

SOCW4018

GcWU`K cf_DfUWjW`@yj Y``(`D`UW`a Ybh6

HYfa` z&\$&&



7ci fgY`Cj Yfj]Yk

GHJZ'7cbHJW`8YHJ]`g

7cbj Ybcfg

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|----------------------|---|-------------------------|----------|-------|
| BUa Y | 9a U]` | 5j U]`UV]`]m | @cW]h]cb | D\cbY |
| >Ybb]Zf GHd\YbgYb | ^ghYd\YbgYb4 i bgk "YXi "Uj | A cbXUm%\$Ua `! %&Ja | | |

7ci fgY'8YHJ>`g

I b]hg'cZ7 fYX]h%&'

Gi a a UfmicZ\Y'7ci fgY

Mci f'Z]bU'd'UW'a YbhU'ck g'mci 'hc'Vf]b['hc[YH\Yf'Yc'fY]WU'UbX'g_]`g'VUgYX'YUfb]b['j]b'U'dfUW]W
gYH]b["'Mci 'k]'VY'"]b_YX'k]H'U'ei U']ZYX'gcW]U'k cf_Yf]b'U'li a Ub'gYfj]W'g'U[YbWmicZYf]b['dfUW]W
VUgYX'YUfb]b['z]b'UW'cfXUbW'k]H'Y'55GK 'DfUW]W'GHUbXUfXg" H\]g'YUfb]b['Yi dYf]YbW']g'gi ddcfhYX
Vm]gcW]U'k cf_'gi dYfj]g]cb'dfca c]h]b['W]h]W'fYZYW]cb/]h]k]']i]XY'mci 'h'fci [\ 'U'XYj Y'cda YbhU' dfcW'gg
ZcW'g]b['cb'_bck 'YX[Y'z'g_]`g'UbX'j U'i Yg'fY'Yj Ubh'hc'Y'gcW]U'k cf_'dfcZ'gg]cb"'D'UW'a YbhU'cW]h]cb]g
a UbU[YX']b'W'cbgi 'fU]h]cb'k]h'mci 'zgc'Y'Uh]hdf]cf]h]gY'g'mci f'YUfb]b[']cU'g'UbX' dfcZ'gg]cbU']bh'fY'g'hg"
D'UW'a Ybh'c'W'W'f']b'X]j YfgY'W'cb'h]i hg'cZdfUW]W'gi W'Ug'c'gd]fU'g'z'gh]h'UbX'ZYXYFU']c] Yfba Ybh
XYdUf'ra Ybh'z'UbX'bcbl[]c] Yfba Ybh'W'a a i b]m]VUgYX'cf[Ub]gU]h]cbg"@Yj Y' ('d'UW'a Ybh']bW' XY
cddcfh]b]h]Yg']b'fi fU'UbX']bh'fbU]h]cbU'gY'h]b[gGcW]U'k cf_']bh'fj Ybh]cbg'a Um]bW' XY'dc]W'z'fYgYUfW'z
W'ci bgY']b['z'W]gY'k cf_'UbX'W'a a i b]m]k cf_' "Mci 'k]'XYj Y'cd[]bYFU'gcW]U'k cf_'g_]`g'z'fUbgZYFU'Y'hc
U'gcW]U'k cf_'W'cb'h]i hg"

H\Y'd'UW'a Ybh'W'a df]gY'g' (+ 'U]h]bXUbW' XUm]g'f] &+ '\ci fg'U'UbX']g[]bYFU'mi bXYFU_Yb'Zci f'XUm]g'dYf
k YY_']b'HYfa "' H\Y'd'UW'a Ybh]g'UW'W'a dUb]YX'VmU'gYf]Yg'cZ'bh' [fU]h]cb'GYa]bUfg'h]Uhgi ddcfhUbX
W'a d'Ya Ybh'mci f'Z]Y'X'VUgYX'YUfb]b['z'k]H'Ub'Ya d\Ug]g'cb'h'Ycfm'dfUW]W']bh' [fU]h]cb'z'W]h]W'gcW]U'
k cf_'UbX'W]h]W'fYZYW]cb"

H\]g'W'ci fgY']g'DUf'h]6'cZ'mci f'Z]bU':]Y'X'9Xi W]h]cb'd'UW'a Ybh'z'W'a a YbW'X']b'HYfa ' &'k \]W'k]'W'cb'h]bi Y
i bh]mci '\Uj Y'W'a d'YH'X'h'Y'f'Yei]g]h']bi a VY'f'cZ'ci fg]b'HYfa "' "Mci f' [fUXY'Zc'f'Vch'W'ci fgY'g'k]'VY
Z]bU']nYX'Uh'h'Y'W'a d'Y]h]cb'cZ'h]g'W'ci fgY"

