

7ci fgY`Cj Yfj ]Yk

GHJZ 7cbHJW`8YHU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
8]j mU`B U]f	<a href="#">X]j mU`bU]f4 i bgk "YXi "Ui</a>	Hi YgXUm!`*da ž K YXbYgXUm &!`*da	F cca `%'\$' ž @Yj Y`%'ž< &\$	fž`*%&Ł -\$*)`(`, *%ž

GWcc`7cbHJW`bZcfa Uh]cb

[9b\[ \]bYYf\]b\[ \]Gh XYbhGi ddcfhGYfj \]Wg](#) -`HY`Bi WYi g!`Ybfc`a Ybždfc[ fYgg]cb`WYW\_gž`WUg\`fYei Yghž  
Wci fgY`]ggi Yg`cf`dfc[ fUa ]fY`UH`X`ei Yf]Yg`

[9b\[ \]bYYf\]b\[ \]`bXi ghf\]U`HfU\]b\]b\[ \]`-`bXi ghf\]U`HfU\]b\]b\[ \]`ei Ygh\]cbg`](#)

[I\\_BGK`Gh Xm5VfcUX](#) -`gh XmUVfcUX`gh XYbhYbei ]f]Yg`fžcf`]bVci bX`gh XYbht`

[I\\_BGK`9I W\]Ub\[ Y](#) -`gh XYbhYI W]Ub[ Y`Ybei ]f]Yg`fžcf`]bVci bX`gh XYbht`

[I\\_BGK`:\]i h fY`Gh XYbht](#) -`dchYbh]U`gh XYbhYbei ]f]Yg`Y["`"UXa ]gg]cbgž`ZYgždfc[ fUa gž`WYX]hfUbgZYf`

D\cbY`

fž`\*%&Ł`-' , ) ; ) \$\$ -`Bi WYi g`Gh XYbh<i V`

fž`\*%&Ł`-' , ) `+\*% -`9b[ ]bYYf]b[ ]`bXi ghf]U`HfU]b]b[ ]`

fž`\*%&Ł`-' , ) ``%+ -`-I BGK`Gh Xm5VfcUX`UbX`I BGK`9I W]Ub[ Y`fžcf`]bVci bX`gh XYbht`

7ci fgY'8YHJ]`g

I b]hg'cZ7 fYX]h\*`

Gi a a UfmicZ'h\Y'7ci fgY

H\]g'jg'h\Y'Z]fgh]b]fcXi Wc]fm]Wc'i fgY' ]b'h\Y'X]g]W]d`]bY'cZ]f]U]b]g]d]c]f]h]Y]b[ ]b]Y]Y]f]b[ ]U]g'd]U]f]h]c]Z]h]Y'V]f]c]U]X'Z]Y'X'c]Z]W]j ]'U]b]X'Y]b]j ]f]c]b]a]Y]b]h]U'Y]b[ ]b]Y]Y]f]b[ "5b'ci h]bY'cZ'h\Y'Z]Y'X'cZ]f]U]b]g]d]c]f]h]Y]b[ ]b]Y]Y]f]b[ ]U]b]X' ]hg'f]Y'U]h]c]b]g]\]d]g]k ]h'c'h\Y'f]Y]b[ ]b]Y]Y]f]b[ ]U]b]X'bc]b!]Y]b[ ]b]Y]Y]f]b[ ]X]g]W]d`]b]Y]g' ]g'd]f]c]j ]X]Y]X'k ]h]b'h\Y'Wc'i fgY" H\Y'V]U]g]W]W]c]b]W]d]h]g]U]b]X'h]Y]f]a ]b]c`c[ ]m]i]c]Z]h\Y'X]g]W]d`]b]Y'U]f]Y' ]b]f]c]X]i ]W]X" H\Y'Wc'i fgY'Wc'a ]d]f]g]Y]g'h]k ]c'g]h]f]U]b]X]g"

