

7ci fgY`Cj Yfj]Yk

GHJZZ7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cW]h]cb	D\cbY
M]N\Yb[m]n\Yb[' 4 i bgk "YXi "Ui	C b`]bYžVmYa U]` cfVmUddc]bħa Ybh	A cfj Yb 6fck b`&)'	- ' ,) %+' \$

@YW]i fYfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cW]h]cb	D\cbY
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Hi ħcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cW]h]cb	D\cbY
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@cW]h]cb. GWXcc``C Z]W]ŽA cfj Yb 6fck b`6i]X]b[ž@Yj Y``ž&),

C dYb]b[`<ci fg. A cbXUm! : f]XUmž- Ua `!) da

HY: ` \$&:-' (, '\$(\$*

9a U]: [\U`4 i bgk "YXi "Ui](#)

5W_bck`YX[Ya YbhcZ'7ci blfm

I B GK `5fngž8Yg][b`UbX`5fWk]fYWhi fY? Ybg]b[hcb`UbX`DUXX]b[hcb`Wla di gYg`UfY`Vi]hcb`5Vcf][]bU`
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[U`UbX`; UX][U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"
K Y`UW_bck`YX[Y`hY`5Vcf][]bU`UbX`Hc`fYg`G`fU]h`g`UbXYf`dYcd`Ygž`hY`;]fgh5i`gfcU`Ubgžk`c`gY`UbXgž
k]bXg`UbX`k`U`fYg`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWhi`hc`hY]f`i`b]ei`Y`j`U`i`Ygž`UbX`hY]f`V`b`h]bi]b[`UbX
YbXi`f]b[`W`h`fYg`k`\\W`XYYdYb`UbX`Yb]W`hY`Z`cZci`f`bU`h]cb`UbX`W`a`a`i`b]h]Yg"

U[Y`W`ci`f`hY`gmicZ`hY`C`Z]W`cZ`hY`D`fc`J`]W`!7`UbW`c`f`bX][Ybci`g`[L`B`G`K`f`g`bX\]\[Ybci`g`g`f`U`h`\[`m](#)

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h*`

Gi a a UfmcZ\Y'7ci fgY

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%" '9ggUm) \$i	%/%\$, #&\$&&'%) - 'DA	%ž&ž' ž(
&" ǂXj]Xi U`dfYgYbHh]cb`]b hYa YX [fci d'gYH]b[' \$i	j Uf]ci g fKYH]YX`]bZcfa Uh]cb k]`VY'dfcj]XYX'cb'hAY Wti fgY'A ccX'YŁ	&ž' ž(
' " ǂ!WUgg'HYgh	&\$i	k YY_`%\$	%ž&ž'

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8i Y'XUHŸ. %/%\$, #&\$&&'%) - 'DA

Gh XYbŸg'k f]h' Ub YggUmfWU"" ž\$\$\$k cfXgŁVUgYX'cb`]bXYdYbXYbhfYgYUfW""

: YYXVUW_j]U`]bXj]]Xi U`Wta a YbŸg'UbX'fi Vf]W`H\]g:]g'hAY`Z]bU`UggYgga YbhZc'f'UthYbXUbW`di fdcgYg`

H\]g'Ugg][ba Ybh]g'gi Va]hYX'hfci [\ 'Hi fb]h]b'UbX'gh XYbŸg'Wb'gYY'Hi fb]h]b'gja]Uf]mfYdcfŸg"

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8YUH]YX`]bZcfa Uh]cb'UbX'[i]XY`]bYg'k]`VY'dfcj]XYX'cb'hAY'A ccX'Y"

5ggYgga Ybh& ǂXj]Xi U`dfYgYbHh]cb`]b hYa YX [fci d'gYH]b[

5ggYgga Ybh`Yb[h. ; !!'%'a]bi hYg'dYf'dYfgcb
8i Y'XUHŸ. j Uf]ci g fKYH]YX`]bZcfa Uh]cb'k]`VY'dfcj]XYX'cb'hAY'Wti fgY'A ccX'YŁ

Gh XYbŸg'dfYgYbh]fUbX'UFY'a Uf_YXŁ]bXj]]Xi U`mf] h'%'a]bi hYg'YUW`XYdYbX]b['cb'WUgg'g]hYŁ'cb'U
WŁcgYb'hŁd]Wk]h]b'hAY`Z]Ua Yk cf_`cZU'hYa YX [fci d`"hAY'hŁd]Wg'UFY'VUgYX'cb'Ugg][bYX'fYUX]b[g"
Gh XYbŸg'UFY'cf[Ub]nYX`]bŸc' [fci dg'k]h'U'g\UFYX'hYa Yž'hAY]f']bXj]]Xi U`dfYgYbHh]cbg'XYU`k]h'U
X]ZYfYbhUgdYWŁcZ'hAY'hYa Y"

: YYXVUW_j]U`]bXj]]Xi U`Wta a YbŸg"

H\]g'Ugg][ba Ybh]g'gi Va]hYX'hfci [\ 'Hi fb]h]b'UbX'gh XYbŸg'Wb'gYY'Hi fb]h]b'gja]Uf]mfYdcfŸg"

5XX]h]cbU`XYH]`g

8YUH]YX`]bZcfa Uh]cb'k]`VY'dfcj]XYX'cb'hAY'A ccX'Y"

5ggYgga Ybh' . ǂ!WUgg'HYgh

8i Y'XUHŸ.