7ci fgY '@YUfb]b['Ci h'W'a Yg

%' bh' [fU]h'gcW]U'k cf_'_bck 'YX[Y'hc'Y'ZYW]j Y'm]UbU'mg

H\]g'jg'DUfh6'cZhY'@Yj Y''('d'UW'a Ybh'Mci f'YUfb]b['j]b'h]g'Wci fgY'cVW'fg'j]b'h'Y'Z]Y'X'gi ddcfHY'X'Vm
bHY[fU]cb'GYa]bUfg'Y'X'Yj Yfm('k YY_g'Uhh'Y'i b]j Yfg]miXi f]b['h'Y'd'UW'a YbhdYf]cX''HYUW]b[
glfUH[]Yg'j]bWi XY.

'%'''''(+ 'Uhh'bXUbW'XUmg'f]l &+ '\ci fgE'Uhmci f'U''cWUHY'X'U[YbWm]Zcf'@Yj Y''('D'UW'a Ybh

'&''''C bY '\ci f'dYf'k YY_gi dYfj]g]cb'Uhh'Y'U[YbWmk]h' 'mci f':]Y'X'9Xi WUhc'f'fgi dYfj]gc'f'E''H\]g'j]g
ghfi W' fYX'UW'W'fX]b['hc'Ub'U[YbXU'dfYdUfYX'Vmimci 'UbX'VUgYX'cb']ggi Yg'Zca 'mci f' 'ci fbU'UbX'k f]h'Y'b
UbU'ngYg#fYdcf'g'cb'mci f'k cf_'k]h' U[YbXU']h'Ya g'UXXYX'Vmimci f':]Y'X'9Xi WUhc'f''5hd'UW'a Yb'g'k]h' 'bc
cb!g]h' 'gcW]U'k cf_'gi dYfj]g]cb'gh' XYb'g'dUfh]W]dUH']b'Ub'9I h'fbU'Gi dYfj]g]cb'; fci d'\Y'X'Uhh'Y'
i b]j Yfg]miZ'f]b[]h'm'h'fci ['\ci h'h'Y'd'UW'a Ybh'

" "''''Mci f'XU]miX]UfmiUbX'k YY_'mDfUW]W' '>ci fbU"

(' "''''Mci f'A]X!D'UW'a Ybhj]g]h

) "''''Mci f'A]X'UbX':]bU'D'UW'a YbhF Ydcf'g'XYj Y'cdYX']b'W'cbgi 'fU]cb'k]h' 'h'Y':]Y'X'9Xi WUhc'f''

'*''''bHY[fU]cb'GYa]bUfg'Uhi b]j Yfg]miXi f]b['d'UW'a Yb'z'k '\Yf'k cf_'k]''VY'gYh'UbX'h]a Y'U''cWUHY'X'Zcf']h'g
W'ca d'Y]cb"

| | | | |
|--------------------------|----------|----------------------------|--|
| 5ggYgga YbhHJg_ | K Y][\h | 8i Y'8UHŸ | 7ci fgY'@YUfb]b[Ci hŸa Yg'5ggYggYX |
| %"A]X!D`UWŸa YbhJ]g]h | %) | Bch5dd`]WJV`Y | %ž &ž' ž (ž*ž+ž%% |
| &"A]X'D`UWŸa YbhF Ydcfh | &) | 8Um') `cZmci f'd`UWŸa Ybh | |
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- A U]bHJ]b`Wta a i b]WU]cb`VYrk`YYb`hY`i b]] Yfg]mUbx`hY`d`UW`a Ybh`
- 5gg]ghk]h`X]Z]W`h]Yg`Uf]g]b[`]b`hY`d`UW`a Ybh`

7cbhYbhcZhY`J]g]h

- Gh XYbhDfYgYbhU]cb`fgYY`[i]XY`]bY`VY`ck`L`
- 8]gW`gg]cb`cZhY`@YUfb]b[`7 cbhfUW]h[cU`gzh]a YZ]Ua Yg`UbX`dc]h]bh]U`ci`hWta`Yg`
- 9I`d`cfU]cb`cZhY`bU]h`fY`UbX`Yj`Y`cZ]Ug`_g`i`bXYf]U`_Yb`
- F Yj]Yk`cZgh`XYbh]dfc[`fYgg`Xi`f]b[`d`UW`a Ybh`
- 5bU`mg]g`cZg`_]`XYj`Y`cda`Ybh`
- 5dd`]WU]cb`cZhY`cfm]h`d`fUW]W`
- 8]gW`gg]cb`cZhY`a`cXY`UbX`ei`U`]hmicZgi`dYfj`]g]cb`YI`dYf]YbW`X`
- 5ggYgga`YbhcZgh`XYbh]g`dfc[`fYgg`Vm:]Y`X`9Xi`W]hcf`UbX`@]U]gcb`Hi`hcf`
- 5XX]h]cbU`]ggi`Ygzh]bW] X]b[`dYfgcbU`]ggi`Ygzh]XYbh]Z]YX`Vmgh`XYbhž:]Y`X`9Xi`W]hcf`UbX`#cf`@]U]gcb`Hi`hcf`