H\Y'Z]f]g]h]g]h]f]U]b]X'c]Z]h\Y'Wc'i fgY'Wc]j ]Y]f]g'h\Y'Z]f]g]h) `k ]Y]Y\_]g'c]Z]h\Y'g]Y]g]g]c]b"" H\]g'g]Y]W]h]c]b'c]Z]h\Y'Wc'i fgY' ]g]W]c]b]W]f]b]Y]X'k ]h'h\Y'U]b]U'm]g]g]z]X]Y]g][ ]b]z]U]b]X'Y]j ]U'i ]U]h]c]b'c]Z]f]U]Z]W]U]b]X'b]Y]h]k ]c]f\_]g]m]g]h]Y]a ]g]z']b]W]i ]X]b[ ]h\Y'V]U]g]W]g]c]Z]f]U]Z]W]Z]c]k ]h]Y]c]f]m]U]b]X'h\Y'g]h]Y]d]g'c]Z]h\Y'f]Y[ ]c]b]U' ]f]U]b]g]d]c]f]h]U]h]c]b'd'U]b]b]b[ ]d]f]c]W]Y]g]g" H\Y'Y]W]h]f]Y]g'U]b]X]k ]c]f\_]g]l]c]d]g'k ]`d]f]c]j ]X]Y'U]b'c]d]d]c]f]h]i ]m]i]c` ]Y]U]f]b'h\Y'Y]b[ ]b]Y]Y]f]b[ ]d]f]c]d]Y]f]h]Y]g'c]Z]f]U]Z]W]g]h]f]Y]U]a ]g'U'c]b[ ]k ]h]f]Y'Y]j ]U]b]h]a ]Y]U]g]i ]f]Y]a ]Y]b]h]U]b]X'b]Y]h]k ]c]f\_]U]b]U'm]g]g]h]Y]W]k]b]e]i ]Y]g"

H\Y'U]j]a ]c]Z]h\Y'g]Y]W]c]b]X'g]h]f]U]b]X' ]g]h]c' ] ]j ]Y'g]h] ]X]Y]b]h]g'U'V]f]Y]Z]c]j ]Y]f]j ]Y]k ]c]Z]h\Y' ]Y]c]a ]Y]h]f]W]X]Y]g][ ]b'c]Z]F ]i ]f]U'<][ ]\]k ]U]m]g'U]b]X'F ]c]U]X]g]z]k ]\]W]k ]k ]`V]Y'Wc]j ]Y]f]Y]X' ]b'k ]Y]Y\_]g'!\*%\$" ]F ]c]U]X'X]Y]g][ ]b' ]g'i ]g]i ]U`mi ]b]X]Y]f]U\_Y]b'V]m


# 5ggYgga Ybh

Gh XYbHg'k \c'a ]gg'hY'UggYgga Ybhg'Ug'U'fYgi`hcZ]'bYgg'cf'i bZc'fYgYYb'WfW'a ghUbwW'g'a i ghUdd'mZcf'gdYWU'Wc'bg]XYfUhc'bg'h'fci [\`h'rdg.#gh XYbH'i bgk "YXi "Ui #gdYWU'!Wc'bg]XYfUhc'b'UbX'Wc'bhUW'h'Y'Wc'i fgY!Wc'cfX]bU'rcf"

Gh XYbHg'k \c'dYfZc'fa 'dccc'fm]b'hY'Ugg][ ba YbhUbX'k cf\_g\cdg'UFY'fYWc'a a YbXYX'hc'X]gW'gg'dfc[ fYgg'k ]h'hY'YW'h'fYf'Xi f]b[ 'h'Y'h'Y'fa "'H\Y'YW'h'fYf'fYgYf] Yg'h'Y'f][ \h'hc'UX↑ gh'h'Y'Z]bU'g'Wc'fYg'VmgWU]b[ 'Z'U[ fYXX'hc'Vmi'h'Y'<YUX'cZGW'cc"

