

CVEN4507

7ci fgY`Cj Yfj]Yk

GHJZZ'7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
@ WnA Ufg\U`	i Wn'a Ufg\U`4 i bgk "YXi "Ui		< &&žF cca % &	\$&:'- ' ,) +- ((

@YW]i fYfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
GHZUb : Y`XYf	g"ZY`XYf4 i bgk "YXi "Ui		< &\$žF cca ' \$'	- ' ,) ') , - ,

GWXcc`7cbHJW]`bZcfa U]h]cb

[9b\[\]bYYf\]b\[\]Gh XYbhGi ddcfhGYfj \]W\]g](#) -H\Y`Bi WYi g!`Ybfc`a Yb]ždfc[fYgg]cb`WXYW]gžWUg\`fYei Yghgž Wci fgY`]ggi Yg`cf`dfc[fUa !fY`U]YX`ei Yf]Yg`

[9b\[\]bYYf\]b\[\]`bXi ghf\]U`HfU\]b\]b\[\]`ei Ygh\]cbg`](#)

[I_BGK`Gh Xm5VfcUX](#) -`gh XmiUVfcUX`gh XYbhYbei]f]Yg`fžcf`]bVci bX`gh XYbhgž`

[I_BGK`9I WXUb\]Y](#) -`gh XYbhYI WXUb[Y`Ybei]f]Yg`fžcf`]bVci bX`gh XYbhgž`

[I_BGK` : i h fy`Gh XYb\]g](#) -`dchYbh]U`gh XYbhYbei]f]Yg`Y"[""UXa]gg]cbgž`ZYgždfc[fUa gžWfYX]hifUbgZYf`

D\cbY`

fž`*%&ž`-' ,) ;) \$\$`-Bi WYi g`Gh XYbh<i V`

fž`*%&ž`-' ,) `+**%`-9b[]bYYf]b[]`bXi ghf]U`HfU]b]b[]`

fž`*%&ž`-' ,) ``%+-`-I BGK`Gh Xm5VfcUX`UbX`I BGK`9I WXUb[Y`fžcf`]bVci bX`gh XYbhgž`

7ci fgY'8YHJ`g

I b]hg'cZ7 fYX]h*`

Gi a a UfmcZh\Y'7ci fgY

5Xj UbW\X'WcgYX'WcbXi]hUbX'cdYb'WUbbY`'\mXfUi `]WXYg][bžXYg][b]b[`Zcf'dYU_'di a d'YZ]WYbWž gYX]a YbhU]cb'Yb[]bYYf]b[žfYgYfj c]f'VY\Uj]ci f'UbX'XYg][bžYgh]a U]cb'cZ'Uf[Y'UbX'YI hfYa Y'ZccXgž UXj UbW\X'fcd]Wg']b'\mXfc'c[]WU'XYg][b"

7ci fgY'5]a g

- Hc'Vi]X'i d'mci f'HYWb]WU'i bXYfgfUbx]b[`cZk UHYf'Yb[]bYYf]b[
- Hc'ii bXYfgfUbx'`Uf[Y!gWU'Y'k UHYf'gi dd'mUbX'ZccX'Yb[]bYYf]b[`UggYgga Ybrg"
- Hc'VY'UV'Y'hc' Udd'mUvEi]fYX'hYcfmhc'XYj Y'cd'fYU']gh]Wa UhYa U]WU'`a cXY'g'cZk UHYf Yb[]bYYf]b[`gmg]hYa g
- Hc'XYj Y'cd'hY'W]h]WU'UV']h]Yg'fYei]fYX'hc' Udd'mWta a YfWU'`gcZk UfY'dUW_U[Yg'hc'`Uf[Y!gWU'Y'k UHYf'Yb[]bYYf]b[`dfcV'Ya g"
- Hc'ii bXYfgfUbx'hY'ž bXUa YbhU'`WcbWd]hg'cZi bghfUXm'\mXfUi `]WU'U'mg]g"

7ci fgY'@YUfb]b[`Ci hWta Yg

5Zf'gi W\WggZ `mWta d'Y]b['h]g'Wci fgYžmci `g\ci `X'VY'UV'Y'hc.