- Ci h]bY`hY`hUg_g`mci` \Uj`Y`VYYb`]bj`c`j`YX`]b`UbX`hY`g`]`g`mci` \Uj`Y`VYYb`XYj`Y`cd]b[
- Ci h]bY`hY`hY`c`fY`hW`]XYUg`mci` \Uj`Y`VYYb`XfUk`]b[`cb`UbX`ck`hY`m`Uj`Y`]bZi`YbW`X`mci`f`k`cf`_!`]XYbh]ZmW`bW`dHg`Z`ca` `mci`f`i`b]j`Yfg]mW`i`fgYgZ`f]bW`i`X]b[`dfUW]W`Z`fYgYUfW`UbX`dc`]Wngi`V`Y`W`g`k` hUh]bZ`fa` `mci`f`k`cf`_
- 8Ya`cbgfU`hY`ck` `mci` `UFY`h`]b`_]b[`W`bW`d`h`U`m`UV`ci`h`hY`k`cf`_`mci` `UFY`X`c]b[`Vm[`]j`]b[`Uh`Y`Ugh`cbY`Yi`Ua`d`Y`c`Z`mci`f`ck`b`Udd`]WU]cb`c`Z`h`Y`c`f`m`h`c`d`fUW]W`
- ;`]j`Y`Uh`Y`Ugh`cbY`Yi`Ua`d`Y`c`Z`ck` `mci`f`i`b]j`Yfg]mW`i`fgYgZ`]bW`i`X]b[`dfUW]W`Z`fYgYUfW`UbX`dc`]Wngi`V`Y`W`g`]bZi`YbW` `mci`f`k`cf`_
- Ci h]bY`hY`gi`d`Yf`]g]cb`UffU`b[`Ya`Ybh`g`UbX`X]gW`gg`ck`h`]g`]g`d`fc[`fYgg]b[`Z`]bW`i`X]b[`Ubm`W`U`b[`Yg`h`U`h`mci` `h`]b`_`a`Umb`Y`Y`X`h`c`V`Y`a`U`X`Y`"

'`" `F`Yj`]Yk`X]Z]W`h]Yg`c`f`UFYUg`c`Z`W`b`W`fb`h`U`h`U`j`Y`Uf]g`Y`b`X`i`f]b[`h`Y`Z`f`g`h`U`Z`c`Z`h`Y`d`U`W`a`Y`b`h`h`Y`Z`Y`d`Y`f`]U`R]c`R`Uj`Y`R`G`V`S`V`V`_`V`R`X`X`V`U`h`Z`Y`e`V`>`Z`Z`i`_`_`f`e`c`z`UbX`X`Y`g`W`]Y`k`U`h`g`h`U`h`[`]Y`g`U`Y`]b`d`U`W`h`c`a`UbU[`Y`h`Y`g`Y`X]Z]W`h]Yg`c`f`UFYUg`c`Z`W`b`W`fb`/`Z`#` ^`Z`d`e`D`f`c`f`X]g`W`gg]cb`k`]h`mci`f`]U]g`cb`h`h`c`f`W`e`i`X` \Y`d`]b`f`U]g]b[`h`Ya` `]b`mci`f`]U]g`cb`a`Y`Y`h]b["

("`>`XYbh]Zm`h`Y`hUg_g`UbX`UFYUg`Z`f`h`Y`Y`U`fb]b[`m`Y`h`c`V`Y`U`W`X]j`Y`X`V`m`h`Y`Y`b`X`c`Z`h`Y`d`U`W`a`Y`b`h`h`W`i`X`Y`W`e`a`a`Y`bh`g`cb`ck`h`Y`U[`Y`b`W`h`W`e`b`h`i`h`a`U`m`d`f`c`a`c`h`c`f`W`e`b`g`f`U]b`h`]g`Y`U`fb]b[`/` ^`Z`d`f`z`

