

1

7 ci fgY`Cj Yfj JYk

`GHUZZ7cbhUW`i8YHJ`g`

`7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWUjcb	D\cbY
A jWUY`DYHfg	A jWUY`DYHfg4 i bgk "YXi "Ui	6mWtbgj`hUjcb	A cfj Yfb 6fck b`fcca %%)	D`YUgY Wt b hUW`ia Y j jU`Ya Uj`"

GWx cc``7cbhUW`i8Zcfa Uhjcb

GWx cc``cZGcWU`GWYbWg

F cca`%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.g cgg4 i bgk "YXi "Ui

d\cbY. '\$&`-' ,)`% \$+

7 ci fgY'8YHJ]`g

7 fYX]hDc]bqg *`

Gi a a UfmcZ`hY'7 ci fgY

g'dck Yf'k \YfY'hY'a cbYm]g3'K \mXc'gca Y'dYcd'Y'[Yhgc'a i Wk'z'k \]Y'c'hYfg'ghf [['Y'hc'gi fj]] Y3'K \Uh XcYg']ha YUb'hc'hU_Y']bYei U']m]b ['cVU'dc']h]Vg'gYf]ci g'mUg'U'XYW]g] Y'ZUW'cf']b'dYcd'Y'g']] Yg3' b h]g'Vci fgY'z'mci 'k]'ei Ygh]cb'hY'bUhi fY'z'Vcbg]h]h]cb'UbX'Y'ZYW]g'cZ'hY'Vcb'hY'a dcfUfm ['cVU'dc']h]WU' YVcbca mZ'ca 'U'W]h]WU'dYfgdYW]h] Y'z'X]gW'gg]b ['hY'j Uf]Y'fmcZ'UddfcUW'Yg'hc'UbX'i bXYfg]h]bX]b [g'cZ ['cVU'dc']h]WU'YVcbca]WdfUW]h]W'g'z'UW'c'fg'z'dU'hY'f'bg'UbX'X]Y'Ug'' b'f'c'X'i W]b ['mci 'hc ['cVU'dc']h]WU' YVcbca mUg'U'Z]Y'X'cZ'gh X'mUbX'U'gdUW'cZ'li a Ub']b'hY'fUW]h]cb'z'hY'Vci fgY'Yi Ua]bYg'hY'fY'U'h]cbg]\d VY'hk Y'Yb'dc']h]WU'UbX'YVcbca]W]UbX'hY'fY'Ug'cbg'k \m'dck Y'f'z'fY'gci f'W]g'UbX'df]j]Y [Y'U'fY'cZ'Y'b Vcb'W'b'f'U'h]X']b'dU'h]W'U'f'\UbX'g''G'W'i h]b]g]b ['hY'dU'gh'z'dfY'g'Y'bh'UbX'Z' h' fY'cZ'hY' ['cVU'dc']h]WU' YVcbca m'z'hY'Vci fgY'ci h]bYg'UbX'c'j Y'f]j Y'k g'_Y'm]\g'hc'f]Y'g]b'z'UddfcUW'Yg'hc'UbX'X]Y'Y'cda Y'bh]g'cZ'hY ['cVU'YVcbca]W'cfXY'f''6'm'z'W'g]b ['cb'dU'h]W'U'f'X'mb'Ua]W]]b'U'fY'Ug'gi W'U'g']b'h'f'U'h]cb'U'X]Y'Y'cda Y'bh'z' h'U'X]Z'Z]b'Ub'W'z'dfc'X'i W]cb'z'hY'Y'bj]f'c'ba Y'bh'UbX' [Y'b'X]Y'f'z'hY'Vci fgY'g'\]bY'g'U'] [\h'cb'\ck]b'Yei U']m]g [Y'b'f'U'h]X'UbX'a U]b]U]bY'X'z'Ug_]b ['mci 'hc'h]b_]W]U'f]Z' `m'U'V'ci h'hY'Vcb'g]h]h]cb'UbX'Y'ZYW]g'cZ'k \c [Y'g k \Uh]b ['cVU'dc']h]W]hc'X'U'm'

