

# Anti-Racism and Anti-Religious Vilification Policy

Version	Approved by	Approval date	Effective date
2.1	Vice-Chancellor and President	7 February 2024	7 February 2024
<b>Policy Statement</b>			

**Purpose** This Policy outlines the commitment to

**2.2. UNSW is committed to**



<b>Race-based harassment</b>	Some examples of race-based harassment include ridicule (e.g., name calling, use of derogatory slang, racist jokes), physical or emotional intimidation (e.g., physical threats or abuse, display of threatening or offensive slogans or graffiti).
<b>Racial discrimination</b>	Treating someone less favourably because of their race, colour, descent, national origin, or ethnic origin than someone of a different 'race' would be treated in a similar situation, or to impair that person's human rights or fundamental freedom in any field of public life. It also includes treating someone unfairly if they are a relative, friend or colleague of a particular race. Some examples of racial discrimination include restricted access to services and facilities, restrictive workplace practices (e.g., employment procedures, working conditions), or exclusion from work or study activities.

A public act that encourages or incites others to hate, have serious contempt for, or

**Racial vilification**

**Supporting and reference information**

For supporting and reference information regarding racism and religious vilification see:

[Anti-Discrimination NSW](#)

[Anti-Discrimination NSW Religious Vilification](#)

[Australian Human Rights Commission R2rS5 gs0.647 G 1 j 56.7 41.13 m552.12](#)