)`" `5`h`h`Y`W`e`b`W`i`g]cb`c`Z`h`Y`@]U]g`cb`J`]g]h`h`Y`@]U]g`cb`Hi`h`c`f`k`]`W`e`a`d`Y`h`U`@]U]g`cb`J`]g]h`F`Y`d`c`f`h`k` \Y`f`Y`h`Y`m`k`]`U`a`h`c`g`i`a`a`U`f]g`Y`h`Y`X]g`W`gg]cb`UbX`X`Y`W]g]cb`g`h`U`_`Y`b`" `H` \ `Y`g`h`i`X`Y`b`h`U`b`X`:` `]Y`X`9`X`i`W`h`c`f`k`]`V`Y`g`l`c`k`b`h`Y`F`Y`d`c`f`h`U`b`X`U`g`_`Y`X`h`c`g][`b`]h`c`]j`Y`f]Z`m`h`Y`W`e`b`h`Y`b`h`g`" `H` \ `]g`F`Y`d`c`f`h`]g`_`Y`d`h`c`b`h`Y`g`h`X`Y`b`h`g`Z`Y`]b`h`Y`K`cf`_!`h`h`[`f`U`h`X`@`Y`U`fb]b[`i`b]h`i`U`b`X`Z`c`f`a`g`d`U`f`h`c`Z`h`Y`V`U`g]g`Z`c`f`Z`b`U`U`g`g`Y`g`g`a`Y`b`h`/` ^`Z`d`f`z`

D`Y`U`g`Y`B`c`h`Y`G`h`X`Y`b`h`g`k`]`V`Y`U`g`_`Y`X`h`c`f`Y`g`W`Y`X`i`Y`h`Y`a`Y`Y`h]b[`UbX`#`f`g`i`Va`]h`U`k`f]h`Y`b`Ub`U`mg]g`c`Z`h`Y`U`V`c`j`Y`Z`]Z`h`Y`@]U]g`cb`Hi`h`c`f`U`g`g`Y`g`g`Y`g`h`Y`f`d`f`Y`d`U`f`U`h]cb`UbX`#`f`d`f`Y`g`Y`b`h`U`h]cb`c`Z`h`Y`]f`k`cf`_`U`g`i`b`g`U`h]g`Z`U`W`c`f`m`i`

5ggYgga Ybh&. A]X`D`U`W`a`Y`b`h`F`Y`d`c`f`h`

G`h`U`f`h`X`U`h`Y`8`U`m`&` `c`Z`mci`f`d`U`W`a`Y`b`h`
 5ggYgga Ybh`Y`b[`h`. `5`d`d`f`c`l`]a`U`h`Y`m`&` \$\$`k`c`f`X`g`f`&`\$\$`k`c`f`X`g`d`Y`f`g`Y`W]c`b`L`
 Gi`Va`]g`g]cb`b`c`h`Y`g`h`Y`a`]X`i`d`U`W`a`Y`b`h`f`Y`d`c`f`h]g`X`i`Y`c`b`8`U`m`i` `) `c`Z`mci`f`d`U`W`a`Y`b`h`
 8`i`Y`X`U`h`Y`8`U`m`i` `) `c`Z`mci`f`d`U`W`a`Y`b`h`

H` \ `Y`A`]X`i`d`U`W`a`Y`b`h`F`Y`d`c`f`h]g`W`e`a`d`Y`h`X`i`g]b[`h`Y`g`d`Y`W]Z`Y`X`h`Y`a`d`U`h`U`j`U]U`V`Y`c`b`A`c`c`X`Y`" `K` \ `Y`b`d`f`Y`d`U`f]b[`h`Y`A`]X`i`d`U`W`a`Y`b`h`F`Y`d`c`f`h`h`Y`g`h`X`Y`b`h`g`l`c`i`X`X`f`U`Z`h`W`e`b`h`Y`b`h`U`b`X`h`Y`b`X]g`W`gg`k`]h`h`Y`]f`:` `]Y`X`9`X`i`W`h`c`f`]b`U`X`j`U`b`W`c`Z`h`Y`X`i`Y`X`U`h`Y`" `h`d`f`Y`d`U`f]b[`h`]g`X`c`W`a`Y`b`h`g`h`X`Y`b`h`g`Y`U`f]Y`f`d`U`W`a`Y`b`h`X`c`W`a`Y`b`h`U`h]cb`g`l`c`i`X`V`Y`f`Y`Z`f`Y`b`W`X`" `H` \ `Y`:` `]Y`X`9`X`i`W`h`c`f`U`g`c`X`f`U`Z`g`U`g`Y`W]c`b`c`Z`h`Y`f`Y`d`c`f`h`k` \ `]W`Z`c`f`a`g`d`U`f`h`c`Z`h`Y`g`h`X`Y`b`h`g`Z`Y`X`V`U`W`_`c`b`d`U`W`a`Y`b`h`d`f`c`[`f`Y`g`" `H` \ `Y`A`]X`i`d`U`W`a`Y`b`h`F`Y`d`c`f`h]g`f`Y`j`]Y`k`Y`X`V`m`h`Y`@]U]g`cb`Hi`h`c`f`k`]h`]b`h`k`c`k`Y`Y`_`g`c`Z`g`i`Va`]g`g]cb`" `Z`X`Y`h`fa`]b`Y`X`h`c`V`Y`c`Z`g`U`h]g`Z`U`W`c`f`m`e`i`U`]m`i`U`f]g]U`h]g`Z`U`W`c`f`m`f`i`