Gi V'Y'W'h]5'fY'U' Dc']h]W]UbX' b'h'f'U'h]cb'U'F'Y'U'h]cbg''H\]g'Vci fgY'W]b'U'gc'VY'gh] X]Y'X']b'hY'Z'`ck]b [gdY'W]U]g]U'h]cbg.'DY'U'W'V'i]X]b ['UbX'8'Y'j Y'cda Y'bh'UbX'Dc']h]W]g'z'D\]cgcd\m'UbX'9'Vcbca]W]g''

7 ci fgY'@YUfb]b ['Ci h'Vca Yg

- % ðY'bh]z'm'UbX'X]Y'g'W]V]Y'_Y'm]ggi Y'g'z'U'W'c'fg'UbX']b'g]h]h]cb'g]b'hY' ['cVU'dc']h]WU'YVcbca m'z']b'W'i X]b [hY'f'fY'U'h]cbg]\dg'k]h'Y'U'W'c'h'Y'f'UbX' ['cVU'dc']h]W]V'f'c'U'X'm''
- & 8]g'W'gg'UbX'Yi d'U]b'hY'\]g'hc'f]WU'UbX'Vcb'hY'a dcfUfm]dc']h]WU'X'mb'Ua]W]g'cZ] Uf]ci g']ggi Y'g'z'U'W'c'fg'z' UbX']b'g]h]h]cb'g]b'hY' ['cVU'dc']h]WU'YVcbca m'
- ' 5 b'U'm]g'Y'Vcb'hY'a dcfUfm]b'h'f'U'h]cb'U'X]Y'V'U'h]g'cb]b'Yei U']m]UbX'dck Y'f']b ['cVU'dc']h]WU'YVcbca m Z'ca 'U'h'Y'c'f'Y'h]WU'm]b'Z'ca Y'X'z'Ya d]f]WU'm [f'ci b'X]Y'dcg]h]cb''
- (" 9 j U'i U'h' hY'dc']h]WU'UbX'YVcbca]W]Vcb'g]h]h]cb'UbX'Y'ZYW]g'cZ']b'Yei U']m]b ['cVU'dc']h]W]g''

HYUW]b ['G'f'U'h] []Yg'