H\Y'dUgg'a Uf\_]b'h'g'Wc'i fgY'g') \$i 'cj YfU'ž\ck Yj Yfž'gh XYbHg'a i ghg'Wc'fY'Uh'YUgh(\$i ]b'h'Y'Z]bU'YI Ua ]bU]cb ]b'cfXYf'hc'ei U']mZcf'U'DUgg']b'h'g'Wc'i fgY"'ZVY'ck 'U'(\$i ]g'g'Wc'fYX'cb'h'Y': ]bU'9I Ua ž'h'Y'Z]bU'YI Ua 'a Uf\_'k ]'fYd'UW'ime'i f'Wc'i fgY'a Uf\_"

5ggYgga YbhUg_	K Y][ \h	8i Y'8UH'	7ci fgY'@YUfb]b[ Ci hWc'a Yg'5ggYggYX
%'A ccX'Y'E i ]n	)i	%*#\$*#&\$&&\$*.\$\$.DA	%ž&ž' ž(
&"A ]X!HYfa '9I Ua	&)i	&-#\$*#&\$&&\$).\$\$DA	%ž&ž' ž(

YI dYWYX`YUfb]b[ `ci hWca YgZdfYdUfY`gh XYbhg`Zcf`hY`Z]bU`YI Ua žUbX`X]gWci fU[ Y`Ugha ]bi hY`WUa a ]b[ "  
H\Y`YI Ua `k ]`VY`UggYggYX`cb`hY`Wb]WU`UWV fUWf

5XX]h]cbU`XYHJ]g

GYY`A ccX`Y`Zcf`XYHJ]g

5ggYgga Ybh' . :< ] [ \k Um; Yca Yhf]W8Yg][ b

GHUfhXUH. %&#\$+&#\$&&`\$( .\$\$`DA

Gi Va ]gg]cb`bchYg. @UH`gi Va ]gg]cbg`k ]`UhfUWf`dYbU`hYg"