Wca a Ybhg'Zca 'h\Y':]Y'X'9Xi WUrcf'jbx]WUHY'h\Y'gh XYbhg'dYfZcfa UbW']g'i bgUhgZUWrcfm'H\Y'XYUX'jby'Zcf
fYgi Va]gg]cb'k]'VY'U[fYX'icb'Vmih\Y'7ci fgY'7cbj Ybcfz'h\Y'@]U]gcb'Hi hcf'UbX'h\Y':]Y'X'9Xi WUrcf'
H\]g'cddcfh'b]m]g'Uj U]UVY'h'U'gh XYbhg'Ybfc'YX'j]b'GC 7 K (\$% "'H\Y'cddcfh'b]m]Zcf'fY!gi Va]gg]cb
k]'bch\Uj Y'Ub'YZYWhcb'K 5A 'Ug'GC 7 K (\$% ']g[fUXYX'gUhgZUWrcfm# bgUhgZUWrcfmb'm'

H\]g']g'bchU'Hi fb]hb'Ugg][ba Ybh

5XX]h]cbU'XYHJ]g

H\Y'A]X!D'UW'a YbhF Ydcfh]g'a UbXUrcfmUbX'U'i fX'Y'fYei]fYa Ybh'H\Y'A]X!D'UW'a YbhF Ydcfh]g'h'VY

5XX]h]cbU`XYHJ]g

H\Y`F`YZYW]j`Y`>ci`fbU`

F`YZYW]j`Y`>ci`fbU`Ybhf]Yg`UfY`hc`VY`k`f]hYb`XU]m]b`hY`Z]fghk`c`k`YY`_g`cZd`UW`a`YbhUbx`hYb`Uh`YUgh`
k`]W`U`k`YY`_i`bh`UZYf`a`]X`d`UW`a`Ybhdc]bh`Hck`UfXg`hY`YbX`cZ`hY`d`UW`a`Ybhgh`XYbfg`UfY`YI`dY`W`X`h`
W`a`d`Y`h``ci`fbU`Ybhf]Yg`cbW`U`k`YY`_`>ci`fbU`Ybhf]Yg`UfY`hc`VY`k`f]hYb`]b`d`UW`a`Ybh]a`Y`"9bhf]Yg`UfY`hc`
VY`Uh`YUgh`\$\$\$`k`cfXg`" `b`cfXYf`hc`ZUW]j]hY`fYZYW]j`cb`hY`Z`c`k`]b[`UfYUg`g`l`ci`X`VY`UXXfYggYX.

%`G`h`i`XYbfg`dYfgcbU`fYUW]j`cbg`hc`Yj`Ybfg`cf`YI`dYf]YbW`g`cb`d`UW`a`Ybh`
&`" `XYbh]Z]W]h]cb`cZdYfgcbU`UbX`cf[`Ub]gU]h]cbU`j`U`i`Yg`
`%`K` \`Uhj`U`i`Yg`"jY`VY` \]bX`k` \`Uh` \`UddYbYX3`
&`" `K` \`cgY`j`U`i`Yg`UfY`hY`gY3`
'`" `<`ck` `Xc`hYmU]j[`b`cf`W`cbZ]W`k`]h`mci`f`j`U`i`Yg3`
'`" `5bl`]Yh]Yg`UbX`X]Ya`a`Ug`YI`dYf]YbW`X`k` \]ghi`bXYfU`_]b[`d`UW`a`Ybh`
(`" `5`W`h]W` `YI`Ua`]bU]h]cb`cZ`hY`VfcUXYf`]ggi`Yg`fU]gYX`Z`c`f`hY`gh`i`XYbhVmd`UW`a`Ybh]Ug`g`
`%`K` \`UhXcYg`h`g`Yj`YbhgUmUVci`h`hY`U[`YbW`ncf[`cj`Yfba`Ybhd]cf]h]YgZ`
&`" `K` \`UhXcYg`h`g`Yj`YbhgUmUVci`hgcW`Y`m]g`c`f`cf[`Ub]gU]h]cbU`j`U`i`Yg3`
)`" `Dfc[`fYgg`Ug`U`gh`i`XYbhk`cf`_`Yf`]b`hY`U[`YbW`n`
`%`G`_]`g`i`gYX`UbX`XYj`Y`cdYX`
&`" `H`Y`c`f`Y`h]W` `]_bck` `YX[`Y`Udd`]YX`
'`" `: `i`f`h`Y`f`XYj`Y`cda`Ybh`hc`VY`UW`]Yj`YX`
*`" `H`Y`X`mb`Ua`]Mg`cZk`cf`_]b[`fY`U]h]cbg` \]dg`h`Uh`hY`gh`i`XYbh` \`Ug`]bh`fUW`Y`X`k`]h`fV`ch`g`hUZZ`UbX`
W]Ybfg`
+`" `G`h`i`XYbfg`gY`Z]Yj`U`i`U]h]cb`cZdYfZ`cfa`UbW` `cb`d`UW`a`Ybh`