H\Y'Vci fgY']g'h]i [\h'h'f'ci [\U'h'k'c'\ci f'Y'W'h] fY'z'U'cbY!\ci f'h] hc'f]U'UbX'g]]\ci fg'cZ'cb']bY'Y'U'fb]b [U'W]h]]h]Y'g''H\Y'Y'W'h] fY'g'd'f'c]j]X]Y'V'U'W] [f'ci b'X'a U'h]f]U'UbX'Ub'U'm]g'Y'g'X'f'U'k' b'Z'ca 'hY'Yi d'Y'f]h]g'Y'cZ'hY 'Y'W'h] fY'f'UbX'Z'ca 'hY'fY'Y'j Ub'h]U'W]X]Ya]W]h'f'U'h] fY''H\Y'cb'Y!\ci f'h] hc'f]U'k]'VY'Y'X'V'm'U'h] hc'f'UbX'k]' Vcb'g]g]hc'Z'W]U'gg'X]g'W'gg]cb'UbX'gh] X]Y'bh'd'fY'g'Y'bh'U'h]cb'g'' ð'k]'VY'V'U'g'Y'X'cb'fY'U'X]b [g'z'Ub'U'm]g]g'UbX]b'X]Y'd'Y'b'X]Y'bh]b'h'f'd'fY'U'h]cb'cZ'U'g'Y'Y'W]h]cb'cZ'g'Y'Vcb'X'U'f'm]g'ci f'W]g''H\Y'h] hc'f]U'X]g'W'gg]cb]g'X]Y'g] [b'Y'X'hc X]Y'j Y'cd'mci f'i b'X]Y'fg]h]bX]b ['cZ'hY'd'f'Y'j]ci g'k Y'Y'_f]g'a U'h]f]U'z'mci f'U'V']h]m]hc' [f'U'gd'Ya d]f]WU'UbX Vcb'W'd'h]U']ggi Y'g'z'UbX'mci f'Vca a i b]W]U'h] Y'UbX']b'h'f'd'fY'U'h] Y'g_]`g''C'b']bY'Y'U'fb]b ['U'W]h]]h]Y'g'k]'Vi]X UbX'Yi d'UbX'cb'Vci fgY'Vcb'hY'bh'U'W]c'gg'hY'h'f'fa 'UbX'a i gh'VY'Vca d'Y'h]X'hc'U'g'U'h]g]Z'W]c'f'm]g]h]b'X'U'f'X''H\Y' gdY'W]Z]W]g'cZ'hY'cb']bY'Y'U'fb]b ['U'W]h]]m]k]'j U'f'm]U'W]c'f'X]b ['hc'hc'd]W'A]b]a i a 'k Y'Y'_m'f'Y'U'X]b [g'z'hY gi dd'Ya Y'bh]U'h]cb'cZ'f'Y'U'X]b [g'k]h'U'dd'f'c'd]f]U'h]UbX'fY'Y'j Ub'h]b'X]Y'd'Y'b'X]Y'bh'f'Y'g'Y'U'f'W]z'UbX'Yb [U [Ya Y'bh]k]h W'f'f'Y'bh]U'Z]U]f]g'k \Y'fY'fY'Y'j Ub'h]U'f'Y' b'Y'W]gg'U'f'm]Z'f'hY'gi W]W]gg]z' `Vca d'Y'h]cb'cZ'h]g'Vci fgY''

H\Y'X]Y'g] [b'cZ'hY'h'U'W]b ['a c'X]Y'UbX'Vcb'h]U'W]h]ci fg'fY'Z'Y'W'h]V'c'h'U'Vca a]h]a Y'bh]hc'Z]W]h'hc'Z]W]h'f'Y'U'W]b [UbX'Yb [U [Ya Y'bh]k]h'j U'f]ci g'U'gd'Y'W]g'cZ'V'Y'b'X]Y'Y'U'fb]b [z'U'g'ci h]b'Y'X']b'hY'i B'G'K' (&\$%) 'G'f'U'h] [m H\Ya Y'5&'9'Xi W]h]cb'U'9'i W]Y'Y'b'W]''

5ggYgga Ybh

: i f\YfUggYgga YbhXYHJ]g`k]`VY`dfcj]XYX`h\fc i [\`h\Y`A ccX`Y`dU[Y`Zcf`5F HG&, %*`"Mci`g\ci`X`WXYW`
A ccX`Y`fY[i`UfmUbX`a U`Y`gi`fY`mci`f`Ya U]`UXXfYgg`]g`dfcdYfmgYhi`d`h`fYVW`]j`Y`Wci`fgY`
W`a`a`i`b]W]h]cbg`"

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y`8UH`	Gh XYbh@YUfb]b[Ci hW`a`Yg`5ggYggYX
8]gW`gg]cb`DUdYfg`) \$i	Bch5dd`]WV`Y	`
I`bgYYb`9I`Ua`]bUH]cb`) \$i	Bch5dd`]WV`Y	&Z`Z{