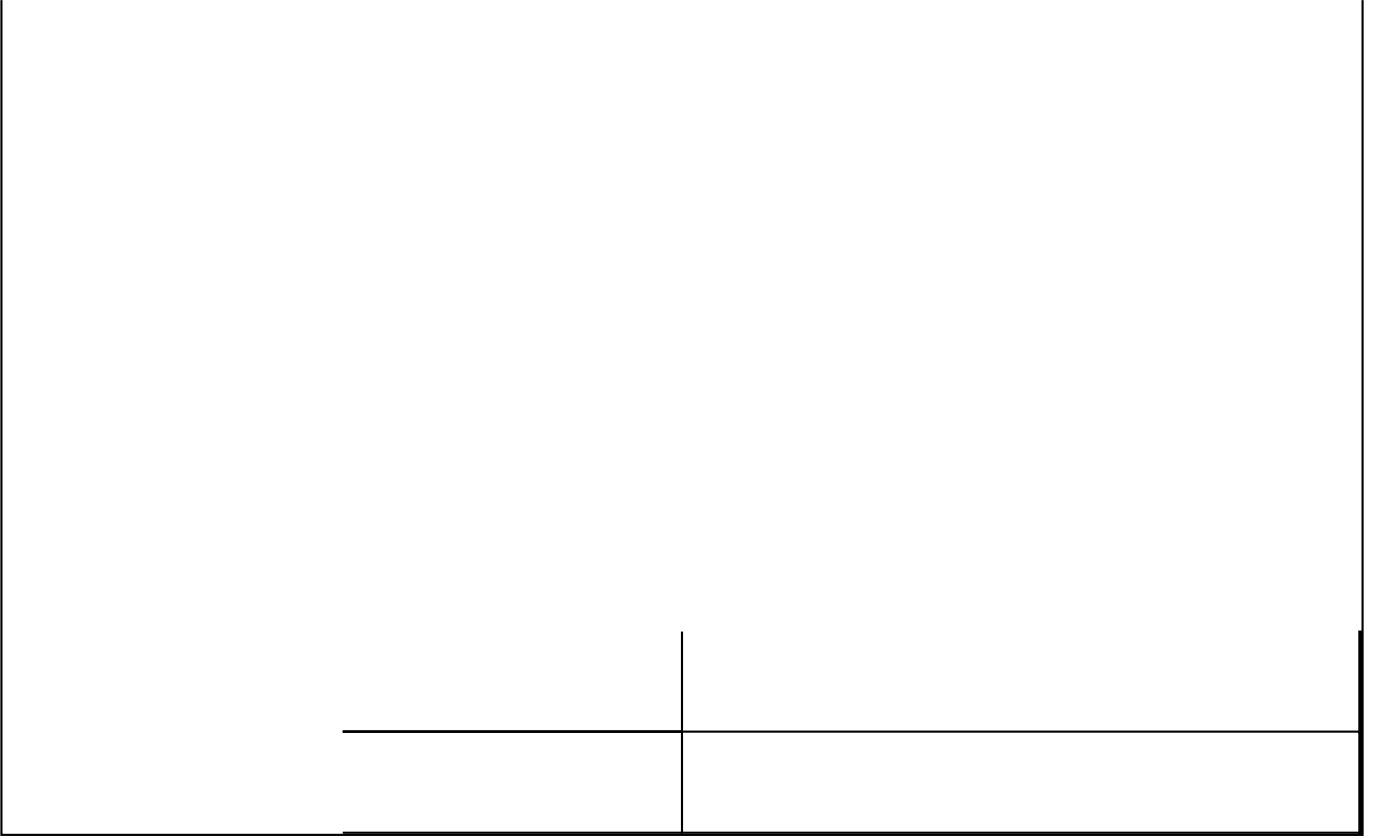
8i Y`XUH. \$) #\$, #&#\$&&`\$( .\$\$`DA

A Uf\_g`fYh fbYX. `%- h`5i [ i gh

H\]g`Ugg][ ba Ybhk ]`VY`VUgYX`cb`hY`hd]Wg`Wcj YfYX`]b`K YY\_g`+`hc`%\$`YWf`fYg`UbX`k`cf\_g`cdg`"H\Y  
Ugg][ ba YbhYghg`U`gh XYbhg`i bXYfghUbX]b[ `cZXYg][ b]b[ `X]ZYfYbhY`Ya Ybhg`cZU`fcUXk Um]b`UWf`fXUbW  
k ]h`hY`5i`ghfcUXg`XYg][ b`a`Ubi`U`"H\Y`YI dYWYX`ci hWca Y`cZ]g`Ugg][ ba Ybh]g`hc`dfYdUfY`gh XYbhg`Zcf  
hY`Z]bU`YI Ua `UbX`X]gWci fU[ Y`Ugha ]bi hY`WUa a ]b[ "H\Y`ei Ygh]cbg`k ]`VY`a Uf\_YX`VUgYX`cb  
a YhcXc`c [ ]WU`UWV fUWf

H\Y`Ugg][ ba Ybhk ]`VY`a UXY`Uj`U]`Ubi`hj            %            %            XYbh            Ya`a`]ba`Yb]gg][            %







F Ygci fWg

DfYgWf]VYX F Ygci fWg

5`fYei ]fYX#fYWta a YbXYX'fYUX]b[ 'k ]`VY'dfcj ]XYX'cb'A ccX`Y'cf'Uj U]UV`Y']b'hY`']VfUfm

- 7cd]Yg'cZwUgg'bchYg'UfY'Uj U]UV`Y'Uh'hY'A ccX`Y'g]h'Zcf'h]g'Wci fgY.'

## Gi Va ]gg]cb'cZ5ggYgga YbhiHUg\_g

D`YUgY`fYZf`h`h`Y`A ccX`Y`dU[ `Y`cZ`h`Y`W`i fgY`Z`c`f`Z` f`h`Y`f`[ `i ]XUbW`'cb`UggYgga Ybhgi Va ]gg]cb"

