

7ci fgY`Cj Yfj]Yk

GHJZZ7cbhJWw8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
GYUb`7\Yb[gYUb"W 4 i bgk "YXi "Ui	H\i fgXUm%\$!%&	A 6` &+,	Ž *%&`-' ,) &' %(`

GWxcc``7cbhJWw8Zcfa U]h]cb

GWxcc``cZ<i a Ub]h]Yg`UbX:@Jb[i U[Yg

@cW]h]cb. `GWxcc``C Z]W]žA cfj Yb`6fck b`6i]X]b[ž`@Yj Y``&ž&),

CdYb]b[`<ci fg.`A cbXUm! : f]XUmž`- Ua `!) da

D\cbY. `Ž *%&`-' ,) `)%*, %

: U! . `Ž *%&`-' ,) ; , +\$)

9a U]: [\U`4 i bgk "YXi "Ui](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bhg`*`

Gi a a UfmcZ`h\Y'7ci fgY

h`h]g`Wci fgYžmci`k]`VY`]bfcXi WX`hc`h\Y`UXj UbWX`Udd`]WU]cb`cZhfUbg`U]cb`h\W`bc`c[m]b`W`ffYbh
Vi g]bYgg`UbX`]bXi gfmidfUW]W`"H\Y`Wci fgY`k]`gi ddcfmc`hc`ZcW`g`cb`a`cfY`Wca`dfY`Ybg]j`Y`dfUW]W
UbX`Yi`dYf]a`Yb]U]cb`cZ]bXi gfm`YUX]b[`hfUbg`U]cb`hc`g`UbX`k`cf_Zck`g`"5g`cddcfi`b]h]Yg`Uf]gYžh\Y

hUbg`Uhcb`]ggi YgžUbX`Yj U`i UHr`mci f`dfc[fYgg`UbX`dfcj]XY`Wčbghfi Wj] Y`ZYXVUW`"

5ggYgga Ybh

D`YUgY`gYY`A ccX`Y`Zc`f`XYfUj` `]bgfhi W]cbg"

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5ggYgga YbhiHUg_	K Y][\ h	8i Y`8UH`	Ghi XYbh@YUfb]b[Ci hWca Yg`5ggYggYX
HfUbg`Uh]cb`Dfc`YWhDcfhZc`]c`	%%\$!i	k YY_`-	%z&Z ž(ž)

5ggYgga Ybhi8YfU]`g

5ggYgga Ybh%`HfUbg`Uh]cb`Dfc`YWhDcfhZc`]c`

GhUfhXUH`. `k YY_`&

@Yb[h. `B #5

8YfU]`g.

9UW`gh XYbhk]`VY`]b`WUf[Y`cZU`HfUbg`Uh]cb`dfc`YWhUbx`dUfh]WdUH` `]b`gYj YfU`c`hYf`HfUbg`Uh]cb`dfc`YWh`
H\Y`dcfhZc`]c`fYei]fYg`gh XYbhg`hc`XcW`a YbhUbx`fYZYWhi`dcb`hYgy`UW]j]hYg`Ubx`gi Va]hgca Y`fY`Yj Ubh
fYWcfXg`Ubx`fYZYWh]cbg" K \Uhighi XYbhg`XcW`a YbhX#gi Va]hYX`U`cb[`hY`dfc`YWh`k]`VYWca Y`hY`WcbhYbh
cZhY`dcfhZc`]c`Ubx`k]`VY`Z]bU`]gYX`Ubx`WXYW`YX`Uh`hY`Ybx`cZhY`hYfa "

Ghi XYbhg`k]`a YYhk YY_`mk]h`hY`Wci fgY`WcfX]bUrcf`Ubx`c`hYf`gh XYbhg`hc`X]gW`gg`hY]f`k`cf`z`YUfb
Zca`YUW`c`hYf`Ubx`fYW]j Y`ZYXVUW`cb`hY]f`dfc[fYgg" `bX]j]Xi U`Ubx`[fci`d!VUgYX`cfU`ZYXVUW`k]`
VY`dfcj]YX`cb`YUW`UW]j]mi`h`fci [\ci`h`hY`Wci fgY"

Gi Va]gg]cb`bchYg.Gi Va]gg]cb`j]U`A]WcgcZiHYUa`g

5 hYbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY ghfcb[mYbWci fU[YX'hc UhhYbX'U''WUggYg UbX'fYj]Yk ''YWhi fY'fYWcfX]b[g"

7 ci fgY'GWXYXi `Y

[J \]Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`%('GYdhYa VYf! %`GYdhYa VYf	GYa]bUf	GYa]bUf`% <ul style="list-style-type: none">• ðhfcXi W]cb'hc'hY'Wci fgY• F Uh]cbU`Y'cZ'hY'Wci fgY• F cUX'a Ud'Zcf'Wci fgY'dfc[fYgg]cb•

F Ygci fWg

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B #5

F YWca a YbXYX`F Ygci fWg

B #5

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

7ci fgYg`UfY`dYf]cX]WU`mfYj]Yk YX`UbX`ghi XYbfg`ZrYXVUW`]g`i gYX`hc`]a dfcj Y`hYa "

: YrYXVUW`]g`[U`hYfYX`Zca`ghi XYbfg`i g]b[`a m9| dYf]YbW`"Ghi XYbfg`UfY`YbWci fU[YX`hc`Wca d`YH`hY]f
gi fj Ymg`VmUWf]gg]b[`hY`dYfgcbU`]gYX`k YV`]b`j]U`hY`A ccX`Y`Wci fgY`g]h"

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'- ' ,) " ' ' %cf'Ya U] 'h'Ya 'cb'YI HYfbU'HY'f'gi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'fI *) 'XUmg'U'm'YUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]h'Hi fb]h]b'mci 'a UmUdd'm'Zc'f'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYhU]b'mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]h'Ubmc'h'Yf'f'Yj UbhXcW a Yb'f'g'hc
]bWi XY'Ug'Yj]XYbW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd']W]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k]
Ui 'ca U]W]m'f'YW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'b'Y'X'hc'gd'Y'W]W]m'Ug_ 'Zc'f'cbY"
Hi fb]h]b'U'gc'dfcj]XYg'i dXUH'g'cb'h'Y]f'gm'g'Ya 'ghU'g'cb'Hk]h'Yf"

; YbYfU'mž'UggYgga YbhiHUg_g'a i ghVY'gi Va]h'X'Y'Y'W'f'cb]W]m'j]U'Y]h'Y'f'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba Yb'f' Ʒ]bg'f'Ub'W'g'k \Yf'Y'h'g]g'bc'h'dcgg]V'Yž'hk]'VY'gh'U'X'cb'mci f'W'ci fgY'g'A ccX'Y'g]h'k]h
U'HY'fbU]h] Y'gi Va]gg]cb'XYhU]g"

: cf]bZ'fa U]cb'cb'\ck 'hc'gi Va]h'Ugg][ba Yb'f'cb]b'Y'j]U'A ccX'Y. \h'hdg.#gh XYb'hi bgk "YXi "Ui #ck!
gi Va]h'Ugg][ba Yb'f'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk " "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #'\]gY#JVci h' \]gY](#)

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth`Zcf`Yl Hrbg]cb/