H\Y`F`YZYW]j`Y`>ci`fbU`U`ck`g`hY`gh`i`XYbh`hc`fYZYW]j`cb`hY]f`d`UW`a`YbhYI`dYf]YbW`g`UbX`hc`a`Ud`hY]f`
XYj`Y`cda`YbhUg`U`dfUW]h]cbYf`Xi`f]b[`hY`d`UW`a`Ybh` `hW]b`U`gc`VY`i`gYX`Ug`U`YUfb]b[`hc` `]b`gi`dYfj`]g]cb`
dfYdUfU]h]cb`UbX`X]gW`gg]cbZ`]g`i`gYZ` `]b`hY`dfYdUfU]h]cb`Z`c`f`hY`@]U]gcb`J`]g]h`Ug`k`Y`Ug`hY`A`]X`UbX`9bX!`
D`UW`a`YbhF`Ydcf]g`"9bhf]Yg`]b`hY`F`YZYW]j`Y`>ci`fbU`UfY`hc`VY`_YdhVmi`hY`gh`i`XYbhUbx`YI`W`fdhg`W]b`VY`
fYei`YghYX`hc`VY`j`]Yk`YX`Vmi`hY`: `]Y`X`9Xi`W]h`c`f`UbX`#`cf`@]U]gcb`Hi`hc`f`Z`c`f`hY`di`fdcgYg`cZ`hY`UW`]b[`UbX`

5ggYgga Ybh) . '9bX'D`UW@a YbhF Ydcfh

GHUfhXUHY . '8Um)) 'cZmci f'd`UW@a Ybh

5ggYgga Ybh`Yb[h. '5ddfcI]a UHY`mi&) \$\$'k cfXg'f&\$\$'k cfXg'dYf'gYW]cbL

8i Y`XUHY . '@UghXUmicZmci f'd`UW@a Ybh

5 Zcfa U'fYWcfX'cZkY'd'UW'a Ybh\ci fg'Wta d'YHX'VmH'Y'gh XYbhcj Yf'hY'gYa YghYf''H\Y'hja Yg\YYh]g
j Yf]ZYX'VmH'Y':]Y'X'9Xi WJcfc'k YY_m'Bch' h.Uh'hY'a]b]a i a 'fYei]fYa YbhZcf'DUfh6'cZkY'@Yj Y''(
d'UW'a Ybh]g'(+ 'XUm'g'UbX'' &+ '\ci fg'k \]W' h'Y'hja Yg\YYhg\ci 'X'UW'W fUH'mfYZYW''

H\]g']g' bchU'Hi fb]hb'Ugg]] ba Ybh

5XX]h]cbU'XYHJ]g

Gh XYb]g'a Umi h]]gY'U'hYa d'UH'Zcf'hY'H]a Yg\YYhUg'dfcj]XYX'VmH'Y]f'cf[Ub]gUh]cbz'cfZ'U'hYfbUH'mz'hUh
k \]W']g'dfcj]XYX']b'A ccX'Y''

5hYbXUbWV`F`YeI`]fYa`Ybhg

H\Y`GWcc`cZGcWU`G`WYbWg`[i`]XY`]bYg`cb`U`H`Y`bXUbWV`U`F`Y`U`j`U`]`U`V`Y`U`h`
\`h`d`g`.#`g`c`W`U`g`W`Y`b`W`g`"U`f`h`g`"i`b`g`k`"Y`X`i`"U`i`#`g`h`X`Y`b`h`g`#`Y`g`c`i`f`V`W`g`#`d`c`]`W`Y`g`!`[i`]XY`]b`Y`g`#`

G`h`X`Y`b`h`g`U`F`Y`Y`I`d`Y`W`Y`X`h`c`V`Y`f`Y`[i`U`f`U`b`X`d`i`b`W`h`U`]b`U`H`Y`b`X`]b`[`U`W`U`g`g`Y`g`c`Z`h`Y`W`c`i`f`g`Y`g`"5`U`d`d`]W`h`c`b`g`
Z`c`f`Y`I`Y`a`d`h`c`b`Z`c`a`U`H`Y`b`X`U`b`W`V`U`h`W`U`g`g`Y`g`c`Z`U`b`m`_]b`X`a`i`g`h`V`Y`a`U`X`Y`]b`k`f`]h`b`[`h`c`#`h`Y`[f`U`h`c`b`G`Y`a`]b`U`f`g`
7`c`i`f`g`Y`7`c`b`j`Y`b`c`f`"

