

1

7 ci fgY'8YHJ]`g

7 fYX]hDc]bqg`*`

Gi a a UfmicZ\hY'7 ci fgY

H\Y`Wci fgY`dfcj]XYg`i ddYf`j]bHfa YX]UH`Yj`Y`h`]hcb`]b`>UdUbYgY`Ub[i U[Y`gh` Xm`G]a`]Uf`hc`h\Y`Wci fgY`
fXj UbVWX`>UdUbYgY`5fz`U`dfYfYei`]g]h`Zc`f`h`]g`Wci fgYz`mci` `Wcb]bi`Y`hc`XYj`Y`cd`mci`f`]bHfW`h`fU`
Wca`a`i`b]W]hcb`g_]`g`]b`Ub`UXi`h`>UdUbYgY`gdYU_]b[`Ybj`]fcb`a`Ybhk` \]Y`YUfb]b[`a`cFY`UVci`h`>UdUb`UbX`
h\Y`>UdUbYgY`"Mci` `Ugc`YUfb`bYk` `>UdUbYgY`gf`i`W`i`fYg`z`Yi`dfYgg]cbg`z`UbX`j`cWUVi` `Ufm`i`b`YUW`h`cd]Wz`mci`
YUfb`h\Y`W`fYbhgcW]c!W`h`fU`]ggi`Yg`]b`>UdUb`" `b`j`cWUVi` `Ufm`YUfb]b[`z`mci` `YUfb`&\$\$`_Ub`j`"H\YmiUFY`
hU`i` [\h`h`fci` [\ `Z`i`f`gcW]U`#W`h`fU`h`cd]Wg`"

7 ci fgY`@YUfb]b[`Ci hWca Yg

%`8Ya`cbgfUH`Wca`a`i`b]W]hcb`UbX`W`h`fU`g_]`g`]b`]bHfUW]cb`k`]h`>UdUbYgY`gdYU`Yfg`"
&`7ca`dUFY`UbX`Yj`U`i`UH`U`h`cd]WgY`YWX`VYh`YYb`>UdUb`UbX`5i`gfU`]U`UbX`Yi`d`U]b`]h]b`>UdUbYgY`"
'`" `I`gY`_bck`YX`[Y`cZ`>UdUbYgY`Ub[i U[Y`UbX`W`h`fY`]b`U`[]`]Yb`Wcb`h`i`h`
(`7c`UVcfUH`k`]h`d`Y`Y`fg`"

HYUW]b[`GhfUH[]Yg`

@YW`i`fYg`XY`j`]Yf`gcW]U`UbX`W`h`fU`]ggi`Yg`fY`UH`X`hc`h\Y`h`cd]WcZ`h\Y`k`YY`_"`BYk` `gf`i`W`i`fYg`#`fUa`a`Ufg`UFY`
Ugc`Yi`d`U]bYX`"Mci` `dUfh]W]dUH`]b`dfUW]W]g`cZbYk` `Yi`dfYgg]cbg`z`j`cWUVi` `Uf]Yg`z`UbX`?`Ub`j`UbX`]bHfUW]k`]h`
Z`i`ck` `gh`XYb`h`U`h`h\Y`Y`W`i`fYg`"@YW`i`fYg`UFY`XY`j`]YfYX`i`g]b[`>UdUbYgY`hc`Ugg]gh`mci` `]b`XYj`Y`cd]b[`h\Y]f`
]gh`b]b[`UV`]h`Yg`UbX`VYWca`]b[`ZJa`]`]Uf`k`]h`b`UHj`Y`>UdUbYgY`gdYU`Yfg`fU`_"`H\Y`Wcb`h`Y`bhk` \]W`mci` `UFY`
bchUV`Y`hc`Wca`dfY`Y`bX`]b`>UdUbYgY`a`UmVY`Yi`d`U]bYX`]b`9b[`]g`"

Hi`hc`f]U`g`dfcj]XY`mci` `k`]h`c`ddc`f`h`b]h`Yg`hc`dfUW]W] `]bHfUW]cb`z`fYUX]b[`z`UbX`k`f]h]b[`]b`>UdUbYgY`Zc`ck`]b[
h\Y`]bZc`fa`Uh]cb`]bHc`Xi`W`X`Xi`f]b[`Y`W`i`fYg`UbX`dfcj]XYX`]b`h\Y`h`Yi`h`cc`_"`Mci`fi`XYj`Y`cd`i`bXYfgh`UbX]b[
UVci`h`h\Y`>UdUbYgY`dYcd`Yz`W`h`fYz`UbX`gcW]Y`m`H`]g`]g`a`UXY`h`fci` [\ `X]gW`gg]cbg`cb`U`h`cd]WcZ`h\Y`
Wci`fgY`"9a`d`U`g]g`]g`Ugc`d`UW`X`cb`XYj`Y`cd]b[`]bHfUW]cb`g_]`g`]b`Ub`UXi`h`>UdUbYgY`gdYU_]b[
Ybj`]fcb`a`Ybh`5`a`YX]i`a` `cZ`Ub[i U[Y`]b`h`hc`f]U`g`]g`>UdUbYgY`]b`cfXYf`hc`XYj`Y`cd`mci`f`cfU`UbX`Ui`fU`
g_]`g`"Mci` `UFY`gf`cb[`mYbWci`fU[YX`hc`i`gY`>UdUbYgY`Xi`f]b[`WUggYg`"

8YHJ]g.