I BGK `Ug`U`g`h`Ub`X`U`f`X`U`h`Y`gi Va ]gg]cb`d`Y`b`U`h`m`c`Z

- )i `d`Y`f`X`U`m`z`Z`c`f`U`U`UggYgga Ybhg`k`Y`f`Y`U`d`Y`b`U`h`m`U`d`Y`g`z`W`U`d`d`Y`X`U`h`Z`j`Y`X`U`m`g`f`%`&`\$`U`c`i`f`g`l`z`U`Z`Y`f`k`U`j`W`U`g`h`X`Y`b`h`W`U`b`b`c`h`g`i`Va`]`h`U`b`U`g`g`Y`g`g`a`Y`b`h`z`U`b`X`'b`c`d`Y`f`a`]`h`Y`X`'j`U`f`U`h`]`c`b"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

6Yk UFY`5b`Ugg][ ba Ybh`h`Uh]bW` XYg`d`U[ ]Uf]gYX`a` UHf]U`k` ]`fYW]j` Y`U`\$i` :` U]z`UbX`gh` XYbfg`k` \c`  
d`U[ ]Uf]gY`a` UmZ]`h`Y`W`i` fgY`G`h` XYbfg`k` \c`d`U[ ]Uf]gY`UfY`U`gc` ]UV`Y`hc`X]gW]d`]bUfmUW]cbz`]bW` X]b[  
YI`W`g]cb`Zca`Ybfc`a`YbH`

D`U[ ]Uf]ga` ]g`h`Y`i` gY`c`Z`U`bc`h`Yf`d`Yfgcb`g`k` cf`\_`cf`]XYUg`Ug`]Z`h`Ymk` YfY`mci` f`ck`b`"K` \Yb`]h]g`bYW]ggUfmcf`  
XYg]fUV`Y`hc`i` gY`c`h`Yf`d`Ycd`Y`g`a` UHf]U`mci` `g`l`ci` `X`UXYei` UH`m`UW]bck` `YX[ Y`k` \cgY`k` cfXg`cf`]XYUg`h`Ym`



5ddYbX]l . '9b[ ]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[ ]bYYf'7ca dYhYbWm  
GHUbXUfX

Dfc[ fUa 'hYbXYX'@YUfb]b[ 'Ci hWta Yg	
? bck `YX[ Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b[ 'cZhY'i bXYfd]bb]b[ 'bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[ ]bYYf]b[ 'Z bXUa YbH'g'Udd`]WUV'Y'hc'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b[ 'cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" " `h!XYdh'i bXYfghUbX]b[ 'cZgdYWU`]ghVcX]Yg'cZ_bck `YX[ Y'k ]h]b'hY'Yb[ ]bYYf]b[ X]gWd`]bY	
D9%"(" `8]gWfba YbhcZ_bck `YX[ Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k ]h]b'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" ) ? bck `YX[ Y'cZYb[ ]bYYf]b[ 'XYg][ b'dfUW]W'UbX'WcbhYi h U`ZUW'c'fg]a dUW]b[ 'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"* 'i bXYfghUbX]b[ 'cZhY'gW'cdY'z'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV`]h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[ ]bYYf]b[ 'dfUW]W' ]b'hY'gdYW]ZWX]gWd`]bY	
9b[ ]bYYf]b[ 'Udd`]WU]h]cb'UV`]jm	
D9%"%5dd`]WU]h]cb'cZYghUV`]g\YX'Yb[ ]bYYf]b[ 'a Yh'cXg'hc'Wta d'Yl'Yb[ ]bYYf]b[ 'dfcV'Ya gc`]b[	
D9%"&'&: 'i YbhUdd`]WU]h]cb'cZYb[ ]bYYf]b[ 'h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " `5dd`]WU]h]cb'cZgmg]Ya Uh]WYb[ ]bYYf]b[ 'gmb'hYg]g'UbX'XYg][ b'dfcW'ggYg	
D9%"(" `5dd`]WU]h]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'WcbXi W'h]UbX'a UbU[ Ya YbhcZYb[ ]bYYf]b[ dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV`]jm	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb`]b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' " " `7fYUh]j Y'z']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "( `DfcZYgg]cbU`i gY'UbX'a UbU[ Ya YbhcZ]bZ'fa Uh]cb	
D9' ") `C'fXYf'ma UbU[ Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W'h	
D9' "*" `9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	