M`c`i`U`F`Y`f`Y`g`d`c`b`g`]V`Y`Z`c`f`_`Y`Y`d`]b`[`h`f`U`W`_`c`Z`m`c`i`f`U`H`Y`b`X`U`b`W`V`U`h`d`U`W`V`a`Y`b`h`U`b`X`W`c`b`h`U`W`]b`[`h`Y`G`Y`b`]c`f`K`@`
D`U`W`V`a`Y`b`h`C`Z`]W`V`f`f`G`c`W`U`K`c`f`_`k`]a`a`Y`X`]U`H`Y`m`]Z`m`c`i`U`f`Y`W`c`b`V`W`f`b`Y`X`U`V`c`i`h`m`c`i`f`U`H`Y`b`X`U`b`W`V`f`Y`W`c`f`X`U`b`X`]h`g`
]a`d`U`W`V`c`b`m`c`i`f`U`V`]j`h`m`h`c`W`c`a`d`Y`H`m`c`i`f`d`U`W`V`a`Y`b`h`g`i`W`W`g`g`Z`_`m`"

H\Y`6`U`W`V`Y`c`f`c`Z`G`c`W`U`K`c`f`_`f`k`c`b`g`k`]g`U`W`V`Y`X`]h`Y`X`V`m`h`Y`5`i`g`h`U`]U`b`5`g`g`c`W`U`h`c`b`c`Z`G`c`W`U`K`c`f`_`k`]\`j`W`
d`f`Y`g`W`]V`Y`g`h`U`h`U`gh`X`Y`b`h`g`c`Z`g`c`W`U`k`c`f`_`a`i`g`h`W`c`a`d`Y`H`%`\$`\$`\$`d`U`W`V`a`Y`b`h`c`i`f`g`k`]h`U`d`d`f`c`d`f`]U`H`Y`

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|---|----------|--|
| - 'GYdHya VYf | | |
| K YY_) . '%\$ 'C Wtc VYf! %('C Wtc VYf | GYa]bUf | H\Y'Zci fH 'bHj[fUHj] Y'GYa]bUf'k]''VY'\Y'X'cb : f]XUm%(H' 'C Wtc VYf H\YgY'gYa]bUfg'k]''VY'fi b'Ug'ga U''Yf'[fci d gYa]bUfg'hc 'U''ck 'Zcf'YI d'cf]b['ghfYb[H'g'UbX WU''Yb[Yg'cZd'UW'a YbH'D'YUgY 'WXYW_k \Uh WUgg'mci 'UfY'Ybfc''YX'jb : f]XUm- !%%z! 'A UH\Yk g'%) %%d%'! 'A UH\Yk g'%) &! ('!'Ncca |
| | | |
| | | |
| K YY_ '%\$. '%('Bcj Ya VYf !'% 'Bcj Ya VYf | GYa]bUf | : f]XUm% H' 'Bcj Ya VYf- "' \$"!%" \$:]bU''GYa]bUf |

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5i ghfU]U"

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DfUW]W'@Yj Y'('D'UW'a Ybh5

h]g'h\Y'fYgdcbg[V]]micZU''gh XYb]g'hc'Wcbgi 'h'h\Y'D'UW'a YbhA Ubi U'Ug'bYYXYX'Xi f]b['\Y]f'd'UW'a Ybh'
h]g'Uj U]UV'Y'cb'A ccX'Y"

F YWca a YbXYX F Ygci fWg

5XX]hcbU'fYUX]b[g'UfY'Uj U]UV'Y'cb'h\Y'7ci fgY'A ccX'Y'G]hY"

7ci fgY'9j U'i Uh]cb'UbX'8Yj Y'cda Ybh

Gh XYbhZYXVUW_]g'k Y'Wca Y'h\fcI [\ci h'h\Y'hYfa "

h'UXX]hcbžgh XYb]g'UfY'gi fj YmY'X'UVci h'h\Y]f'YI dYf]YbW'Uh'h\Y'YbX'cZ'h\Y'd'UW'a YbhUVci h'h\Y'ei U]micZ
h\Y]f'YI dYf]YbW'cZgi dYf]]g]cb'UbX''YUfb]b["H\YmUfY'U'gc'YbWci fU[YX'hc'Wca d'Y'h' h\Y'A m9I dYf]YbW'
gi fj Ym'