H\Y`di fdcgY`cZk]g`UggYgga Ybh]g`hc`YUfb`>UdUbYgY`W`h`fYz`Ub[i U[Yz`UbX`]bHfW`h`fU`Wca a i b]WU]cb
g_]`g`VmidUfh]WdUhb[`]b`U`j`Uf]YhmicZUW]j`]h]YgZ`Wcbg]ghb[`cZWU""`\$`a`]bg#`YY`_`cb`Uj`YfU[Y`"H\Y`UW]j`]h]Yg
]bWi`XY`Ub`]bX]j`]Xi`U`#`fci`d`d`fYgYbH]cb`f(``a`]bgLz`d`Um]b[`U`fc`Y`Ug`h`hc`f]U`"YUXYfz`UbX`]bHfUW]b[`k`]h
>UdUbYgY`dYcd`Y#gdYU`Yfg`UhUb`Yj`Ybh`Y`X`Uhi` B`G`K` "G`h`XYbtg`k`]"`h`Yb`fYZYVh`UbX`k`f]h`U`fYdcfh]b
>UdUbYgY`f(`\$\$!)`)\$`W`UfUW]Yfg`#Ydcfh`c`b`h`Y]f`YI`dYf]YbVWg`"K`f]h`b`ZYXVUW`_`"

5XX]h]cbU`XYHJ]g.

GYY`A`ccXY`Zcf`XYHJ]g"

Hi`fb]h]b`gYH]b[.`H\]g`]g`bchU`Hi`fb]h]b`Ugg][`ba`Ybh

5 HbXUbW F Yei]fYa Ybhg

Gh XYbhg UFY gfhcb [mYbWci fU[YX hc UHbX U WUggYg UbX fYj]Yk YWfi fY fYWcfX]b[g"

7 ci fgY GWXYXi Y

[J Yk WUgg ha YhUV Y](#)

Hja YhUV Y

8UhY	HmdY	7cbhYbh
K YY_% " %A Um! (' > i bY	@YWh fY	7 ci fgY]bhf cXi W]cb @* ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fPa fL @* ' .
K YY_& . '+ > i bY ! % % > i bY	@YWh fY	@* ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fPa fL @* ' .
K YY_ " . %) > i bY ! % > i bY	@YWh fY	@+ ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fPa fL @+ ' .
K YY_ (. % > i bY ! ' & > i bY	@YWh fY	@ ' .
	Hi hc f]U'	@+ ' .
	@YWh fY	@YWh fY ' & fPa fL @+ ' .
K YY_) . % , > i bY ! ' & > i m	@YWh fY	@ ' .
	Hi hc f]U'	@ ' .
	@YWh fY	@YWh fY ' & fPa fL @ ' .
K YY_* .) > i m ! ' - > i m	@YWh fY	
	Hi hc f]U'	
	@YWh fY	@YWh fY ' & fPa fL
K YY_ + . % & > i m ! % * > i m	@YWh fY	
	Hi hc f]U'	@ ' .
	@YWh fY	@YWh fY fPa fL @ ' .
K YY_ , . % - > i m ! ' & ' > i m	@YWh fY	@ ' .
	Hi hc f]U'	@ ' .

	@YWhi fy	@YWhi fy & fpa\fl @
K YY_- . &* 'i `m! " \$ 'i `m	@YWhi fy	@
	Hi hc f]U`	
	@YWhi fy	@YWhi fy & fpa\fl @%\$
K YY_%\$. &'5i [i gh! '* 5i [i gh	@YWhi fy	@
	Hi hc f]U`	@%\$
	@YWhi fy	@%\$

F Ygci fWg

DfYgW]VYX F Ygci fWg

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

≠mci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`Ug`Y`
HY`Yd`cb`Y`9I`HY`fb`U`Gi`ddc`fh`cb`-`,`,)`````%cf`Ya`Uj`h`Ya`cb`YI`HY`fb`U`HY`hgi`ddc`fh`4`i`bgk`"YXi`"Ui`""`Gi`ddc`fh`
`l`ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f`l`*)`XUmg`U`m`Y`Uf`l`"≠mci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Z`Ji`h`k`]h`Hi`fb]h]b`mci`a`Um`Udd`m`Z`f`Ub`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddc`fh`f`U`cb[`k`]h`Ub`m`c`h`Y`f`f`Y`Yj`Ub`h`X`c`W`a`Y`b`h`g`k`h`c`
]b`Wi`XY`Ug`Y`j`]X`Y`b`W`hc`gi`ddc`fh`mci`f`YI`HY`bg]cb`Udd`]W`h]cb`"≠mci`Ya`Uj`9I`HY`fb`U`Gi`ddc`fh`mci`k`]`
Ui`h`ca`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`Ug`_`Z`f`cb`Y`"
Hi`fb]h]b`U`gc`d`fc`j`]X`Y`gi`d`X`U`h`Y`g`cb`h`Y`]f`g`m`g`h`Ya`g`h`U`h`g`cb`Hk`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Yb`hi`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`
Ugg][`ba`Yb`h`i`h`]b`g`h`U`b`W`g`k` \Y`f`Y`h`g`]g`b`c`h`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`h`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`cf`]b`Z`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Yb`h]g`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ck`!
gi`Va`]h`Ugg][`ba`Yb`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth]Zc`f`Yl H`bg]cb/
- `Uh`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/