5ggYgga Ybh8YHJ]`g`

5ggYgga Ybh%`8]gW`gg]cb`DUdYfg`

GHUfhXUH`. Bch5dd`]WV`Y

@Yb[h. % \$\$

8YHJ]`g. Gh XYbh`a`i`ghgi`Va`]hik`c`%Z`\$\$`k`cfX`X]gW`gg]cb`dUdYfg`"9UW`dUdYf`]g`k`cfh`&`i`c`Z`h`Y`Z]bU`
[`fUX`Y`Z`Zcf`U`h`hU`c`Z)`\$i`"Gh`XYbh`g`g\ci`X`W`ccgY`U`X]ZYfYbhei`Ygh]cb`Zcf`YUW`dUdYf`fh]g`WU]b`VY`h`Y]f`
ck`b`ei`Ygh]cb`cf`h`Y`ei`Ygh]cb`c`Z`Ubch`Yf`gh`XYbh`Ug`X]gW`ggYX`]b`h`h`cf]U`g`E`"H`Y`mg\ci`X`f`Y`ZY`W`h`cb`
f`v`j`U`bh`g`W`c`X]Z`f`Y`b`h`k`z`a`Y`h`c`Xg`Ub`X`h`Y`cf`Y`h`W`Z`h`g`a`W`c`g`j`k`]b`]b`Y`U`V`W`d`d`Y`%`k`f`h`Y`b`Z`Y`X`V`U`%`z`
cg`Y`U`X]ZYfYbhYbh`cg`W`_`UW`z`

5F

Mci 'ghUbX'hc 'cgY VY'k YYb') 'UbX'&\$'a Uf_g Zc'f'dccf'fYZYfYbW]b['UbX'Uhf]Vi h'cb'cZgci fW'g'"H\YfY'jg'5 @C H'cZUgg]ghUbW'Uj U]UVY'hc'mci 'hc'\Y'd'mci 'YUfb'UVci hfYZYfYbW]b[ž'Uhf]Vi h'cb'UbX'Uj c]X]b[d'U[]Uf]ga "'Zmci 'UFY'bchigi fY'>l GH'5G?' 'GYY'\hdg. #gh XYbh'i bgk "YXi "Ui #gi ddcfhfYZYfYbW]b[! Ugg][ba Ybhg"

Zmci 'gi Va]hk cf_'Zc'f'h]g'Wci fgY'h.Uh'mci '\Uj Y'U'fYUXmigi Va]hYX'Zc'f'UggYgga Ybh]b'Ubch'Yf'Wci fgY'Uh h]g'l b]j Yfg]h'c'f'Ubmch'Yf]bgh]h h'cbž'j'b'k \c'Y'cf']b'dUfž'cf']Zmci 'Wc'dma UH'f]U'Zca 'Ubch'Yf'gci fW'UbX Xc'bc'hUhf]Vi h'Y'h.Uha UH'f]U'hc]hg'cf][]b'U'Ui h'cfž'mci f'k cf_'k]'VY'fYZYfYX'hc'h'Y'GW'cc'Gh XYbh'9h]Wg C Z]W'f'Zc'f'Ub'bj Ygh[U]cb'j]b'hc'U'dcgg]V'Y'W'Uf[Y'cZUWXYa]Wa]gW'cbXi W' GYY'\hdg. #gh XYbh'i bgk "YXi "Ui #d'U[]Uf]ga "

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\ 'Hi fb]h]b'UbX'gh XYbhg'W]b'gYY'Hi fb]h]b'g]a]'Uf]hm fYdcf'g"

5ggYgga Ybh&. l bgYYb'9l Ua]bU]cb

GHUfhXUH'. Bch5dd]WVY

8YH]g. Gh XYbhg'UfY'fYei]fYX'hc'g]hU'&! \ci f'Z]bU'YI Ua 'Xi f]b['h'Y'l b]j Yfg]h'f]YI Ua]bU]cb'dYf]cX'"H\Y YI Ua]bU]cb'k]'Yj U'i UH'U'gh XYbhg'UV']h'hc'h']b_'gmb'h'Yh]W]m'UbX'W]h]W]m'UVci h'h'Y'a UH'f]U']b'h'Y Wci fgY'"h'fYei]fYg'gh XYbhg'hc'Yb[U[Y'k]h'W'cb'h'bh'UW'cgg'h'Y'Wci fgY'k \]Y'Ug_]b['h'Ya 'hc'XYa cbgh'UH' h'Y]f'UW]Yj Ya Ybh'cZ'h'Y'k YY_'m'YUfb]b['ci h'W'a Yg'"9l Ua]bU]cb'gW]d'rg'k]'VY'a Uf_YX'Vi h'bc'h'fY'h'fbYX hc'gh XYbhg'"Gh XYbhg'fYW]j Y'U'bi a Yf]W]'[fUXY'UbX'W]b'fYei Ygh'Zca 'h'Y'GW'cc'cZGcW]U'GW]YbW]g'hc' gYY'h'Y]f'YI Ua]bU]cb'dUdYf'"H\]g'jg'h'Y'Z]bU'UggYgga Ybh'Zc'f'h]g'Wci fgY"