DfYj]ci g'gh XYbhZYXVUW_]Ug'dfca d'hX'fY!]a U[]b]b['UbX'fY!XYj Y'cda YbhicZ'h\Y'd'UW'a YbhXcW'a Ybhg
UbX'gYa]bUf'a U'hf]U'g"

a]gg]cb`cZ5ggYgga YbhiHUg_g

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YbWci bhYf`U`dfcV`Ya`k` \Yb`UHYa` dh]b[`hc`gi Va]hmc i f`Ugg][ba YbhHfci [\ `Hi fb]h]bzd`YUgY`
cbY`9I`Hf`bU`Gi` ddcfhcb`-` ,`)` " ` ' ` %cf`Ya U]`h`Ya` `cb`YI`Hf`bU`H`hgi` ddcfh4` i` bgk` "YXi` "Ui

fh\ci fg`UfY` ,` .`\$`Ua` -`-%`\$`\$`da` `cb`k`YY`_`XUmg`UbX`-` .`\$`Ua` -`.)` .`\$`da` `cb`k`YY`_`YbXg`f1` *)` `XUmg`U`
=Z`mci` `UfY`i` bUV`Y`hc`gi Va]hmc i f`Ugg][ba YbhXi Y`hc`U`ZU` `hk`]h` Hi fb]h]bž`mci` `a` UmiUdd`m`Zc`f`Ub`
]cbž`Vi` hmc i` `a` i` ghf`Y`U]b`mci` f`h]W`Y`hbi` a` VYf`Z`ca` `9I`Hf`bU`Gi` ddcfhf`U`cb[`k`]h` Ubmch`Yf`fY`Yj` Ubh`
Ybhg`k`hc`]bW`i` XY`Ug`Yj`]XYbW`hc`gi` ddcfhmci` f`YI`Hf`bg]cb`Udd`]W]h]cb" `=Z`mci` `Ya` U]`9I`Hf`bU`Gi` ddcfhž`
`"Ui` hca` U]W`m`mfY`W`j` Y`U`h]W`Y`hbi` a` VYfž`Vi` h]Z`mci` `H`Yd`cbYž`mci` `k`]`b`Y`Y`X`hc`gd`Y`W`Z`W`m`Ug`_`Z`c`f`
i` fb]h]b`U`gc`d`fcj`]XYg`i` dXU`H`g`c`b`h`Y`j`f`gm`g`H`Ya` `gh`U`h`g`c`b`Hk`]H`Y`f`"

U`mž`UggYgga YbhiUg_g`a` i` ghVY`gi Va]H`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`h`Y`f`Hi` fb]h]b`cf`U`A` cc`X`Y`
a` YbH` `b`]bgh`UbW`g`k` \Yf`Y`h`]g`]g`b`ch`d`cgg]V`Y`Z`U`H`f`b`U`h]` Y`gi Va]gg]cb`XY`U]`g`k`]`V`Y`g`h`U`H`X`cb`mci` f`
`g`A` cc`X`Y`g`]H`" :` cf`]b`Z`ca` U]cb`cb`\`ck` `hc`gi Va]h]Ugg][ba Ybhg`cb`]b`Y`j`]U`A` cc`X`Y` .`
[#gh`XYbhi`bgk`"YXi`"Ui`#ck`!gi`Va`\]h\]Ugg\]\[ba`Ybha`ccX`Y`](#)

gi Va]gg]cb`DYbU`hm

`\Ug`U`gh`Ub`X`U`f`X`U`H`gi Va]gg]cb`d`Yb`U`mic`Z

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`cfXg`cf`]XYUg`cZc`h`Yfg`UbX`d`fYgYb]b[`h`Ya`Ug`mci`f`ck`b`" `#WUb`hU`_`Y`a`Ubm`
Zcfa`gZ`Zca`X`Y`]VYfU`h`V`X`Y`U`h]b[`h`c`U`W`W`X`Y`b`h`U`m`i`W`c`d`m]b[`Z`ca`U`g`ci`f`W`k`]h`ci`h`U`W`_`b`c`k`Y`X[`Ya`Y`b`h`

I`B`G`K` `[`f`ci`d`g`d`U[]Uf]ga `]b`h`c`h`Y`Z`c`ck`]b[`W`U`h`Y`[`c`f]Y`g.

- 7`c`d`m]b[.`I`g]b[`h`Y`g`U`a`Y`c`f`j`Y`f`m`g]a`]U`f`k`c`f`X`g`h`c`h`Y`c`f][`]b`U`h`Y`I`h`c`f`]X`Y`U`k`]h`ci`h`U`W`_`b`c`k`Y`X[`]b[

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XYbhg'a i gh'WXYW_Zcf'i dXUH'X']bZcfa Uhcb'fY[UfX]b['cb']bY
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