@YUfb]b[`Ci hWta Y	95`GHJ[Y`%7ca dYHbW]Yg
%`6Y'žJa]]Uf'k]h'\mXfc'c[]Wa cXY'XYj Y'cda Ybž dUfUa YHf]nU]cbž'WU']VfU]cb' UbX'j U']XU]cb' hYWb]ei Yg	D9%`%žD9%`&žD9&`&
&`I bXYfgfUbx'hY'df]bW]d'Yg'cZfYgYfj c]f'XYg][b'UbX'cdYfU]cb"	D9%`%žD9%) žD9&`"
'`"I bXYfgfUbx'hY'hYWb]ei Yg'Zcf'7`]a UHY'7\Ub[Y'Xck bgWU]b[UbX'V]Ug'WcfYW]cb"6YWta Y'žJa]]Uf'k]h'W]a UHY'dfc'YW]cbg'UbX UXj]W'Zcf'Yb[]bYYf]b[`XYW]cb'a U_]b["	D9%(žD9%) žD9%`*`
("I bXYfgfUbx'hY'df]bW]d'Yg'cZi bWfU]b]mž]bW] X]b[`A'cbH'7Uf'c UddfcUWYgždUfUa YHf'i bWfU]b]mž'g]cWUgh]W[YbYfU]cbž W]a UHY'WU]b[Y'i bWfU]b]mž'UbX']hg']a dcfU]bW']b'XYW]cb a U_]b["	D9%) žD9&`%"`
)`"6Y'YI dcgYX'hc'U'fUb[Y'cZUdd']W]h]cbg'k \]W]'i ghfUHY'hY fYU']h]Yg'UggcW]UHY'X'k]h'XU]ž'WU]h]a Ybh]bZcfa U]cbž'U'cb[`k]h]bh'fUW]cbg'cZhY'hYWb]ei Yg'Wc] YfYX'\Yf'k]h'chYf'X]gW]d']bYg	D9&`" žD9'`" žD9'`"(
*`"; U]b'Ub'UXj UbW\X'i bXYfgfUbx]b[`cZVUg]Wk UHYf'Yb[]bYYf]b[WcbWd]hg	D9%`%`
+`"5dd'mihY'ž bXUa YbhU'`_bck `YX[Y'hc'\mXfUi `]WYb[]bYYf]b[Udd']W]h]cbg']bW] X]b[`WUbbY'`hfUbg]h]cbg'UbX'gYX]a YbhU]cb dfcWggYg	D9%`" žD9%`* žD9&`%"`
,`"6YWta Y'žJa]]Uf'k]h'XYg][b'df]bW]d'Yg']b'k UHYf'Yb[]bYYf]b[D9&`(žD9'`"žD9'`"(

- 8Ya cbghfUHY'mci f_bck `YX[Y'UbX'g_]`g
-

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UHŸ	7ci fgY'@YUfb]b[Ci hŸa Yg'5ggYggYX
%`E i]n)i	#\$#\$* #&\$&&'%) - `DA	%
&"5gg][ba Ybh%	&\$i	\$, #\${#&\$&&'&.\$\$.DA	%ž'&ž') ž'*ž,

UbX`W]a UH`W Ub[Y`UbX`h`Y`XYg][b`cZVUg]W\mXfUi `]Wghfi W`i fYg`UbX`gYX]a YbhfUbgdcfhdfcW`ggYg`Vm
dYfZc:fa]b[`WJ`W `Uh]cbgžXfUk]b[g`UbX`YI d`U]b]b[`VUg]WW`bW`drg"

F Ygci fWg

F YWta a YbXYX'F Ygci fWg

H\YfY'jg'bc'hI hVcc_`Zcf'h]g'Wci fgY'Vi hU'bi a VYf'cZfYWta a YbXYX'fYZ'fYbW'Vcc_g'Zcf'h]g'Wci fgY'UfY
]bX]WWhX'VY'ck '!h\YfY'k]'VY'Z fH'Yf'fYWta a YbXYX'fYUX]b[]bX]WWhX'k]h.]b'h\Y'YWh'fY'bc'hYg'UbX
Wci fgY'XY'j] Yfm