Ubgk Yf'ei Ygh]cbg"

Gh XYb]g'fYW]j Y'U'a Uf_'UbX'Wb'Wcbgi 'h\Y''YWi fYf'Zcf'Z fh\Yf'ZYXVUW_"

H\]g']g' bchU'Hi fb]hb'Ugg][ba Ybh

5XX]h]cbU'XYHJ]g

8YHJ]YX']bgfi W]cb'k]''VY'dfcj]XYX'cb'h\Y'A ccX'Y']b'UXj UbW"

5 hYbXUbW`F Yei]fYa Ybhg

Gh XYbhg`UFY`gfcfb[`mYbWci fU[YX`fc`UhhYbX`U`WUggYg`UbX`fYj]Yk`YWhi fY`fYWcfX]b[g"

7 ci fgY`GWXYXi `Y

[J \]Yk`WUgg`ha YhUV`Y](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
C`k`YY_`&`A`Um!`&+ A`Um	@YWhi fY	Bc`YWhi fY
	Hi`hc`f]U`	Bc`hi`hc`f]U`
K`YY_`%`\$`A`Um!` >i`bY	@YWhi fY	

		<p>” 15 >ci fbYmi]bhc 'hY'7]miA][fUbh K cf_YfgfF Y'Uh]cb'k]h 'hY'l fVUb'GdUW']b 9Ufm>b[d]Uc':]W]cbf'ž</p> <p style="text-align: right;">ž</p> <p style="text-align: center;">ž</p>
	<p>Hi hc f]U`</p>	<ul style="list-style-type: none"> • 8]gW gg]cb.' / • X]]Xi U`DFYgYbhU]cbg

F Ygci fWg

DfYgWf]VYX`F Ygci fWg

5`YI dYWX`fYUX]b[g`UfY`dfcj]XYX`cb`hY`Wci fgY`A ccX`Y

F YWca a YbXYX`F Ygci fWg

Gca Y`fYWca a YbXYX`fYUX]b[g`UfY`U`gc`dfcj]XYX`cb`hY`Wci fgY`A ccX`Y

K YVg]hYg.

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: cf`hY`I` BGK` `@YUfb]b[`UbX`HYUWk]b[`I` b]h`[\hd.##k k`"h`i`i bgk`"YXi`"Ui`](#)

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7 ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gh`XYbhZYXVUW_g`UfY`hU`Yb`]bhc`Wcbg]XYfUh]cb`]b`Wci`fgY`XYg][bZ`UggYgga`Ybthg`UbX`XY`]j`Yf]b[`a`YhcXg`fYj`]g]cbg"

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

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Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-' ,) " ' ' %cf'Ya U] 'h'Ya 'cb'YI HYfbU'HY'f'gi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'fI *) 'XUmg'U'm'YUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]h'Hi fb]h]b'mci 'a UmUdd'm'Zcf'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b'mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]h'Ubmc'h'Yf'f'Yj UbhXcW a Yb'g'k'hc
]bWi XY'Ug'Yj]XYbW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'jW]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k]
Ui 'ca U]W]m'f'YW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'b'YX'hc'gd'YW]W]m'Ug_ 'Zcf'cbY"
Hi fb]h]b'U'gc'dfcj]XYg'i dXUH'g'cb'h'Y]f'gm'g'Ya 'g'h'U'g'cb'Hk]h'Yf"

; YbYfU'mž'UggYgga YbhiHUg_g'a i ghVY'gi Va]h'YX'Y'YW'f'cb]W]m'j]U'Y]h'Yf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba Yb'f' Ʒ]bg'U'ub'W'g'k \YfY'h'g]g'bc'hd'cgg]V'Yž]hk]'VY'gh'U'YX'cb'mci f'Wci fgY'g'A ccX'Y'g]h'k]h
U'HY'fb]h] Y'gi Va]gg]cb'XYHU]g"

: cf]bZ'fa U]cb'cb'\ck 'hc'gi Va]h'Ugg][ba Yb'g'cb]b'Y'j]U'A ccX'Y. \h'hdg.#gh XYb'hi bgk "YXi "Ui #ck!
gi Va]h'Ugg][ba Yb'ha ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

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Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W`k`]h`c`i`h`U`W`b`c`k` `Y`X[`Y`a` `Y`b`h`