5XX]h]cbU'XYH]g.

8YH]g'UVci h'h'Y'YI Ua 'k]'VY'dfcj]XYX'cb'a ccX'Y'W'cgYf'hc'h'Y'YI Ua 'dYf]cX"

Hi fb]h]b'gYh]b[. H\]g'jg'bchU'Hi fb]h]b'Ugg][ba Ybh

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\Y`Wci fgY`hYI hVcc_]g.

C f6 f]YbžF ""UbX`K]`Ua gžA "f&\$%* Łž9`aTS^Ba {f[US^7Ua` a_k, 7ha`gf[a` S` V 6k` S_ [Uež) h`YX]h]cbž
6Ug]b[gfc_Y. DU`[fUj`Y`A UWđ]`Ub"

D`YUgY`cb`mdi fWUgY`hY`) h`YX]h]cb" H\Y`Y!Vcc_] Yfg]cb`cZhY`Vcc_]g Uj U]UVY`j]U`hY`]VfUfm"

đ`UXX]h]cb`hc`hY`hYI hVcc_žZ f\Yf`a UbXUhc`fmfYUX]b[`ZcF`Vch`fYUX]b[`[fci dg`UbX`h`hc`f]U`g`k]`VY`dcghYX
cb`a`ccX`Y"

F YWca a YbXYX`F Ygci fWg

7ci fgY`9j U`i Uh]cb`UbX`8Yj`Y`cda Ybh

H\]g`Wci fgY`i gYg`hY`i b]j Yfg]m]g`A m9I dYf]YbW`dfcWg`g`hc`UWđi]fY`UbX`fYgdcbX`hc`ZYXVUW`Zca
gh`XYb]g`Uh`hY`YbX`cZhY`Wci fgY`"Mci`UfY`j`Yfmk`Y`Wca`Y`UbX`]bj`]hX`Uh`Ubm]a`Y`hc`gi`Va`]h]bZcfa`U`
ZYXVUW`gdYW]Z]Whc`]bX]j`]Xi`U`h`hc`f]U`g`UbX`YWđi`fYg`hc`hY`Wci`fgY`Wcbj`Ybcf"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

Ʒmci`YbWci bhYf`U`dfcV`Ya`k` \Yb`U`H`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`Y`UgY`
H`Y`d`l`cb`Y`9I`H`f`b`U`Gi`ddcfh`cb`-`,`),`"`,`'`,`%`cf`Ya`U`]`h`Ya`i`cb`YI`H`f`b`U`H`f`gi`ddcfh`4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`i`-%`\$.`\$`da`i`cb`k`YY`_`X`Umg`U`b`X`-`.`.\$`\$Ua`i`-`i`).`\$`da`i`cb`k`YY`_`Y`b`X`g`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`U`V`Y`h`c`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`h`c`U`Z`U`i`h`k`]h`Hi`fb]hb`mci`i`a`Um`i`U`d`d`m`i`Z`c`f`U`b`YI`H`f`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h`U]b`mci`f`h`W`_`Y`h`bi`a`V`Y`f`Z`c`a`i`9I`H`f`b`U`Gi`ddcfh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`j`U`b`h`X`c`W`a`Y`b`h`g`l`h`c`
]b`W`i`X`Y`U`g`Y`j`]X`Y`b`W`h`c`gi`ddcfh`mci`f`YI`H`f`bg]cb`U`d`d`]W`h`cb`"Ʒmci`Ya`U`]`9I`H`f`b`U`Gi`ddcfh`mci`k`]`
Ui`h`c`a`U`h`W`U`m`i`f`Y`W`]j`Y`U`h`W`_`Y`h`bi`a`V`Y`f`z`Vi`h`]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`h`c`g`d`Y`W`Z`W`U`m`i`U`g`_`Z`c`f`cb`Y`
Hi`fb]hb`U`g`c`d`f`c`j`]X`Y`g`i`d`X`U`H`Y`g`i`c`b`h`Y`]f`g`m`g`h`Y`a`i`g`h`U`h`g`i`c`b`H`k`]h`Y`f`"