- @UXgcbž5"f&\$\$, E"<mXfc`c[m!'5b'5i gHfU]Ub'bfX'Xi W]cb"C I ZcfX'I b]j Yfg]mDfYggžGci h
A Y`Vci fbYž€6B.'- +, \$%-))')',
- A U]Xa YbHž8"F'f%- -' E"<UbXVcc_`cZ<mXfc`c[m'A W fUk !<]'"€6B.'- +, \$\$+\$' - +' &

Gi Va]gg]cb'cZ'5ggYgga YbhiHUg_g

D`YUgY`fYZf`h`h`Y`A`ccX`Y`dU[`Y`cZ`h`Y`W`i`fgY`Z`c`f`Z`f`h`Y`f`[`i`]X`U`b`W`'`c`b`'U`g`g`Y`g`g`a`Y`b`h`i`g`i`V`a`]`g`g`]`c`b`"

I`B`G`K`'`U`g`'`U`'g`h`U`b`X`U`f`X`'`U`h`'`g`i`V`a`]`g`g`]`c`b`'`d`Y`b`U`'`h`m`i`c`Z`

-)i`'`d`Y`f`X`U`m`z`Z`c`f`U`'`U`g`g`Y`g`g`a`Y`b`h`g`'`k`'`Y`f`Y`'`U`'`d`Y`b`U`'`h`m`i`U`d`'`]`g`z`W`U`d`d`Y`X`'`U`h`Z`j`Y`'`X`U`m`g`'`f`%`&`\$`'`l`c`i`f`g`l`z`'`U`Z`Y`f`k`'`]`W`'`U`'`g`h`'`X`Y`b`h`W`U`b`b`c`h`i`g`i`V`a`]`h`U`b`'`U`g`g`Y`g`g`a`Y`b`h`z`'`U`b`X`'`b`c`'`d`Y`f`a`]`h`Y`X`'`j`U`f`]`U`h`]`c`b`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba YbhUUh]bWm XYg`d`U[]Uf]gYX`a UHYf]U`k]`fYW]j Y`U`\$i : U]žUbX`ghi XYbtg`k \c
d`U[]Uf]gY`a UmZU]`hY`Vci fgY`Gh XYbtg`k \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`hc`X]gW]d`]bUfmiUW]cbž]bWm X]b[
YI Wm g]cb`Zca`Ybfc`a Ybh`

D`U[]Uf]ga]g`hY`i gY`cZUbchYf`dYfgcb`g`k cf`_`cf]XYUg`Ug`]ZhYmk YfY`mci f`ck`b`K \Yb`]h]g`bYW]ggUfmcf
XYg]fUV`Y`hc`i gY`chYf`dYcd`Y`g`a UHYf]U`mci `g`lci`X`UXYei UHY`miUW]bck`YX[Y`k \cgY`k cfXg`cf]XYUg`hYm
UfY`UbX`k \YfY`mci `Zci bX`hYa`f[]j]b[`hY`Vca`d`YHY`fYZ`fYbW`XYHJ]gž]bWm X]b[`dU[Y`bi a VYffg]H\Y
@YUfb]b[`7YbtfY`dfcj]XYg`Z`fhYf`]bZcfa U]cb`cb`k \UhVcbgh]hi hYg`D`U[]Uf]ga`Uh

[\hdg.#gh XYbhi bgk "YXi "Ui #d`U\[\]Uf\]ga](#)

5WUXYa]W=Zcfa Uh]cb

:]bU`9I Ua]bUh]cbg.

:]bU`YI Ua g]b`H&`&\$&&`k]`VY`\Y`X`cb`]bY`VYtk`YYb`%&h`!`&) h`5i`[`i`gh&\$\$&`]bW`g]j`Yz`UbX`gi`dd`Ya`YbHfmiYI`Ua`g`VYtk`YYb`)`h`!`-`h`GYdth`a`VYf`&\$&&`]bW`g]j`Y`Mci`UFY`fYei`]fYX`tc`VY`Uj`U]`UV`Y`cb`h`YgY`XUH`g`D`YUgY`Xc`bch`c`a`U`_`Y`UbmdYfgcbU`cf`fUj`Y`UffUb[`Ya`Ybth`Xi`f]b[`h`]g`dYf]cX`"

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