY`]b`Ub`UfYU cZdUfh]W``Uf`]bhYfYghf/

fGi VX 'U'[ccX'Wci fgY*'gi dYf']bhYfYgh]b['k]h\fYU``m'Uddfcdf]UhY`fYUX]b[g'UbX'U'[fYUh'Wci fgY'ghfi Whi fYž= U`gc`fYU``m`cj YX'h\Y'UggYgga Ybhg]XY'cZh\]b[gf/

f₩orWUggrX]gWrgg]cbgrk YfYrYb[U[]b[ždYcdrYrk YfYrUWri U``mi]bh/fYgh/Xr]brh,YrWcirfgYrUbXrX]Xrh,YrfYUX]b[gf'i

='U`gc`fi b`a mick b`]bZcfa U``gi fj Ymg`hc`[Uh\Yf`a cfY`gdYW]Z]WZYYXVUW_`cb`UgdYWfg`cZh\Y`Wci fgY`gi W\`Ug UggYgga Ybhg`UbX`fYUX]b[g"`=\Uj Y`Z]bYhi bYX`h\Y`UggYgga Ybhg`cj Yf`h\Y`mYUfg`]b`fYgdcbgY`hc`ZYYXVUW_ UbX`fYd`UWYX`fYUX]b[g`h\Uhghi XYbhg`\UX`]XYbh]Z]YX`Ug``Ygg`h\Ub`cdh]a U`"

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Hi fb]h]b Gi Va]gg]cb

Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UhYa dhjb['hc'gi Va]hmci f'Ugg][ba YbhN fci [\ 'Hi fb]hjbžd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhcb'-',) '' ' '%cf'Ya U]`'h\Ya 'cb'YI hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui '"'Gi ddcfh \ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '-') .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfŁ'' Zmci UfY'i bUV'Y'hc'gi Va]hmci f'Ugg][ba YbhXi Y'hc'U'ZJi `hk]h\'Hi fb]hjb'mci 'a UmUdd`mZcf'Ub'YI hYbg]cbžVi hmci a i ghfYhU]b'mci f'hjW_Yhbi a VYf'Zfca '9I hYfbU'`Gi ddcfhfU'cb['k]h\ 'Ubmch\Yf'fY'Yj UbhXcW a YbhgŁhc]bWi XY'Ug'Yj]XYbWY hc'gi ddcfhmci f'YI hYbg]cb'Udd`]WUh]cb'' Zmci 'Ya U]`'9I hYfbU'`Gi ddcfhimci 'k]`` Ui hca UhjWU'`mfYWY]j Y'U'hjW_Yhbi a VYfžVi h]Zmci 'hY`Yd\cbY'mci 'k]``bYYX'hc'gdYWJZWU``mUg_'Zcf'cbY" Hi fb]hjb'U`gc'dfcj]XYg'i dXUhYg'cb'h\Y]f'gmghYa 'gfUh'g'cb'Hk]hYf"

; YbYfU``mž'UggYgga YbhHUg_g`a i ghVY`gi Va]HYX`Y`YWfcb]WU``mj]U`Y]H\Yf`Hi fb]h]b`cf`U`A ccX`Y Ugg][ba YbH'`=b`]bgHUbWfg`k \YfY`H\]g`]g`bchdcgg]V`Yž`]hk]```VY`gHUHYX`cb`mci f`Wci fgY**'**g`A ccX`Y`g]HY`k]H\ U`HYfbUh]j Y`gi Va]gg]cb`XYHU]`g"

: cf`]bZcfa Uh]cb`cb`\ck `hc`gi Va]hUgg][ba Ybhg`cb`]bY`j]U`A ccX`Y.`\hhdg.##gh XYbh'i bgk "YXi "Ui #\ck! gi Va]hUgg][ba Ybha ccX`Y

5WUXYa]W<cbYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b['H\Y`k cfXg`cf`]XYUg`cZcH\Yfg`UbX`dfYgYbH]b['H\Ya `Ug`mci f`ck b"`=h\Wb`HU_Y`a Ubm Zcfa gžZīca `XY`]VYfUHY`W\YUH]b['hc`UWV]XYbHU``mWcdm]b['Zīca `U`gci fW'`k]H\ci hUW_bck `YX[Ya YbH'

I BGK '[fci dg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

- i bXYfgHJbX'mci f`f][\hg`UbX'fYgdcbg]V]`]h]Yg`Ug`U`ghi XYbh'Uh'I BGK
- VY Uk UfY cZdU[]Uf]ga žWcdmf][\lbzi BGK Ghi XYbh7 cXY cZ7 cbXi Wh0bX 5WW/dhUVY I gY cZ I BGK '=7 H'F Ygci fW/g'Dc']Wh
- VY Uk UfY cZh Y gHUbXUfXg cZVY Uj]ci f YI dYWYX cZYj YfmcbY]b h Y I BGK Wca a i b]m
- `cWUHY'gYfj]WYg'UbX']bZcfa UHjcb'UVci hI BGK 'UbX'I BGK '@VfUfm

Gca YicZh\YgYiUfYUgik]``VYiZJa]`]Ufihcimci žich\Yfgik]``VYibYk"'; U]b]b[`Uigc`]Xii bXYfgHUbX]b[`cZU```h\Y fY`UhYXiUgdYWfgicZ9@=G9ik]``\Y`dimci ia U_Yih\Yia cghicZmci fighi X]YgiUhil BGK"' <u>\hhd.#qi VYWfii]XYg"`]VfUfm"i bgk"YXi"Ui #Y`]qY#UVci hY`]qY</u>

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