;`Y`b`Y`f`U`m`z`U`gg`Y`g`g`a`Y`b`h`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`c`b]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]hb`c`f`U`A`cc`X`Y`
Ugg][`ba`Y`b`h`i`b`]b`g`h`U`b`W`g`k` \Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`Z`]h`k`]`V`Y`g`h`U`H`X`i`c`b`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`f`b`U`h`j`Y`gi`Va`]gg]cb`X`Y`h`j`g`"

:`c`f`]b`Z`c`f`a`U`h`c`b`c`b` \c`k`h`c`gi`Va`]h`Ugg][`ba`Y`b`h`g`i`c`b`]b`Y`j`]U`A`cc`X`Y`.\`h`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ack`!
gi`Va`]h`Ugg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY`
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc`YWgžUg`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`Ub[]b[`U`ZYk `k cfXg`UbX`d`fUgYg`k \]Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`i fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`ž`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk `k \c`Yž`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHYž`cf`Zc`f`hY`di fdcgY`cZ`hY`a

- i bXYfghUjX'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wc'dmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'UjX'5W'W'dhUV'Y'I gY'cZ I BGK '⇒H'F'Ygci f'W'g'Dc'W'h
- VY'Uk UfY'cZ'Y'gh'UjX'UfX'g'cZVY\Uj]ci f'YI dY'W'X'cZYj Yf'ncbY'j]b'h'Y'I BGK 'W'a a i b]m
- 'cW'U'Y'gY'fj]W'g'UbX'j]b'Z'fa U'h'cb'UV'ci hi BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZ'Y'gY'UfY'Ug'k]'VY'ZJa]]Uf'hc'mci ž'c'h'Y'fg'k]'VY'bYk "; U]b]b['U'gc'X'i bXYfghUjX]b['cZU''h'Y fY'U'Y'X'UgdY'W'g'cZ9@G9'k]''\Y'd'mci 'a U_Y'h'Y'a cgh'cZ'mci f'gh X]Yg'Uhl BGK ""

[\h'c'##j' V'Y'W'f' i \]X'Y'g'' \]V'f'U'f'm'i b'g'k "Y'X'i "U'i #' \]g'Y'#J'V'c'i h' \]g'Y](#)

5 WUXYa]WbZcfa Uhcb`

: cfYggYbh]U`ghi XYbh]bZcfa Uhcb`fY`Uh]b[`hc.

- fYei Yghg`ZcfYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcVWXi fYg/
- gdYW]U`Vc]bg]XYfUh]cb`]b`hY`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fY/
- ghi XYbhYei]hmUbX`X]gUV`]`]m/
- UbX`chYfYggYbh]U`UWUXYa]W]bZcfa Uh]cbz`gYY

[\h\]dg.#k k k "Ufng"i b\]gk "YXi "Ui #W ffYbh\]ghi XYbh\]bZcfa Uh\]cb`#dfchVc`g!\[i \]XY`\]bYg#](#)

⇒ U[Y`7 fYX]h

7 cdmf][\h`H]a ch]m? fUi gY`&\$%%

7F ⇒ CG

7F ⇒ CG`Dfcj]XYf`7cXY.`\$\$\$- ;